

UC San Diego Department Chair Information Sheet

DisAbility Counseling & Consulting (DCC)

858.534.6743

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DCC is the division of Human Resources responsible for providing disability management and job accommodation consultation services to UC San Diego faculty and staff who have a medical condition (physical or mental) that interferes with their ability to work or return to work. Counseling or consultation services provided by DCC are free of charge.

Services are confidential and records are kept strictly within the DCC office, assuring protected information is not released without written consent.

DCC also provides educational outreach through UC San Diego Staff Education and Development on topics ranging from disability management, employment discrimination law, job accommodations, etc.

DCC Offers:

- Confidential Disability Management Counseling
 - Management Consultation
 - Interactive Process Facilitation
 - Return to Work and Job Accommodation Consultation
 - Liberty Mutual Disability Income Counseling
 - Accessible Transportation Services (Triton Mobility)
 - ASL and Caption Coordination
 - Customized Training
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For additional information and a schedule of upcoming training seminars

blink search: [DCC](#)

Interactive Process



Reasonable Accommodations:

DCC will work with faculty and management via the Interactive Process to identify reasonable accommodations, which may include:

- Ergonomic Equipment
- Accessible Transportation
- Assistive Technology
- Schedule Modification
- Building Accessibility
- Restructuring Work Tasks

Types of Conditions Served:

- Psychological
- Orthopedic
- Cancer
- Deaf/HOH
- Neurological
- Pregnancy
- Mobility
- Blind/Low Vision

This is not an exhaustive list