Family Supports 101

Understanding all that you have to help care for loved ones!



UNIVERSITY OF CALIFORNIA



Life is Full of Sticky Situations

Bright Horizons offers many solutions that address employee work-life challenges



BRIGHT HORIZONS ADDITIONAL FAMILY SUPPORTSTM

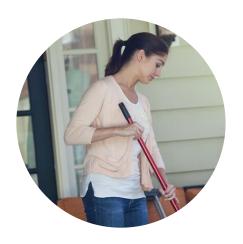


Support for Everyone









- Nearly half of all US households have a child under 18¹
- Two-thirds of households have a pet, 63% consider pets family members²
- ~80% of two-income households use cleaning services³

1) National Center for Education Statistics 2) APPA National Pet Owners Survey, American Pet Products Association 3) U.S. Pet Ownership & Demographics Sourcebook., American Veterinary Medical Association

Services Available to You





Babysitters and Nannies
Unlimited free access to a
nationwide search platform



Pet care and dog walkers
Experienced sitters for drop-in or
extended stay needs



Child care priority and discounts
Waitlist preference at Bright Horizons
centers – and discounts at many
network partners



Elder care planning resources
Objective guidance for caregiving,
legal, and financial concerns



Tutoring and test prep
Exclusive discounts and quick
connections to leading tutors



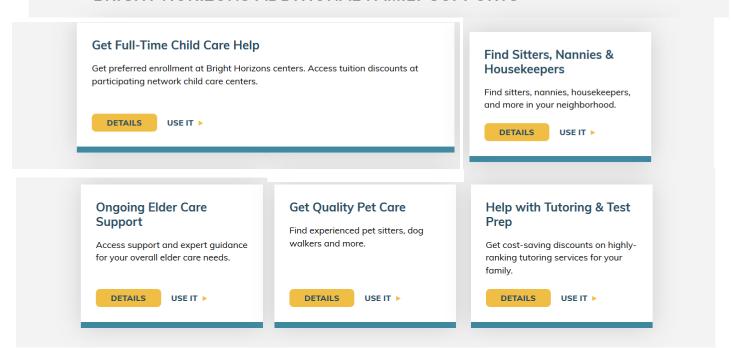
Housekeepers
Convenient online search with unlimited free use

Additional Family Supports



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BRIGHT HORIZONS ADDITIONAL FAMILY SUPPORTS



Primary Child Care



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Look for Get Full-Time Child Care Help



Waitlist Priority at Bright Horizons

Skip line and give your child the benefit of a high-quality education at one of more than 400 Bright Horizons locations.



Tuition Discounts at Network Centers

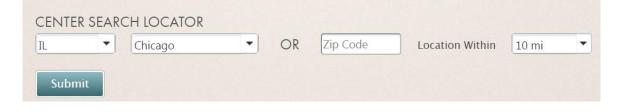
Save up to 10%, and get registration fees waived, with exclusive discounts at hundreds of participating partner centers.

Finding Full- and Part-Time Child Care



SEARCH WITH CENTER LOCATOR

> BROWSE NEARBY CENTERS







Babysitters, Nannies, and More



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Look for Find Sitters, Nannies & Housekeepers

Jobs View all jobs

Post a new job

What kind of care do you need?

Babysitter

Babysitters provide parttime care for your kids, are usually paid hourly and work for several families.

Pet Sitter

From dog walkers to pet sitters, our caregivers can meet the needs of your furry or feathered friends.

Nanny

Nannies provide full or part-time ongoing weekday pare, usually for at least 20 hours per week.

Care Companion

Care companions assist seniors with everyday tasks and activities in their home.

Housekeeping

Special Needs

Your home deserves good care, too. Housekeepers keep it looking neat and

Quickly List a Care Need

- Everyday and 'date night care' options
- Caregivers experienced in assisting children with special needs



Browse Available Caregivers

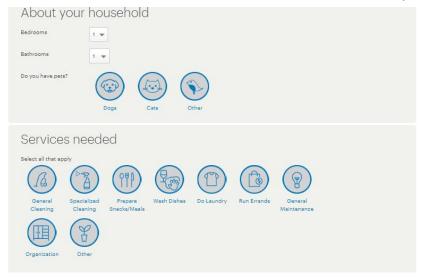
- View experience and education
- Get background checks
- Check availability and rates

Housekeeping Services



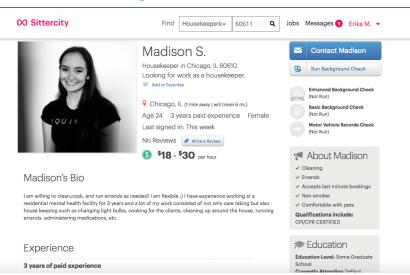
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Look for Find Sitters, Nannies & Housekeepers



Quickly Describe Your Needs

- Enter details such as # of rooms and pets
- Specify desired services

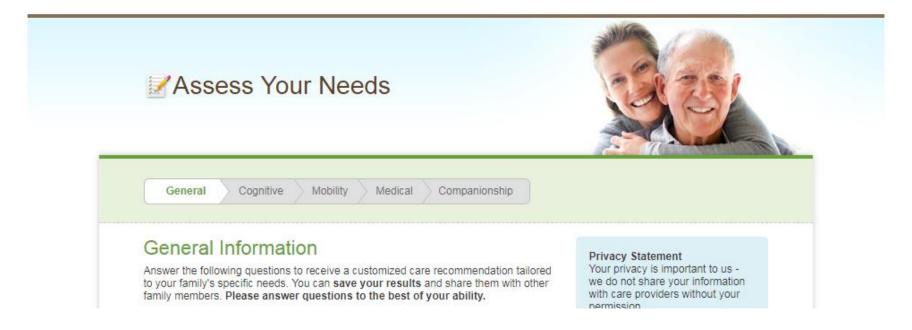


Find a Perfect Housekeeper

- Get background checks and view experience
- View availability and rates for local providers

Elder Care Planning & Support





Free online assessments to identify the appropriate level of care for loved ones

Caregiver search tools and optional 1:1 guidance from senior care experts

Pet Care



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Look for Get Quality Pet Care

Post a Job

Describe your animal(s) and select the types of care needed

View Pet Caregiver Profiles

View experience, background checks, availability and preferred rates

Rest Easy

Focus on your priorities, knowing your furry family member is in good hands



Mobile Access



Post Jobs

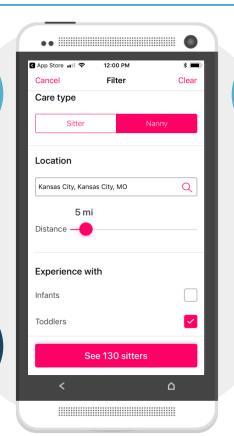
Invite caregivers to apply for your specific care needs.



Browse caregiver photos, rates, and experience

Instant Updates

Get notified of caregiver applications and replies.



Background Checks

Get assurances of a clean record.

Feedback

See which caregivers have earned rave reviews.

Skills and Training

Find qualified caregivers for any family need.

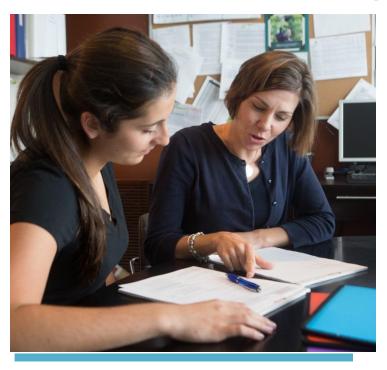


Tutoring and Test Prep



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Look for Help with Tutoring & Test Prep



Complimentary Resources & Exclusive Discounts

- Discounted tutoring and test prep for students of all ages
- Up to 10% off
- ACT, SAT, PSAT, and AP exam instructions and practice tests
- Online and in-person options
- Personalized action plans to meet academic goals
- Academic skill development