



OFFICE OF THE VICE PROVOST --  
ACADEMIC PERSONNEL AND PROGRAMS

OFFICE OF THE PRESIDENT  
1111 Franklin Street, 11<sup>th</sup> Floor  
Oakland, California 94607-5200

November 28, 2016

**EXECUTIVE VICE CHANCELLORS/PROVOSTS**

Dear Colleagues:

In accordance with the contractual agreement between the University Council – American Federation of Teachers (UC-AFT) and the University of California, enclosed are the 2016-17 salary scales for the Professional Librarian unit titles. The salary rates have been adjusted by a general range adjustment increase of 1.5 percent with an effective date of January 1, 2017.

In addition to the 1.5 percent increase, represented Librarians shall receive a one-time 1.5% lump sum based on actual in-unit earnings for the pay period that begins July 1, 2016 and ends on December 31, 2016. Payout of the lump sum should be made to eligible represented Librarians no later than February 3, 2017.

The revised salary scales will be available online at: <http://www.ucop.edu/academic-personnel-programs/compensation/index.html>

If you have questions, please email Interim Executive Director Amy Lee in my office at [AmyK.Lee@ucop.edu](mailto:AmyK.Lee@ucop.edu) or call the Academic Personnel and Programs main phone line at (510) 987-9479.

Sincerely,

Susan L. Carlson  
Vice Provost, Academic Personnel and Programs

Enclosures: 2016-17 Revised Salary Scales for Represented Exempt and Non-Exempt Librarians - Tables 26-B and 26-B(N)

cc: Provost and Executive Vice President for Academic Affairs Dorr  
Academic Council Chair Chalfant  
Executive Vice President and Chief Operating Officer Nava  
Vice President Duckett  
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Director Chester

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Director Lockwood  
Manager Ruiz  
Data Coordinator Sykes  
Analyst Huang  
Principal Analyst Espinoza  
HR/AP Lead Park