

**TABLE 11B
 REPRESENTED PROFESSIONAL RESEARCH SERIES*
 SCRIPPS INSTITUTION OF OCEANOGRAPHY
 ACADEMIC YEAR**

<u>Rank</u>	<u>Step</u>	<u>Years at Step</u>	<u>Salary Scale 7/1/2020</u>		<u>Salary Scale 7/1/2021</u>	
			<u>Annual</u>	<u>Monthly</u>	<u>Annual</u>	<u>Monthly</u>
Assistant Research	I	2	67,600	5,633.33	69,600	5,800.00
	II	2	71,700	5,975.00	73,900	6,158.33
	III	2	75,700	6,308.33	78,000	6,500.00
	IV	2	80,000	6,666.67	82,400	6,866.67
	V	2	84,100	7,008.33	86,600	7,216.67
	VI	2	88,400	7,366.67	91,100	7,591.67
Associate Research	I	2	84,200	7,016.67	86,700	7,225.00
	II	2	88,500	7,375.00	91,200	7,600.00
	III	2	93,100	7,758.33	95,900	7,991.67
	IV	3	98,700	8,225.00	101,700	8,475.00
	V	3	106,300	8,858.33	109,500	9,125.00
Research	I	3	98,800	8,233.33	101,800	8,483.33
	II	3	106,400	8,866.67	109,600	9,133.33
	III	3	114,500	9,541.67	118,000	9,825.00
	IV	3	122,900	10,241.67	126,600	10,550.00
	V	--	132,000	11,000.00	136,000	11,333.33
	VI	--	142,300	11,858.33	146,600	12,216.67
	VII	--	153,500	12,791.67	158,100	13,175.00
	VIII	--	166,000	13,833.33	171,000	14,250.00
	IX	--	180,100	15,008.33	185,500	15,458.33

* For employees in any of the above-referenced titles who are exclusively represented, the application of the Salary Scale is subject to the requirements of the Higher Education Employer-Employee Relations Act (HEERA). As such, for employees covered by a Memorandum of Understanding (MOU), the Salary Scale applies to the extent provided for in the MOU.