

Biochemistry and Molecular Biophysics Merit Standards for Teaching Professor Series

May 12, 2026

Teaching Professor Series (LSOE, LPSOE, Sr. LSOE): For Teaching Professors, normal merit advancement criteria include teaching of 5-6 undergraduate courses of exceptional quality, professional achievement and activity, significant university and public service, and educational leadership recognized beyond the campus. Acceleration in this series would require additional extraordinary recognized educational leadership. Educational leadership refers to sustained, recognized contributions that improve instruction, curricula, educational programs, or mentoring within the department, campus, discipline, or broader academic community. Evidence may include, but is not limited to, course or curricular development, instructional innovation, assessment leadership, mentorship of instructional personnel, leadership of educational initiatives, extramural support for educational activities, invited presentations, leadership in professional societies, peer-reviewed publications or other widely disseminated scholarly products, and recognitions or adoptions demonstrating impact beyond the candidate's own classroom. No single form of evidence shall be required in every case; rather, the record as a whole should demonstrate distinction appropriate to rank.

Expectations for Security of Employment: Faculty in the Teaching Professor series should demonstrate teaching of exceptional quality, sustained professional achievement related to instruction and pedagogy, and meaningful service appropriate to the Teaching Professor series, sufficient to justify Security of Employment.