

## Additional Summer Compensation Terms and Definitions

Agency Cap	A statutory limitation imposed on an individual's rate of pay directly chargeable to a grant, cooperative agreement or contract. Supplementation above the salary cap is based on the availability of funds, is not an entitlement, and may NOT be charged to another federal award. University policy prohibits the use of State appropriations, including 19900 funds, to pay the salary above the capped level.
Flat Amount	An exact payment to be issued on a fund that does not require a percent of effort to be reported.
Off-Cycle Pay Date	A pay date that does not coincide with an appointee's assigned pay schedule in PPS. (e.g. A monthly appointee receiving a paycheck on the bi-weekly cycle)
One-Ninth	One-ninth of an academic year appointee's annual rate used to pay for one month of summer salary for completing 19 days of service.
Partial Month	Any dates less than a full month. (e.g. 6/13-6/30; 7/1-7/30; 8/1-8/30) Summer salary DOS codes are programmed to halve payments entered with partial month dates.
Percentage	The percent of effort reflects the amount of time an individual is committing in a given period. Many funds require payment to be based on a percentage of effort.
Regular Pay Date	A pay date that coincides with an appointee's assigned pay schedule in PPS. (e.g. A monthly appointee receiving a regular payment on the 1 <sup>st</sup> of the following month.)
Summer DCP	7% of eligible summer salary, based on an employee pretax contribution of 3.5% and an employer pretax contribution of 3.5%.  Eligible academic appointees who: <ul style="list-style-type: none"><li>• have academic year appointments;</li><li>• are active Members of UCRP or a defined benefit plan to which UC contributes; and</li><li>• earn eligible summer salary</li></ul> Eligible summer salary is additional compensation that is not Covered Compensation for purposes of defined benefit retirement benefits and that is paid in accordance with Academic Personnel Policy 660 for: <ul style="list-style-type: none"><li>• summer research;</li><li>• summer teaching; and/or</li><li>• summer administrative service.</li></ul>
Taxability	The amount of tax to be assessed on a given payment.