

**'ZERO-YEAR OPTION' ELECTION FORM – GENERAL CAMPUS**  
**For Assistant Rank Only**

(Select and complete only one 'Option' below)

**Option 1: "YES" – Zero Year Option**

Due to my mid-year appointment start date of \_\_\_\_\_, 20\_\_\_\_, I voluntarily choose to delay my academic review cycle until July 1, 20\_\_\_\_.

I understand that the academic review period normally begins on the July 1 prior to a mid-year appointment start date, and by electing to postpone the beginning of my first review cycle, I will delay my merit advancement (if applicable) by one year. I also understand that I cannot be appointed in this series for more than eight years.

My academic review cycle will begin on: July 1, 20\_\_\_\_  
My first review will be effective: July 1, 20\_\_\_\_  
My appraisal will be effective: July 1, 20\_\_\_\_ (if applicable)

I understand that my readiness assessment to consider promotion normally occurs after six years. Therefore, it is expected that my promotion file will be due in the fall of \_\_\_\_\_, with an effective date of July 1, 20\_\_\_\_.

Reappointment is contingent upon satisfactory performance and, if a non-Senate appointee, availability of funding.

*For Senate Appointees Only:* I also understand that, because I may not be appointed in this series for more than eight years, if my promotion review is postponed and ultimately is not successful, I may have less than one full year remaining following a negative promotion decision, and will be unable to ask for reconsideration of such decision.

**Option 2: "NO" – Zero Year Option**

I acknowledge my mid-year appointment start date, and I voluntarily choose to forgo the 'zero year' option. I also understand that I cannot be appointed in this series for more than eight years.

I am aware my academic review cycle will begin on: \_\_\_\_\_ 1, 20\_\_\_\_  
My first review will be effective: July 1, 20\_\_\_\_  
My appraisal will be effective: July 1, 20\_\_\_\_ (if applicable)

I understand that my readiness assessment to consider promotion to the Associate level will take place in less than six years. Therefore, it is expected my promotion file will be due in the fall of \_\_\_\_\_, with an effective date of July 1, 20\_\_\_\_.

Reappointment is contingent upon satisfactory performance and, if a non-Senate appointee, availability of funding.

\_\_\_\_\_  
Print Name

\_\_\_\_\_  
Signature

\_\_\_\_\_  
Date