

**TABLE 11B
 REPRESENTED PROFESSIONAL RESEARCH SERIES
 SCRIPPS INSTITUTION OF OCEANOGRAPHY
 ACADEMIC YEAR
 SALARY SCALE**

Rank	Step	Years at Step	7/1/2021 Annual	7/1/2021 Monthly	7/1/2022 Annual	7/1/2022 Monthly
Assistant Research	1	2	\$69,700	\$5,808.33	\$71,800	\$5,983.33
	2	2	\$73,900	\$6,158.33	\$76,200	\$6,350.00
	3	2	\$78,000	\$6,500.00	\$80,400	\$6,700.00
	4	2	\$82,400	\$6,866.67	\$84,900	\$7,075.00
	5	2	\$86,700	\$7,225.00	\$89,400	\$7,450.00
	6	2	\$91,100	\$7,591.67	\$93,900	\$7,825.00
Associate Research	1	2	\$86,800	\$7,233.33	\$89,500	\$7,458.33
	2	2	\$91,200	\$7,600.00	\$94,000	\$7,833.33
	3	2	\$95,900	\$7,991.67	\$98,800	\$8,233.33
	4	3	\$101,700	\$8,475.00	\$104,800	\$8,733.33
	5	3	\$109,500	\$9,125.00	\$112,800	\$9,400.00
Research	1	3	\$101,800	\$8,483.33	\$104,900	\$8,741.67
	2	3	\$109,600	\$9,133.33	\$112,900	\$9,408.33
	3	3	\$118,000	\$9,833.33	\$121,600	\$10,133.33
	4	3	\$126,600	\$10,550.00	\$130,400	\$10,866.67
	5	N/A	\$136,000	\$11,333.33	\$140,100	\$11,675.00
	6	N/A	\$146,600	\$12,216.67	\$151,000	\$12,583.33
	7	N/A	\$158,200	\$13,183.33	\$163,000	\$13,583.33
	8	N/A	\$171,000	\$14,250.00	\$176,200	\$14,683.33
	9	N/A	\$185,600	\$15,466.67	\$191,200	\$15,933.33

NOTES:

- 1) For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.
- 2) Time at Full Professional Research Step 5 and above may be for an indefinite time.