## Authority and Review Chart

### Authority and Review Chart

(Effective April 20, 2017)

<table>
<thead>
<tr>
<th>Ladder Rank</th>
<th>Specialist</th>
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<tbody>
<tr>
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<td>Assistant</td>
<td>2 Assistant</td>
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<tr>
<td>Associate</td>
<td>3 Associate/Full</td>
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<tr>
<td>Full</td>
<td>4 Academic Administrator</td>
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<tr>
<td>Assistant</td>
<td>5 Academic Coordinator</td>
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<tr>
<td>Associate/Full</td>
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<tr>
<td>Professor in Residence, Professor of Clinical X</td>
<td>6 Assistant Professor in Residence and Assistant Professor Clinical X</td>
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<td>Associate/Full Professor in Residence and Associate/Full Professor Clinical X</td>
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</tr>
<tr>
<td>Unit 18</td>
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<tr>
<td>Adjunct Professor - Salaried</td>
<td>Lecturer-Unit 18 (Pre 6-Year)</td>
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<tr>
<td>Assistant</td>
<td>8 Lecturer-Unit 18 (Continuing)</td>
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<tr>
<td>Associate</td>
<td>9 Summer Session Lecturer- Unit 18</td>
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<tr>
<td>Full</td>
<td>10 Supervisor of Teacher Education – Unit 18 (Pre 6-Year)</td>
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<tr>
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<tr>
<td>Assistant</td>
<td>11 Lecturer, Miscellaneous – Part-Time / Guest Lecturer</td>
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<td>12 Research Associate/Fellow</td>
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<td>Professor of Practice – Salaried (all ranks)</td>
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<td>17 Coordinator of Public Programs</td>
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<tr>
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## Authority and Review Chart
### ASSISTANT PROFESSOR (LRF)

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<thead>
<tr>
<th>Event</th>
<th>GC Provost/Council of Provosts</th>
<th>GC Division Dean</th>
<th>GC Vice Chancellor for Research</th>
<th>VC for Marine Sciences</th>
<th>HS Associate VC for Academic Affairs</th>
<th>Ad Hoc Committee</th>
<th>CAP</th>
<th>EVC for Acad, Affairs</th>
<th>Chancellor</th>
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R = REVIEW
A = AUTHORITY

** If there is disagreement between the candidate, department, or reviewing administrator (e.g., Dean or Vice Chancellor), EVC is authority.

** If the proposed appointment/reappointment is for a near relative as defined in APM 520, Employment of Near Relatives, EVC authority.

** For college assignment only.

Note: Some divisions require additional levels of review. Please consult your divisional Dean’s office for clarification.
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<th>GC Provost/ Council of Provosts</th>
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<tbody>
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**R** = REVIEW  
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1. **IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY**
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*FOR COLLEGE ASSIGNMENT ONLY

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# Authority and Review Chart

**PROFESSOR (LRF)**

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<th>GC Provost/ Council of Provost</th>
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<th>GC Vice Chancellor for Research</th>
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<thead>
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<th>Action</th>
<th>GC Provost/ Council of Provosts</th>
<th>GC Division Dean</th>
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<tbody>
<tr>
<td>Appointment (steps I, II &amp; III)</td>
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**ACTING ASSOCIATE/FULL PROFESSOR**

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# Authority and Review Chart

**ASSISTANT PROFESSOR IN RESIDENCE**

**ASSISTANT PROFESSOR OF CLINICAL (e.g., Medicine) X**

<table>
<thead>
<tr>
<th></th>
<th>GC Provost/ Council of Provosts</th>
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<tbody>
<tr>
<td><strong>Appointment</strong></td>
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<tr>
<td>(steps I, II &amp; III)</td>
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<td><strong>Appointment</strong></td>
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<td>(steps IV, V, VI)</td>
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*Authority and Review Chart - ASSISTANT PROFESSOR IN RESIDENCE - ASSISTANT PROFESSOR OF CLINICAL (e.g., Medicine) X - Modifications April 2019*
### Authority and Review Chart

**ASSOCIATE/FULL PROFESSOR IN RESIDENCE**

**ASSOCIATE/FULL PROFESSOR OF CLINICAL (e.g., Medicine) X**

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<th>Authority and Review Chart</th>
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<tr>
<td>Recall as Exception to Policy</td>
<td>R</td>
<td>R</td>
<td>R</td>
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<td>R</td>
<td>R</td>
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</tr>
<tr>
<td>Visiting appointment¹,²</td>
<td>A</td>
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<td>A</td>
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</tr>
<tr>
<td>Layoff/IPIT due to programmatic changes</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>A</td>
<td></td>
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</tr>
<tr>
<td>Layoff/IPIT due to budget/lack of work</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>A</td>
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</tr>
</tbody>
</table>

R = REVIEW
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¹IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY
²IF THE PROPOSED APPOINTMENT/REAPPOINTMENT IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC AUTHORITY
*RIT= INVOLUNTARY REDUCTION IN TIME
*FOR COLLEGE ASSIGNMENT ONLY

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean’s office for clarification.
# Authority and Review Chart

## ASSISTANT ADJUNCT PROFESSOR – NONSALARIED

<table>
<thead>
<tr>
<th>Action Description</th>
<th>GC Provost/ Council of Provosts</th>
<th>GC Division Dean</th>
<th>GC Vice Chancellor for Research</th>
<th>VC Marine for Marine Sciences</th>
<th>HS Associate VC for Academic Affairs</th>
<th>Ad Hoc Committee</th>
<th>CAP</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointment with existing salaried faculty appointment*&lt;sup&gt;1,2,3&lt;/sup&gt;</td>
<td>*</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appointment without existing salaried faculty appointment (No Step, Step I, II &amp; III)&lt;sup&gt;1,2,3&lt;/sup&gt;</td>
<td>*</td>
<td>A</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reappointment if less than 6 years since campus review*&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>A</td>
<td>A</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reappointment – every 6 years within rank</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>A</td>
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<td></td>
</tr>
<tr>
<td>Merit*&lt;sup&gt;1,2&lt;/sup&gt;</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>A</td>
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<tr>
<td>Accel. merit</td>
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<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>A</td>
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</tr>
<tr>
<td>Promotion</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
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<tr>
<td>Layoff/IRIT&lt;sup&gt;^&lt;/sup&gt; due to programmatic changes with existing faculty apt.</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>A</td>
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<td></td>
<td>A</td>
<td>R</td>
</tr>
<tr>
<td>Layoff/IRIT&lt;sup&gt;^&lt;/sup&gt; due to programmatic changes without a concurrent faculty apt (steps I, II, &amp; III)</td>
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<td>A</td>
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<td>R</td>
</tr>
<tr>
<td>Layoff/IRIT&lt;sup&gt;^&lt;/sup&gt; due to programmatic changes without a concurrent apt (steps IV &amp; above)</td>
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<td>R</td>
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<td>R</td>
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</tr>
<tr>
<td>Layoff/IRIT&lt;sup&gt;^&lt;/sup&gt; due to budget/lack of work with a concurrent apt.</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td></td>
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</tr>
<tr>
<td>Layoff/IRIT&lt;sup&gt;^&lt;/sup&gt; due to budget/lack of work without a concurrent apt.</td>
<td>R</td>
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<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
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</tr>
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* IRIT = IN VOLUNTARY REDUCTION IN TIME
* FOR COLLEGE ASSIGNMENT ONLY

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean’s office for clarification.
## Authority and Review Chart

**ASSOCIATE ADJUNCT PROFESSOR – NONSALARIED**

<table>
<thead>
<tr>
<th>University Administrator</th>
<th>GC Provost/ Council of Provosts</th>
<th>GC Division Dean</th>
<th>GC Vice Chancellor for Research</th>
<th>VC Marine for Marine Sciences</th>
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<th>CAP</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointment with existing salaried faculty appointment(^1,2,3)</td>
<td>*</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appointment without existing salaried faculty appointment(^1,2,3)</td>
<td>*</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>A</td>
<td></td>
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</tr>
<tr>
<td>Reappointment if less than 6 years since campus review(^1,2)</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Reappointment – every six years within rank</td>
<td>R</td>
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<td>R</td>
<td>R</td>
<td>A</td>
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<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Merit(^1,2)</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td></td>
<td></td>
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</tr>
<tr>
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<td>R</td>
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<td></td>
</tr>
<tr>
<td>Recall</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td></td>
<td>A</td>
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<tr>
<td>Recall as Exception to Policy</td>
<td>R</td>
<td>R</td>
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<td></td>
<td>A</td>
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</tr>
<tr>
<td>Layoff/IRIT(^*) due to programmatic changes with a concurrent apt.</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td></td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>A</td>
<td></td>
</tr>
<tr>
<td>Layoff/IRIT(^*) due to programmatic changes without a concurrent apt.</td>
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<td>R</td>
<td>R</td>
<td>R</td>
<td>A</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Layoff/IRIT(^*) due to budget/lack of work with a concurrent apt.</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Layoff/IRIT(^*) due to budget/lack of work without a concurrent apt.</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td></td>
<td>A</td>
<td></td>
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</tbody>
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\(^*\)IRIT= INVOLUNTARY REDUCTION IN TIME
\(^*\)FOR COLLEGE ASSIGNMENT ONLY

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# Authority and Review Chart

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<th>GC Provost/ Council of Provosts</th>
<th>GC Division Dean</th>
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<th>VC Marine for Marine Sciences</th>
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<th>Ad Hoc Committee</th>
<th>CAP</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointment with existing salaried faculty appointment *</td>
<td>*</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appointment without existing salaried faculty appointment</td>
<td>*</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>A</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Reappointment if less than 6 years since campus review *</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reappointment – every six years within rank</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>A</td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Merit *</td>
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<td>A</td>
<td>A</td>
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<tr>
<td>Accl. merit</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>A</td>
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<tr>
<td>Merit to/through Step VI</td>
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<td>R</td>
<td>R</td>
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<tr>
<td>Advancement to Adjunct Professor, Above Scale</td>
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<td>R</td>
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<td>R</td>
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<td>R</td>
<td>R</td>
<td>R</td>
<td>A</td>
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</tr>
<tr>
<td>Recall</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>A</td>
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<td></td>
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<tr>
<td>Recall as Exception to Policy</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td></td>
<td></td>
<td></td>
<td></td>
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</tr>
<tr>
<td>Visiting appointment *</td>
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<td>A</td>
<td>A</td>
<td></td>
<td></td>
<td></td>
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<tr>
<td>Layoff/IRIT* due to programmatic changes with a concurrent apt.</td>
<td>A</td>
<td>A</td>
<td>A</td>
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<td></td>
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</tr>
<tr>
<td>Layoff/IRIT* due to programmatic changes without a concurrent apt.</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Layoff/IRIT* due to budget/lack of work with a concurrent apt.</td>
<td>A</td>
<td>A</td>
<td>A</td>
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<tr>
<td>Layoff/IRIT* due to budget/lack of work without a concurrent apt.</td>
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<td>R</td>
<td>R</td>
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<td></td>
<td>A</td>
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</tr>
</tbody>
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4IRIT = INVOLUNTARY REDUCTION IN TIME  
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### Authority and Review Chart

#### PROFESSOR OF PRACTICE – SALARIED

<table>
<thead>
<tr>
<th></th>
<th>GC Division Dean</th>
<th>VC Marine for Marine Sciences</th>
<th>HS Associate VC for Academic Affairs</th>
<th>Ad Hoc Committee</th>
<th>CAP</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
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<tbody>
<tr>
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<tr>
<td>Reappointment/Merit/1st no change if less than 6 years since last review¹,²,³</td>
<td>A</td>
<td>A</td>
<td>A</td>
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<tr>
<td>Consecutive no change³</td>
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<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>A</td>
<td></td>
</tr>
<tr>
<td>Reappointment/merit every six years after 1st review²</td>
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<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>A</td>
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</tr>
<tr>
<td>Visiting appointment¹,²,³</td>
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<td>A</td>
<td>A</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>Layoff/IRIT^ due to programmatic changes</td>
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<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
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<tr>
<td>Layoff/IRIT^ due to budget/lack of work</td>
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</table>

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<table>
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<tr>
<th></th>
<th>GC Division Dean</th>
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<tbody>
<tr>
<td>Appointment¹,²,³</td>
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<td>R</td>
<td>R</td>
<td>R</td>
<td>A</td>
<td></td>
</tr>
<tr>
<td>Reappointment/Merit/No change if less than 6 years since last review¹,²,³</td>
<td>A</td>
<td>A</td>
<td>A</td>
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<tr>
<td>Reappointment/merit every six years after 1st review²</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>R</td>
<td>A</td>
<td></td>
</tr>
<tr>
<td>Visiting appointment¹,²,³</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td></td>
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<td>A</td>
<td>A</td>
<td>A</td>
<td></td>
<td></td>
<td>R</td>
<td></td>
</tr>
<tr>
<td>Layoff/IRIT^ due to budget/lack of work</td>
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<td>A</td>
<td>A</td>
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³PROFESSORS OF PRACTICE APPOINTED AT 50% TIME OR MORE MAY SERVE A MAXIMUM OF SIX YEARS IN THE SERIES  
^IRIT= INVOLUNTARY REDUCTION IN TIME  

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<table>
<thead>
<tr>
<th>GC Div. Dean &amp; GC VC for Research</th>
<th>VC for Marine Sciences</th>
<th>HS Associate VC for Academic Affairs</th>
<th>Ad Hoc Committee</th>
<th>CAP</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
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<tr>
<td>Appointment(^1,^2) (steps I, II &amp; III)</td>
<td>A(^4,5)</td>
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<td>R(^5)</td>
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<td>Appointment (steps IV, V and VI)</td>
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<td>A</td>
<td>R(^5)</td>
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<tr>
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<td>R(^5)</td>
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<tr>
<td>No change(^1,^2) (first review only)</td>
<td>A(^4,5)</td>
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<tr>
<td>Merit advancement or no change with off-scale salary requested as exception to policy</td>
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<td>Accelerated merit advancement(^1,^2)</td>
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<td>R</td>
<td>A</td>
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<tr>
<td>Promotion with acceleration</td>
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<tr>
<td>Visiting appointment(^2)</td>
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<tr>
<td>Notice of Non-Reappointment (following 8 or more years ≥ 50%)(^2,^3)</td>
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</table>

A = AUTHORITY

\(^1\) IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY

\(^2\) IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC IS AUTHORITY

\(^3\) IF NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO APM 137 - NON-SENATE APPOINTEES/TERM APPOINTMENTS, THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT

\(^4\) IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS DEPARTMENT, THE DIVISIONAL DEAN IS AUTHORITY

\(^5\) IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS ORU, THE VICE CHANCELLOR FOR RESEARCH IS AUTHORITY

\(^6\) IF THERE IS DISAGREEMENT THEN CAP REVIEWS
# Authority and Review Chart

## ASSOCIATE/FULL RESEARCH SCIENTIST

<table>
<thead>
<tr>
<th>Action</th>
<th>GC Div. Dean &amp; GC VC for Research</th>
<th>VC for Marine Sciences</th>
<th>HS Associate VC for Academic Affairs</th>
<th>Ad Hoc Committee</th>
<th>CAP</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
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<tr>
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<tr>
<td>Merit advancement¹,²</td>
<td>A⁴,⁵</td>
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<td>R</td>
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<tr>
<td>Merit advancement or no change with off-scale salary increase (standard)</td>
<td>R</td>
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<tr>
<td>Merit advancement or no change with off-scale salary requested as exception to policy</td>
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<td>Promotion to Full Research Scientist</td>
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<tr>
<td>Recall (standard)</td>
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<tr>
<td>Recall as exception to policy</td>
<td>R</td>
<td></td>
<td>A¹</td>
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<td>Visiting appointment¹,²</td>
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<td>Notice of Non-Reappointment (following 8 or more years at ≥ 50%)</td>
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¹IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY

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³IF NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO APM 137 – NON-SENATE APPOINTEES/TERM APPOINTEES, THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT

⁴IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS DEPARTMENT, THE DIVISIONAL DEAN IS AUTHORITY

⁵IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS ORU, THE VICE CHANCELLOR FOR RESEARCH IS AUTHORITY

⁶IF THERE IS DISAGREEMENT THEN CAP REVIEWS

**EXECUTIVE VICE CHANCELLOR HAS AUTHORITY FOR STANDARD RECALLS; CHANCELLOR RETAINS AUTHORITY FOR EXCEPTIONS
# Authority and Review Chart

**ASSISTANT PROJECT SCIENTIST**

<table>
<thead>
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<th>GC Div. Dean &amp; GC VC for Research</th>
<th>VC for Marine Sciences</th>
<th>HS Associate VC for Academic Affairs</th>
<th>Review Panels: PSSRP/AARP</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
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<tbody>
<tr>
<td>Appointment</td>
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<td>R, R</td>
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<td>A, A</td>
<td>A</td>
<td>A</td>
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<tr>
<td>Merit advancement</td>
<td>A, A</td>
<td>A</td>
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<td>R</td>
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</tr>
<tr>
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<td>A</td>
<td>A</td>
<td>R</td>
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<tr>
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<td>Merit advancement or no change with off-scale salary requested as exception to policy</td>
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<td>A, A</td>
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<td>Promotion with acceleration</td>
<td>A, A</td>
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5. **IF THERE IS DISAGREEMENT THEN PANEL REVIEWS
6. **PANEL REVIEWS NEW APPOINTMENTS WITH OFF SCALE REGARDLESS OF STEP
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<tr>
<th>GC Div. Dean &amp; GC VC for Research</th>
<th>VC for Marine Sciences</th>
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<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
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<tr>
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<td>Merit advancement¹,²</td>
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<tr>
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<td>A⁴,⁵</td>
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<td>Layoff/Involuntary Reduction in Time²</td>
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<tr>
<td>Notice of Non-Reappointment (following eight or more years at ≥ 50%)¹,²,³</td>
<td>A⁴,⁵</td>
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## Authority and Review Chart
### ASSISTANT SPECIALIST

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<tbody>
<tr>
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<td>No change¹,²</td>
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<td>A</td>
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<tr>
<td>Consecutive no change²</td>
<td>A⁴,⁵</td>
<td>A</td>
<td>A</td>
<td>R</td>
<td>R</td>
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<tr>
<td>Merit advancement or no change with off-scale salary increase (standard)¹,²</td>
<td>A⁴,⁵</td>
<td>A</td>
<td>A</td>
<td>R</td>
<td>R</td>
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<tr>
<td>Merit advancement or no change with off-scale salary requested as exception to policy¹,²</td>
<td>A⁴,⁵</td>
<td>A</td>
<td>A</td>
<td>R</td>
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<tr>
<td>Accelerated merit advancement¹,²</td>
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<tr>
<td>Promotion to Full Specialist¹,²</td>
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<tr>
<td>Merit advancement to Specialist, Step VI¹,²</td>
<td>A⁴,⁵</td>
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<tr>
<td>Merit advancement to Specialist, Above Scale¹,²</td>
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<tr>
<td>Further above-scale merit advancement¹,²</td>
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<td>Recall (standard)</td>
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<td>Recall as exception to policy</td>
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<td>Visiting appointment²</td>
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<tr>
<td>Layoff/Involuntary Reduction in Time²</td>
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<td>R</td>
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<tr>
<td>Notice of Non-Reappointment (following eight or more years at ≥ 50%)²,³</td>
<td>A⁴,⁵</td>
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<td>A</td>
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<td>R</td>
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</tbody>
</table>

A = AUTHORITY

¹ IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY

² IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC IS AUTHORITY

³ IF NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO APM 137 – NON-SENATE APPOINTEES/TERM APPOINTMENTS, THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT

⁴ IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS DEPARTMENT, THE DIVISIONAL DEAN IS AUTHORITY

⁵ IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS ORU, THE VICE CHANCELLOR FOR RESEARCH IS AUTHORITY

⁶ IF THERE IS DISAGREEMENT THEN PANEL REVIEWS

** EXECUTIVE VICE CHANCELLOR HAS AUTHORITY FOR STANDARD RECALLS; CHANCELLOR RETAINS AUTHORITY FOR EXCEPTIONS
## Authority and Review Chart
### ACADEMIC ADMINISTRATOR

<table>
<thead>
<tr>
<th></th>
<th>GC Division Dean</th>
<th>GC Vice Chancellor for Research</th>
<th>VC Marine for Marine Sciences</th>
<th>HS Associate VC for Academic Affairs</th>
<th>Review Panels: PSSRP AARP</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointment 1,2,4</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>R</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reappointment if less than 6 years since campus review1,2,4</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>R</td>
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<tr>
<td>Reappointment if 6 or more years since last campus review1,2,4</td>
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<td>A</td>
<td>A</td>
<td>A</td>
<td>R</td>
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<tr>
<td>Merit1,2,4</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>R2</td>
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<tr>
<td>1st no change1,2,4</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>R2</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Consecutive no change1,2,4</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>R</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Merit or no change with OS salary increase1,2,4</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>R</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Merit or no change with OS requested as policy exception1,2,4</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>A</td>
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<tr>
<td>Accel. merit1,2,4</td>
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<td>A</td>
<td>A</td>
<td>A</td>
<td>R</td>
<td></td>
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<tr>
<td>Promotion1,2,4</td>
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<tr>
<td>Layoff/IRIT*1,4</td>
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<td>A</td>
<td>A</td>
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</table>

R = REVIEW  
A = AUTHORITY

1GC ORU  
2IF THE PROPOSED APPOINTMENT/REAPPOINTMENT IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC AUTHORITY  
3PANEL REVIEWS IF THERE IS DISAGREEMENT  
4EVC IS AUTHORITY FOR THE APPOINTMENT, REAPPOINTMENT, NORMAL & ACCELERATED MERIT ADVANCEMENT, PROMOTION, AND OTHER ACTIONS REQUIRING CAREER REVIEW FOR APPOINTEES WHO REPORT DIRECTLY TO A GC DIVISION DEAN, GC VICE CHANCELLOR FOR RESEARCH, VC MARINE FOR MARINE SCIENCE, AND HS ASSOCIATE VC FOR ACADEMIC AFFAIRS  
*IRIT = INVOLUNTARY REDUCTION IN TIME  
Note: Some Divisions require additional levels of review. Please consult your Divisional Dean’s office for clarification.

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**Modifications April 2019**

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<table>
<thead>
<tr>
<th>Authority and Review Chart</th>
<th>GC Division Dean</th>
<th>GC Vice Chancellor for Research</th>
<th>VC Marine for Marine Sciences</th>
<th>HS Associate VC for Academic Affairs</th>
<th>Review Panels: PSSRP AARP</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
</tr>
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<tbody>
<tr>
<td>Appointment 1,2,4</td>
<td>A</td>
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<tr>
<td>Reappointment 1,2,4,5</td>
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<tr>
<td>Merit 1,2,4,5</td>
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<td>A</td>
<td>A</td>
<td>R</td>
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<tr>
<td>1st no change 1,2,4,5</td>
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<td>A</td>
<td>A</td>
<td>A</td>
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<tr>
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<td>A</td>
<td>A</td>
<td>A</td>
<td>R</td>
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<tr>
<td>Merit or no change with OS salary increase 1,2,4</td>
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<td>A</td>
<td>R</td>
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<tr>
<td>Merit or no change with OS requested as policy exception 1,2,4</td>
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<td>A</td>
<td>A</td>
<td>A</td>
<td>R</td>
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<tr>
<td>Accel. merit 1,2,4</td>
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<td>A</td>
<td>A</td>
<td>R</td>
<td></td>
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<tr>
<td>Promotion 1,2,4</td>
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<td>Layoff/IRIT 1-4</td>
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<td>A</td>
<td>A</td>
<td>R</td>
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</tbody>
</table>

R = REVIEW
A = AUTHORITY
1 IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY
2 IF THE PROPOSED APPOINTMENT/REAPPOINTMENT IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC AUTHORITY
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5 FORMAL PANEL REVIEW IS REQUIRED EVERY 6 YEARS
6 IRIT = INVOLUNTARY REDUCTION IN TIME
Note: Some Divisions require additional levels of review. Please consult your Divisional Dean’s office for clarification.
# Authority and Review Chart

**ASSISTANT TEACHING PROFESSOR (LPSOE)**

<table>
<thead>
<tr>
<th></th>
<th>GC Provost/ Council of Provosts</th>
<th>GC Division Dean</th>
<th>GC Vice Chancellor for Research</th>
<th>VC Marine for Marine Sciences</th>
<th>HS Associate VC for Academic Affairs</th>
<th>Ad Hoc Committee</th>
<th>CAP</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
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<tbody>
<tr>
<td>Appointment</td>
<td>*</td>
<td>R</td>
<td>R</td>
<td>N/A</td>
<td>R</td>
<td>R</td>
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<tr>
<td>Reappointment¹,²</td>
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<td>A</td>
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<tr>
<td>Reappts/merits/ no-changes after 1st review</td>
<td>R</td>
<td>R</td>
<td>A</td>
<td>R</td>
<td>A</td>
<td>A</td>
<td>A</td>
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<td></td>
</tr>
<tr>
<td>Merit or no change with OS salary increase</td>
<td>R</td>
<td>R</td>
<td>A</td>
<td>R</td>
<td>R</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td></td>
</tr>
<tr>
<td>Merit or no change with OS requested as policy exception</td>
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<td>R</td>
<td>N/A</td>
<td>R</td>
<td>R</td>
<td>A</td>
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<td>Appraisal</td>
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<td>A</td>
<td>A</td>
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<tr>
<td>Promotion</td>
<td>R</td>
<td>R</td>
<td>N/A</td>
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<td>R</td>
<td>R</td>
<td>R</td>
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<td>Termination</td>
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<td>R</td>
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<td></td>
</tr>
</tbody>
</table>

*R = REVIEW
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¹IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY
²IF THE PROPOSED APPOINTMENT/REAPPOINTMENT IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC AUTHORITY
³IRIT = INVOLUNTARY REDUCTION IN TIME
⁴FOR COLLEGE ASSIGNMENT ONLY

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean’s office for clarification.
## Authority and Review Chart
### ASSOCIATE/FULL TEACHING PROFESSOR (LSOE)

<table>
<thead>
<tr>
<th><strong>Authority and Review Chart</strong></th>
<th><strong>ASSOCIATE/FULL TEACHING PROFESSOR (LSOE)</strong></th>
<th><strong>Modifications April 2019</strong></th>
</tr>
</thead>
<tbody>
<tr>
<td><strong>GC Provost/Council of Provosts</strong></td>
<td><strong>GC Division Dean</strong></td>
<td><strong>GC Vice Chancellor for Research</strong></td>
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<td><strong>Appointment</strong></td>
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<td><strong>1st no change</strong></td>
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<tr>
<td><strong>Consecutive no change</strong></td>
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<tr>
<td><strong>Merit (up to salary level equal to Prof V)</strong></td>
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<tr>
<td><strong>Merit (to salary level higher than Prof V)</strong></td>
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<tr>
<td><strong>Merit or no change with OS salary increase</strong></td>
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</tr>
<tr>
<td><strong>Merit or no change with OS requested as policy exception</strong></td>
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<td>R</td>
</tr>
<tr>
<td><strong>Accel. merit</strong></td>
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<td>R</td>
</tr>
<tr>
<td><strong>Promotion to Teaching Professor</strong></td>
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</tr>
<tr>
<td><strong>Merit Advancement to Teaching Professor, Above Scale</strong></td>
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</tr>
<tr>
<td><strong>Further Above-Scale Merit Advancement</strong></td>
<td>R</td>
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</tbody>
</table>

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^IRT = INVOLUNTARY REDUCTION IN TIME  
*FOR COLLEGE ASSIGNMENT ONLY  
Note: Some Divisions require additional levels of review. Please consult your Divisional Dean’s office for clarification.
## Authority and Review Chart

**LECTURER – UNIT 18 (PRE 6-YEAR)**

<table>
<thead>
<tr>
<th></th>
<th>GC Provost/ Council of Provosts</th>
<th>GC Division Dean</th>
<th>VC Marine for Marine Sciences</th>
<th>HS Associate VC for Academic Affairs</th>
<th>Ad Hoc Committee</th>
<th>CAP</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
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<tbody>
<tr>
<td>Appointment †</td>
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<td>A</td>
<td>A</td>
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<tr>
<td>Layoff/Involuntary Reduction in Time †</td>
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**LECTURER – UNIT 18 (CONTINUING)**

<table>
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<tr>
<th></th>
<th>GC Provost/ Council of Provosts</th>
<th>GC Division Dean</th>
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<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
</tr>
</thead>
<tbody>
<tr>
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</tr>
<tr>
<td>Merit †</td>
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<td>A</td>
<td>A</td>
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<td></td>
<td></td>
<td></td>
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<td>A</td>
<td>A</td>
<td></td>
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<td></td>
<td></td>
</tr>
<tr>
<td>No change †</td>
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<td>A</td>
<td>A</td>
<td></td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Layoff/Involuntary Reduction in Time †</td>
<td>R</td>
<td>A</td>
<td>A</td>
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**SUMMER SESSION LECTURER – UNIT 18**

<table>
<thead>
<tr>
<th></th>
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<th>HS Associate VC for Academic Affairs</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointment †</td>
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<td>R</td>
<td>A</td>
<td>A</td>
<td>A</td>
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</tr>
<tr>
<td>Layoff/Involuntary Reduction in Time †</td>
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<td>R</td>
<td>A</td>
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<td>A</td>
<td></td>
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</tbody>
</table>

R = REVIEW  
A = AUTHORITY  
†ASSOCIATE VICE CHANCELLOR/DEAN FOR UNDERGRADUATE EDUCATION IS AUTHORITY FOR THE COLLEGE WRITING PROGRAMS ONLY  
*IRIT= IN VOLUNTARY REDUCTION IN TIME

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean’s office for clarification.
# Authority and Review Chart

## SUPERVISOR OF TEACHER EDUCATION – UNIT 18 (PRE 6-YEAR)

<table>
<thead>
<tr>
<th></th>
<th>GC Provost/ Council of Provosts</th>
<th>GC Division Dean</th>
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<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointment</td>
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<td>A¹</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td></td>
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<tr>
<td>Layoff/Involuntary Reduction in Time</td>
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<td>A</td>
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## SUPERVISOR OF TEACHER EDUCATION – UNIT 18 (CONTINUING)

<table>
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<th>HS Associate VC for Academic Affairs</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointment/Reappointment</td>
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<td>A¹</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td></td>
</tr>
<tr>
<td>Merit Advancement</td>
<td>R</td>
<td>A¹</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td></td>
</tr>
<tr>
<td>Accelerated Merit Advancement</td>
<td>R</td>
<td>A¹</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td></td>
</tr>
<tr>
<td>No Change</td>
<td>R</td>
<td>A¹</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td></td>
</tr>
<tr>
<td>Layoff/Involuntary Reduction in Time</td>
<td>R</td>
<td>A¹</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td></td>
</tr>
</tbody>
</table>

R = REVIEW  
A = AUTHORITY  
¹ASSOCIATE VICE CHANCELLOR/DEAN FOR UNDERGRADUATE EDUCATION IS AUTHORITY FOR THE COLLEGE WRITING PROGRAMS ONLY

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean’s office for clarification.
### Authority and Review Chart
#### EDUCATOR WITHOUT SALARY

<table>
<thead>
<tr>
<th>Position</th>
<th>GC Provost/Council of Provosts</th>
<th>GC Division Dean</th>
<th>VC Marine for Marine Sciences</th>
<th>HS Associate VC for Academic Affairs</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointment 1</td>
<td>R</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td>A</td>
<td></td>
</tr>
</tbody>
</table>

#### LECTURER – MISCELLANEOUS – PART-TIME & GUEST LECTURER

<table>
<thead>
<tr>
<th>Position</th>
<th>GC Provost/Council of Provosts</th>
<th>GC Division Dean</th>
<th>VC Marine for Marine Sciences</th>
<th>HS Associate VC for Academic Affairs</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointment 1</td>
<td>R</td>
<td>A</td>
<td>A</td>
<td>A</td>
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</tr>
</tbody>
</table>

#### RESEARCH ASSOCIATE & RESEARCH FELLOW (SIO ONLY)

<table>
<thead>
<tr>
<th>Position</th>
<th>GC Provost/Council of Provosts</th>
<th>GC Division Dean</th>
<th>VC Marine for Marine Sciences</th>
<th>HS Associate VC for Academic Affairs</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointment</td>
<td></td>
<td></td>
<td>A</td>
<td></td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

R = REVIEW  
A = AUTHORITY  
1IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATORS, EVC AUTHORITY

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean’s office for clarification.
<table>
<thead>
<tr>
<th>Event</th>
<th>HS Associate VC for Academic Affairs</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointment</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Reappointment</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Merit</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>1st no change</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Consecutive no change</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Appraisal</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accel. merit/Off-scale</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Merit Advancement or No Change with Off-Scale Salary Incentive</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Career review</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>(promotion, Step VI)</td>
<td></td>
<td></td>
<td></td>
</tr>
<tr>
<td>Promotion</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Layoff/IRIT^ due to programmatic changes</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Layoff/IRIT^ due to budget/lack of work</td>
<td>A</td>
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</tr>
<tr>
<td>Return to Active Duty</td>
<td>A</td>
<td></td>
<td></td>
</tr>
</tbody>
</table>

A = AUTHORITY

^ IRT = INVOLUNTARY REDUCTION IN TIME

Note: Some Divisions require additional levels of review. Please consult your Divisional Dean’s office for clarification.
### Authority and Review Chart

**HEALTH SCIENCES CLINICAL INSTRUCTOR – NON-SALARIED**

<table>
<thead>
<tr>
<th>Event</th>
<th>HS Associate VC for Academic Affairs</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
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<tbody>
<tr>
<td>Appointment</td>
<td>A</td>
<td></td>
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<tr>
<td>Reappointment</td>
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</tr>
<tr>
<td>Promotion</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Termination</td>
<td>A</td>
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</table>

**HEALTH SCIENCES CLINICAL PROFESSOR – NON-SALARIED**

<table>
<thead>
<tr>
<th>Event</th>
<th>HS Associate VC for Academic Affairs</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
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<tbody>
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<tr>
<td>Termination</td>
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</tbody>
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**HEALTH SCIENCES CLINICAL INSTRUCTOR, VOLUNTARY**

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<thead>
<tr>
<th>Event</th>
<th>HS Associate VC for Academic Affairs</th>
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</tr>
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<td>Promotion</td>
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</tr>
<tr>
<td>Termination</td>
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A = AUTHORITY

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### Authority and Review Chart

#### ASSISTANT LIBRARIAN

<table>
<thead>
<tr>
<th></th>
<th>University Library</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
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</thead>
<tbody>
<tr>
<td>Appointment</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Merit</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>No change/Reappointment</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Promotion/Career Status</td>
<td>A</td>
<td></td>
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<tr>
<td>Termination</td>
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#### ASSOCIATE LIBRARIAN

<table>
<thead>
<tr>
<th></th>
<th>University Library</th>
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<th>Chancellor</th>
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<tbody>
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<td>Merit</td>
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<td>A</td>
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<td>Career Status</td>
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#### LIBRARIAN

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<td>No change/Reappointment</td>
<td>A</td>
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<td>Career Status</td>
<td>A</td>
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</tr>
<tr>
<td>Termination</td>
<td>A</td>
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</tbody>
</table>

A = AUTHORITY

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### Authority and Review Chart

#### CONTINUING EDUCATOR

<table>
<thead>
<tr>
<th></th>
<th>Assoc. VC of Public Programs</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointment</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Merit</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>No change/Reappointment</td>
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</table>

#### COORDINATOR OF PUBLIC PROGRAMS

<table>
<thead>
<tr>
<th></th>
<th>Assoc. VC of Public Programs</th>
<th>EVC for Acad. Affairs</th>
<th>Chancellor</th>
</tr>
</thead>
<tbody>
<tr>
<td>Appointment</td>
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<td></td>
</tr>
<tr>
<td>Merit</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>No change/Reappointment</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Accel. merit</td>
<td>A</td>
<td></td>
<td></td>
</tr>
<tr>
<td>Promotion</td>
<td>A</td>
<td></td>
<td></td>
</tr>
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