Department Standard: The Department of Anthropology has generally expected at least two significant pieces of work per review period for normal advancement. Our criteria recognize the diversity of anthropology and the differential importance of books, edited volumes, and other high impact publications to portions of our field. Moreover, we recognize the central importance of sole-authorship (on the one hand) and co-authorship (on the other) to different publication models. In addition, our reckoning of faculty achievement takes into account the time involved in writing high-impact publications and books. Excellence in teaching is expected of all faculty, although entering junior faculty are given course release and the opportunity to improve on any teaching deficits they may have.