

Review Criteria – Adjunct Professor Series

The performance criteria for the Adjunct Professor series are the same as for the Professor series (teaching, research and creative work, professional competence and activity, and university and public service). However, evaluation of the appointee with respect to these criteria will appropriately take into account the nature of the University assignment of duties and responsibilities, and the emphasis to be placed on each of the criteria will be adjusted accordingly. For example, an appointee may have a heavy workload in research and a relatively light workload in teaching.

The departmental recommendation letter must describe and document clearly how the appointee has fulfilled each of the performance criteria.

The productivity rate expected for advancement and promotion is proportionate to the percentage of appointment, and the relative distribution of responsibilities among the four review criteria as defined for the individual at the time of appointment.

In accordance with PPM 230-20, for Adjunct Professors whose appointments are primarily based on their professional distinction, evaluation of research and creative work may be constituted by an evaluation of the continuing value of their professional distinction to the University's teaching mission.

In the Health Sciences, faculty at the Associate rank or above who have clinical responsibilities should be certified by one of the medical specialty boards or demonstrate equivalent achievement and recognition.