Candidates in this series must have earned a doctorate or its equivalent. Individuals considered for appointment, reappointment, merit increase, or promotion shall be judged by the following criteria:

a) Demonstrated significant, original, and creative contributions to a research or creative program.
b) Professional competence and activity.

Appointees in this series need not demonstrate the same independence or scholarly breadth as members of the Professorial or Professional Research series. Teaching and mentoring activities as well as university and public service are encouraged but not required.

At the time of academic review, the Project Scientist’s supervisor (normally the principal investigator) will evaluate the Project Scientist and submit his or her written evaluation and recommendation to the department chair for consideration.