

Percent Effort Calculations for Department of Labor Exempt/Non-Exempt Thresholds - 2018-19 Academic Salary Tables

Scales Effective 7/1/2018

For employees subject to the earnings test, FLSA status should be Non-Exempt unless weekly earnings ≥ \$455

Annual Threshold Equivalent: \$23,660

The table below shows the minimum percentage of effort at each step that will produce annual earnings ≥ \$23,660.

Table 13

Professional Research Series - Fiscal Year

Rank	Step	Salary Scale 7/1/2018 Annual	Minimum Part-Time % Effort ≥ \$23,660/Yr.	Non-Exempt Hourly Rate
Assistant Research	1	\$72,800	32.50%	\$34.87
	2	\$77,300	30.61%	\$37.02
	3	\$81,400	29.07%	\$38.98
	4	\$86,100	27.48%	\$41.24
	5	\$90,500	26.14%	\$43.34
	6	\$95,300	24.83%	\$45.64
Associate Research	1	\$90,600	26.11%	\$43.39
	2	\$95,400	24.80%	\$45.69
	3	\$100,300	23.59%	\$48.04
	4	\$106,300	22.26%	\$50.91
	5	\$114,500	20.66%	\$54.84
Research	1	\$106,400	22.24%	\$50.96
	2	\$114,600	20.65%	\$54.89
	3	\$123,300	19.19%	\$59.05
	4	\$132,400	17.87%	\$63.41
	5	\$142,200	16.64%	\$68.10
	6	\$153,300	15.43%	\$73.42
	7	\$165,400	14.30%	\$79.21
	8	\$179,000	13.22%	\$85.73
	9	\$194,100	12.19%	\$92.96

Percent Effort Calculations for Department of Labor Exempt/Non-Exempt Thresholds - 2018-19 Academic Salary Tables

Scales Effective 7/1/2018

For employees subject to the earnings test, FLSA status should be Non-Exempt unless weekly earnings ≥ \$455

Annual Threshold Equivalent: \$23,660

The table below shows the minimum percentage of effort at each step that will produce annual earnings ≥ \$23,660.

Table 14

Professional Research Series - Fiscal Year - Business/Economics/Engineering

Rank	Step	Salary Scale 7/1/2018 Annual	Minimum Part-Time % Effort ≥ \$23,660/Yr.	Non-Exempt Hourly Rate
Assistant Research	1	\$96,900	24.42%	\$46.41
	2	\$101,900	23.22%	\$48.80
	3	\$106,900	22.13%	\$51.20
	4	\$112,600	21.01%	\$53.93
	5	\$117,500	20.14%	\$56.27
	6	\$121,800	19.43%	\$58.33
Associate Research	1	\$117,600	20.12%	\$56.32
	2	\$121,900	19.41%	\$58.38
	3	\$126,700	18.67%	\$60.68
	4	\$131,200	18.03%	\$62.84
	5	\$136,000	17.40%	\$65.13
Research	1	\$131,300	18.02%	\$62.88
	2	\$136,100	17.38%	\$65.18
	3	\$143,100	16.53%	\$68.53
	4	\$151,200	15.65%	\$72.41
	5	\$159,800	14.81%	\$76.53
	6	\$171,400	13.80%	\$82.09
	7	\$183,800	12.87%	\$88.03
	8	\$196,700	12.03%	\$94.20
	9	\$212,600	11.13%	\$101.82

Percent Effort Calculations for Department of Labor Exempt/Non-Exempt Thresholds - 2018-19 Academic Salary Tables

Scales Effective 7/1/2018

For employees subject to the earnings test, FLSA status should be Non-Exempt unless weekly earnings \geq \$455

Annual Threshold Equivalent: \$23,660

The table below shows the minimum percentage of effort at each step that will produce annual earnings \geq \$23,660.

Table 24

Specialist Series - Fiscal Year

Rank	Step	Salary Scale 7/1/2018 Annual	Minimum Part-Time % Effort \geq \$23,660/Yr.	Non-Exempt Hourly Rate
Junior	1	\$39,500	59.90%	\$18.92
Specialist	2	\$42,100	56.20%	\$20.16
Assistant	1	\$49,700	47.61%	\$23.80
Specialist	2	\$50,700	46.67%	\$24.28
	3	\$51,800	45.68%	\$24.81
Associate	1	\$56,400	41.95%	\$27.01
Specialist	2	\$60,300	39.24%	\$28.88
	3	\$64,700	36.57%	\$30.99
	4	\$67,900	34.85%	\$32.52
Specialist	1	\$72,900	32.46%	\$34.91
	2	\$80,100	29.54%	\$38.36
	3	\$89,600	26.41%	\$42.91
	4	\$100,600	23.52%	\$48.18
	5	\$111,600	21.20%	\$53.45
	6	\$119,800	19.75%	\$57.38
	7	\$126,000	18.78%	\$60.34
	8	\$138,800	17.05%	\$66.48
	9	\$152,800	15.48%	\$73.18

Percent Effort Calculations for Department of Labor Exempt/Non-Exempt Thresholds - 2018-19 Academic Salary Tables

Scales Effective 7/1/2018

For employees subject to the earnings test, FLSA status should be Non-Exempt unless weekly earnings ≥ \$455

Annual Threshold Equivalent: \$23,660

The table below shows the minimum percentage of effort at each step that will produce annual earnings ≥ \$23,660.

Table 26-A

Non-Represented Librarian Series - Fiscal Year

Asst. Librarian 7/1/2018 Annual	Min. Part-Time % Effort ≥ \$23,660/Yr.	Non-Exempt Hourly Rate	Assoc. Librarian 7/1/2018 Annual	Min. Part-Time % Effort ≥ \$23,660/Yr.	Non-Exempt Hourly Rate	Librarian 7/1/2018 Annual	Min. Part-Time % Effort ≥ \$23,660/Yr.	Non-Exempt Hourly Rate
\$50,640	46.72%	\$24.26	\$56,364	41.98%	\$27.00	\$77,717	30.44%	\$37.23
\$52,008	45.49%	\$24.91	\$57,886	40.87%	\$27.73	\$79,815	29.64%	\$38.23
\$53,413	44.30%	\$25.59	\$59,449	39.80%	\$28.48	\$81,970	28.86%	\$39.26
\$54,855	43.13%	\$26.28	\$61,055	38.75%	\$29.25	\$84,182	28.11%	\$40.32
\$56,335	42.00%	\$26.99	\$62,703	37.73%	\$30.04	\$86,457	27.37%	\$41.41
\$57,856	40.89%	\$27.71	\$64,395	36.74%	\$30.85	\$88,791	26.65%	\$42.53
\$59,417	39.82%	\$28.46	\$66,134	35.78%	\$31.68	\$91,187	25.95%	\$43.68
\$61,022	38.77%	\$29.23	\$67,921	34.83%	\$32.53	\$93,649	25.26%	\$44.86
\$62,669	37.75%	\$30.02	\$69,754	33.92%	\$33.41	\$96,178	24.60%	\$46.07
			\$71,637	33.03%	\$34.31	\$98,775	23.95%	\$47.31
			\$73,570	32.16%	\$35.24	\$101,441	23.32%	\$48.59
			\$75,558	31.31%	\$36.19	\$104,180	22.71%	\$49.90
			\$77,598	30.49%	\$37.17	\$106,994	22.11%	\$51.25
			\$79,693	29.69%	\$38.17	\$109,883	21.53%	\$52.63
			\$81,844	28.91%	\$39.20	\$112,849	20.97%	\$54.05
			\$84,055	28.15%	\$40.26	\$115,896	20.41%	\$55.51
			\$86,324	27.41%	\$41.35	\$119,025	19.88%	\$57.01
			\$88,655	26.69%	\$42.46	\$122,238	19.36%	\$58.55
						\$123,327	19.18%	\$59.07

Note: The rates shown above are effective for Non-Represented Librarians only.

Updated 5/24/2018

Percent Effort Calculations for Department of Labor Exempt/Non-Exempt Thresholds - 2018-19 Academic Salary Tables

Represented Librarian Scale Effective 7/1/2017

For employees subject to the earnings test, FLSA status should be Non-Exempt unless weekly earnings ≥ \$455

Annual Threshold Equivalent: \$23,660

The table below shows the minimum percentage of effort at each step that will produce annual earnings ≥ \$23,660.

Table 26-A

Represented Librarian Series - Fiscal Year

Asst. Librarian 7/1/2017 Annual	Min. Part-Time % Effort ≥ \$23,660/Yr.	Non-Exempt Hourly Rate	Assoc. Librarian 7/1/2017 Annual	Min. Part-Time % Effort ≥ \$23,660/Yr.	Non-Exempt Hourly Rate	Librarian 7/1/2017 Annual	Min. Part-Time % Effort ≥ \$23,660/Yr.	Non-Exempt Hourly Rate
\$49,165	48.12%	\$23.55	\$54,722	43.24%	\$26.21	\$75,453	31.36%	\$36.14
\$50,493	46.86%	\$24.19	\$56,200	42.10%	\$26.92	\$77,490	30.53%	\$37.12
\$51,857	45.63%	\$24.84	\$57,717	40.99%	\$27.65	\$79,582	29.73%	\$38.12
\$53,257	44.43%	\$25.51	\$59,276	39.91%	\$28.39	\$81,730	28.95%	\$39.15
\$54,694	43.26%	\$26.20	\$60,876	38.87%	\$29.16	\$83,938	28.19%	\$40.21
\$56,170	42.12%	\$26.91	\$62,519	37.84%	\$29.95	\$86,204	27.45%	\$41.29
\$57,686	41.02%	\$27.63	\$64,207	36.85%	\$30.76	\$88,531	26.73%	\$42.40
\$59,244	39.94%	\$28.38	\$65,942	35.88%	\$31.59	\$90,921	26.02%	\$43.55
\$60,843	38.89%	\$29.14	\$67,722	34.94%	\$32.44	\$93,376	25.34%	\$44.73
			\$69,550	34.02%	\$33.31	\$95,898	24.67%	\$45.93
			\$71,427	33.12%	\$34.21	\$98,486	24.02%	\$47.17
			\$73,357	32.25%	\$35.14	\$101,145	23.39%	\$48.45
			\$75,337	31.41%	\$36.09	\$103,877	22.78%	\$49.75
			\$77,371	30.58%	\$37.06	\$106,682	22.18%	\$51.10
			\$79,460	29.78%	\$38.06	\$109,562	21.60%	\$52.48
			\$81,606	28.99%	\$39.09	\$112,520	21.03%	\$53.89
			\$83,809	28.23%	\$40.14	\$115,558	20.47%	\$55.35
			\$86,072	27.49%	\$41.23	\$118,677	19.94%	\$56.84
						\$119,734	19.76%	\$57.35

Note: As of the production date of this document, represented Librarians are in bargaining, and the 7/1/2017 rates shown here are in effect
Updated 5/24/2018

Percent Effort Calculations for Department of Labor Exempt/Non-Exempt Thresholds - 2018-19 Academic Salary Tables

Scales Effective 7/1/2018

For employees subject to the earnings test, FLSA status should be Non-Exempt unless weekly earnings ≥ \$455

Annual Threshold Equivalent: \$23,660

The table below shows the minimum percentage of effort at each step that will produce annual earnings ≥ \$23,660.

Table 28

Cooperative Extension Advisor Series - Fiscal Year

Rank	Step	Salary Scale 7/1/2018 Annual	Minimum Part-Time % Effort ≥ \$23,660/Yr.	Non-Exempt Hourly Rate
Assistant	1	\$54,700	43.25%	\$26.20
Advisor	2	\$57,400	41.22%	\$27.49
	3	\$60,000	39.43%	\$28.74
	4	\$64,000	36.97%	\$30.65
	5	\$67,500	35.05%	\$32.33
	6	\$71,400	33.14%	\$34.20
Associate	1	\$67,600	35.00%	\$32.38
Advisor	2	\$71,500	33.09%	\$34.24
	3	\$74,500	31.76%	\$35.68
	4	\$80,400	29.43%	\$38.51
	5	\$86,200	27.45%	\$41.28
Advisor	1	\$80,500	29.39%	\$38.55
	2	\$86,300	27.42%	\$41.33
	3	\$93,700	25.25%	\$44.88
	4	\$101,400	23.33%	\$48.56
	5	\$108,500	21.81%	\$51.96
	6	\$117,500	20.14%	\$56.27
	7	\$128,500	18.41%	\$61.54
	8	\$141,300	16.74%	\$67.67
	9	\$153,800	15.38%	\$73.66

Percent Effort Calculations for Department of Labor Exempt/Non-Exempt Thresholds - 2018-19 Academic Salary Tables

Scales Effective 7/1/2018

For employees subject to the earnings test, FLSA status should be Non-Exempt unless weekly earnings ≥ \$455

Annual Threshold Equivalent: \$23,660

The table below shows the minimum percentage of effort at each step that will produce annual earnings ≥ \$23,660.

Table 29

Specialist in Cooperative Extension Series - Fiscal Year

Rank	Step	Salary Scale 7/1/2018 Annual	Minimum Part-Time % Effort ≥ \$23,660/Yr.	Non-Exempt Hourly Rate
Assistant	1	\$72,800	32.50%	\$34.87
Specialist	2	\$77,300	30.61%	\$37.02
	3	\$81,400	29.07%	\$38.98
	4	\$86,100	27.48%	\$41.24
	5	\$90,500	26.14%	\$43.34
	6	\$95,300	24.83%	\$45.64
	Associate Specialist	1	\$90,600	26.11%
2		\$95,400	24.80%	\$45.69
3		\$100,300	23.59%	\$48.04
4		\$106,300	22.26%	\$50.91
5		\$114,500	20.66%	\$54.84
Specialist	1	\$106,400	22.24%	\$50.96
	2	\$114,600	20.65%	\$54.89
	3	\$123,300	19.19%	\$59.05
	4	\$132,400	17.87%	\$63.41
	5	\$142,200	16.64%	\$68.10
	6	\$153,300	15.43%	\$73.42
	7	\$165,400	14.30%	\$79.21
	8	\$179,000	13.22%	\$85.73
	9	\$194,100	12.19%	\$92.96

Percent Effort Calculations for Department of Labor Exempt/Non-Exempt Thresholds - 2018-19 Academic Salary Tables

Scales Effective 7/1/2018

For employees subject to the earnings test, FLSA status should be Non-Exempt unless weekly earnings \geq \$455

Annual Threshold Equivalent: \$23,660

The table below shows the minimum percentage of effort at each step that will produce annual earnings \geq \$23,660.

Table 30

Coordinator of Public Programs - Fiscal Year

Rank	Salary Scale 7/1/2018 Annual				
	1	2	3	4	
I	\$49,700	\$50,100	\$50,400	\$51,900	Minimum Part-Time % Effort \geq \$23,660 Non-Exempt Hourly Rate
	47.61%	47.23%	46.94%	45.59%	
	\$23.80	\$23.99	\$24.14	\$24.86	
II	\$52,800	\$55,100	\$56,500	\$58,500	Minimum Part-Time % Effort \geq \$23,660 Non-Exempt Hourly Rate
	44.81%	42.94%	41.88%	40.44%	
	\$25.29	\$26.39	\$27.06	\$28.02	
III	\$59,900	\$63,000	\$64,800	\$66,800	Minimum Part-Time % Effort \geq \$23,660 Non-Exempt Hourly Rate
	39.50%	37.56%	36.51%	35.42%	
	\$28.69	\$30.17	\$31.03	\$31.99	
IV	\$68,900	\$71,500	\$73,100	\$76,100	Minimum Part-Time % Effort \geq \$23,660 Non-Exempt Hourly Rate
	34.34%	33.09%	32.37%	31.09%	
	\$33.00	\$34.24	\$35.01	\$36.45	
V	\$78,900	\$81,400	\$84,200	\$86,300	Minimum Part-Time % Effort \geq \$23,660 Non-Exempt Hourly Rate
	29.99%	29.07%	28.10%	27.42%	
	\$37.79	\$38.98	\$40.33	\$41.33	
VI	\$89,500	\$92,700	\$95,600	\$99,000	Minimum Part-Time % Effort \geq \$23,660 Non-Exempt Hourly Rate
	26.44%	25.52%	24.75%	23.90%	
	\$42.86	\$44.40	\$45.79	\$47.41	
VII	\$102,000	\$105,200	\$108,700	\$111,900	Minimum Part-Time % Effort \geq \$23,660 Non-Exempt Hourly Rate
	23.20%	22.49%	21.77%	21.14%	
	\$48.85	\$50.38	\$52.06	\$53.59	
VIII	\$115,400	\$119,600	\$123,700	\$128,300	Minimum Part-Time % Effort \geq \$23,660 Non-Exempt Hourly Rate
	20.50%	19.78%	19.13%	18.44%	
	\$55.27	\$57.28	\$59.24	\$61.45	

Percent Effort Calculations for Department of Labor Exempt/Non-Exempt Thresholds - 2018-19 Academic Salary Tables

Scales Effective 7/1/2018

For employees subject to the earnings test, FLSA status should be Non-Exempt unless weekly earnings \geq \$455

Annual Threshold Equivalent: \$23,660

The table below shows the minimum percentage of effort at each step that will produce annual earnings \geq \$23,660.

Table 34

Academic Administrator I - Fiscal Year

Increment (UC Path Only)	Salary Scale 7/1/2018 Annual	Minimum Part-Time % Effort \geq \$23,660/Yr.	Non-Exempt Hourly Rate
1	\$53,766	44.01%	\$25.75
2	\$54,965	43.05%	\$26.32
3	\$56,386	41.96%	\$27.00
4	\$57,647	41.04%	\$27.61
5	\$59,019	40.09%	\$28.27
6	\$60,304	39.23%	\$28.88
7	\$61,713	38.34%	\$29.56
8	\$63,160	37.46%	\$30.25
9	\$64,668	36.59%	\$30.97
10	\$66,287	35.69%	\$31.75
11	\$67,881	34.86%	\$32.51
12	\$69,686	33.95%	\$33.37
13	\$71,206	33.23%	\$34.10
14	\$72,887	32.46%	\$34.91
15	\$74,395	31.80%	\$35.63

Updated 5/24/2018

Percent Effort Calculations for Department of Labor Exempt/Non-Exempt Thresholds - 2018-19 Academic Salary Tables

Scales Effective 7/1/2018

For employees subject to the earnings test, FLSA status should be Non-Exempt unless weekly earnings \geq \$455

Annual Threshold Equivalent: \$23,660

The table below shows the minimum percentage of effort at each step that will produce annual earnings \geq \$23,660.

Table 34

Academic Administrator II - Fiscal Year

Increment (UC Path Only)	Salary Scale 7/1/2018 Annual	Minimum Part-Time % Effort \geq \$23,660/Yr.	Non-Exempt Hourly Rate
1	\$60,304	39.23%	\$28.88
2	\$61,713	38.34%	\$29.56
3	\$63,160	37.46%	\$30.25
4	\$64,668	36.59%	\$30.97
5	\$66,287	35.69%	\$31.75
6	\$67,881	34.86%	\$32.51
7	\$69,686	33.95%	\$33.37
8	\$71,206	33.23%	\$34.10
9	\$72,887	32.46%	\$34.91
10	\$74,395	31.80%	\$35.63
11	\$75,927	31.16%	\$36.36
12	\$78,066	30.31%	\$37.39
13	\$80,142	29.52%	\$38.38
14	\$81,724	28.95%	\$39.14
15	\$83,838	28.22%	\$40.15

Updated 5/24/2018

Percent Effort Calculations for Department of Labor Exempt/Non-Exempt Thresholds - 2018-19 Academic Salary Tables

Scales Effective 7/1/2018

For employees subject to the earnings test, FLSA status should be Non-Exempt unless weekly earnings \geq \$455

Annual Threshold Equivalent: \$23,660

The table below shows the minimum percentage of effort at each step that will produce annual earnings \geq \$23,660.

Table 34

Academic Administrator III - Fiscal Year

Increment (UC Path Only)	Salary Scale 7/1/2018 Annual	Minimum Part-Time % Effort \geq \$23,660/Yr.	Non-Exempt Hourly Rate
1	\$67,881	34.86%	\$32.51
2	\$69,686	33.95%	\$33.37
3	\$71,206	33.23%	\$34.10
4	\$72,887	32.46%	\$34.91
5	\$74,395	31.80%	\$35.63
6	\$75,927	31.16%	\$36.36
7	\$78,066	30.31%	\$37.39
8	\$80,142	29.52%	\$38.38
9	\$81,724	28.95%	\$39.14
10	\$83,838	28.22%	\$40.15
11	\$86,001	27.51%	\$41.19
12	\$87,954	26.90%	\$42.12
13	\$89,610	26.40%	\$42.92
14	\$91,686	25.81%	\$43.91
15	\$94,270	25.10%	\$45.15

Updated 5/24/2018

Percent Effort Calculations for Department of Labor Exempt/Non-Exempt Thresholds - 2018-19 Academic Salary Tables

Scales Effective 7/1/2018

For employees subject to the earnings test, FLSA status should be Non-Exempt unless weekly earnings \geq \$455

Annual Threshold Equivalent: \$23,660

The table below shows the minimum percentage of effort at each step that will produce annual earnings \geq \$23,660.

Table 34

Academic Administrator IV - Fiscal Year

Increment (UC Path Only)	Salary Scale 7/1/2018 Annual	Minimum Part-Time % Effort \geq \$23,660/Yr.	Non-Exempt Hourly Rate
1	\$75,927	31.16%	\$36.36
2	\$78,066	30.31%	\$37.39
3	\$80,142	29.52%	\$38.38
4	\$81,724	28.95%	\$39.14
5	\$83,838	28.22%	\$40.15
6	\$86,001	27.51%	\$41.19
7	\$87,954	26.90%	\$42.12
8	\$89,610	26.40%	\$42.92
9	\$91,686	25.81%	\$43.91
10	\$94,270	25.10%	\$45.15
11	\$96,383	24.55%	\$46.16
12	\$98,522	24.01%	\$47.18
13	\$100,623	23.51%	\$48.19
14	\$103,218	22.92%	\$49.43
15	\$104,207	22.70%	\$49.91

Updated 5/24/2018

Percent Effort Calculations for Department of Labor Exempt/Non-Exempt Thresholds - 2018-19 Academic Salary Tables

Scales Effective 7/1/2018

For employees subject to the earnings test, FLSA status should be Non-Exempt unless weekly earnings \geq \$455

Annual Threshold Equivalent: \$23,660

The table below shows the minimum percentage of effort at each step that will produce annual earnings \geq \$23,660.

Table 34

Academic Administrator V - Fiscal Year

Increment (UC Path Only)	Salary Scale 7/1/2018 Annual	Minimum Part-Time % Effort \geq \$23,660/Yr.	Non-Exempt Hourly Rate
1	\$86,001	27.51%	\$41.19
2	\$87,954	26.90%	\$42.12
3	\$89,610	26.40%	\$42.92
4	\$91,686	25.81%	\$43.91
5	\$94,270	25.10%	\$45.15
6	\$96,383	24.55%	\$46.16
7	\$98,522	24.01%	\$47.18
8	\$100,623	23.51%	\$48.19
9	\$103,218	22.92%	\$49.43
10	\$104,207	22.70%	\$49.91
11	\$106,284	22.26%	\$50.90
12	\$108,892	21.73%	\$52.15
13	\$111,574	21.21%	\$53.44
14	\$114,132	20.73%	\$54.66
15	\$116,703	20.27%	\$55.89

Updated 5/24/2018

Percent Effort Calculations for Department of Labor Exempt/Non-Exempt Thresholds - 2018-19 Academic Salary Tables

Scales Effective 7/1/2018

For employees subject to the earnings test, FLSA status should be Non-Exempt unless weekly earnings \geq \$455

Annual Threshold Equivalent: \$23,660

The table below shows the minimum percentage of effort at each step that will produce annual earnings \geq \$23,660.

Table 34

Academic Administrator VI - Fiscal Year

Increment (UC Path Only)	Salary Scale 7/1/2018 Annual	Minimum Part-Time % Effort \geq \$23,660/Yr.	Non-Exempt Hourly Rate
1	\$96,383	24.55%	\$46.16
2	\$98,522	24.01%	\$47.18
3	\$100,623	23.51%	\$48.19
4	\$103,218	22.92%	\$49.43
5	\$104,207	22.70%	\$49.91
6	\$106,284	22.26%	\$50.90
7	\$108,892	21.73%	\$52.15
8	\$111,574	21.21%	\$53.44
9	\$114,132	20.73%	\$54.66
10	\$116,703	20.27%	\$55.89
11	\$119,793	19.75%	\$57.37
12	\$123,019	19.23%	\$58.92
13	\$125,985	18.78%	\$60.34
14	\$128,989	18.34%	\$61.78
15	\$132,227	17.89%	\$63.33

Updated 5/24/2018

Percent Effort Calculations for Department of Labor Exempt/Non-Exempt Thresholds - 2018-19 Academic Salary Tables

Scales Effective 7/1/2018

For employees subject to the earnings test, FLSA status should be Non-Exempt unless weekly earnings \geq \$455

Annual Threshold Equivalent: \$23,660

The table below shows the minimum percentage of effort at each step that will produce annual earnings \geq \$23,660.

Table 34

Academic Administrator VII - Fiscal Year

Increment (UC Path Only)	Salary Scale 7/1/2018 Annual	Minimum Part-Time % Effort \geq \$23,660/Yr.	Non-Exempt Hourly Rate
1	\$106,284	22.26%	\$50.90
2	\$108,892	21.73%	\$52.15
3	\$111,574	21.21%	\$53.44
4	\$114,132	20.73%	\$54.66
5	\$116,703	20.27%	\$55.89
6	\$119,793	19.75%	\$57.37
7	\$123,019	19.23%	\$58.92
8	\$125,985	18.78%	\$60.34
9	\$128,989	18.34%	\$61.78
10	\$132,227	17.89%	\$63.33
11	\$135,416	17.47%	\$64.85
12	\$138,790	17.05%	\$66.47
13	\$142,140	16.65%	\$68.07
14	\$145,663	16.24%	\$69.76
15	\$149,235	15.85%	\$71.47

Updated 5/24/2018

Percent Effort Calculations for Department of Labor Exempt/Non-Exempt Thresholds - 2018-19 Academic Salary Tables

Scales Effective 7/1/2018

For employees subject to the earnings test, FLSA status should be Non-Exempt unless weekly earnings \geq \$455

Annual Threshold Equivalent: \$23,660

The table below shows the minimum percentage of effort at each step that will produce annual earnings \geq \$23,660.

Table 36

Academic Coordinator I - Fiscal Year

Step	Salary Scale 7/1/2018 Annual	Minimum Part-Time % Effort \geq \$23,660/Yr.	Non-Exempt Hourly Rate
1	\$51,751	45.72%	\$24.78
2	\$53,766	44.01%	\$25.75
3	\$56,386	41.96%	\$27.00
4	\$59,019	40.09%	\$28.27
5	\$61,713	38.34%	\$29.56
6	\$64,668	36.59%	\$30.97
7	\$67,881	34.86%	\$32.51
8	\$71,206	33.23%	\$34.10
9	\$74,395	31.80%	\$35.63
10	\$78,066	30.31%	\$37.39
11	\$81,724	28.95%	\$39.14
12	\$86,001	27.51%	\$41.19
13	\$89,610	26.40%	\$42.92
14	\$94,270	25.10%	\$45.15
15	\$98,522	24.01%	\$47.18

Updated 5/24/2018

Percent Effort Calculations for Department of Labor Exempt/Non-Exempt Thresholds - 2018-19 Academic Salary Tables

Scales Effective 7/1/2018

For employees subject to the earnings test, FLSA status should be Non-Exempt unless weekly earnings \geq \$455

Annual Threshold Equivalent: \$23,660

The table below shows the minimum percentage of effort at each step that will produce annual earnings \geq \$23,660.

Table 36

Academic Coordinator II - Fiscal Year

Step	Salary Scale 7/1/2018 Annual	Minimum Part-Time % Effort \geq \$23,660/Yr.	Non-Exempt Hourly Rate
1	\$67,881	34.86%	\$32.51
2	\$71,206	33.23%	\$34.10
3	\$74,395	31.80%	\$35.63
4	\$78,066	30.31%	\$37.39
5	\$81,724	28.95%	\$39.14
6	\$86,001	27.51%	\$41.19
7	\$89,610	26.40%	\$42.92
8	\$94,270	25.10%	\$45.15
9	\$98,522	24.01%	\$47.18
10	\$103,218	22.92%	\$49.43
11	\$108,892	21.73%	\$52.15
12	\$114,132	20.73%	\$54.66
13	\$119,793	19.75%	\$57.37
14	\$125,985	18.78%	\$60.34
15	\$132,227	17.89%	\$63.33

Updated 5/24/2018

Percent Effort Calculations for Department of Labor Exempt/Non-Exempt Thresholds - 2018-19 Academic Salary Tables

Scales Effective 7/1/2018

For employees subject to the earnings test, FLSA status should be Non-Exempt unless weekly earnings \geq \$455

Annual Threshold Equivalent: \$23,660

The table below shows the minimum percentage of effort at each step that will produce annual earnings \geq \$23,660.

Table 36

Academic Coordinator III - Fiscal Year

Step	Salary Scale 7/1/2018 Annual	Minimum Part-Time % Effort \geq \$23,660/Yr.	Non-Exempt Hourly Rate
1	\$86,001	27.51%	\$41.19
2	\$91,686	25.81%	\$43.91
3	\$98,522	24.01%	\$47.18
4	\$106,284	22.26%	\$50.90
5	\$114,132	20.73%	\$54.66
6	\$123,019	19.23%	\$58.92
7	\$132,227	17.89%	\$63.33
8	\$142,140	16.65%	\$68.07
9	\$152,831	15.48%	\$73.19

Updated 5/24/2018