



OFFICE OF THE PROVOST AND  
EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS

OFFICE OF THE PRESIDENT  
1111 Franklin Street, 12<sup>th</sup> Floor  
Oakland, California 94607-5200

December 15, 2023

CHANCELLORS  
LABORATORY DIRECTOR WITHERELL  
ACADEMIC COUNCIL CHAIR STEINTRAGER  
ANR VICE PRESIDENT HUMISTON

**Re: Issuance of Revisions to Academic Personnel Manual (APM) Section 758, Leaves of Absence/Other Leaves with Pay**

Dear Colleagues:

I am formally issuing revised Academic Personnel Manual (APM) section 758 Leaves of Absence/Other Leaves with Pay (APM - 758), effective January 1, 2024. The revised APM - 758 may be found online on the [Academic Personnel and Programs website](#).

The revisions add reproductive loss leave allowing up to five days of leave for a reproductive loss consistent with Senate Bill 848 which was signed into law by Governor Newsom on October 10, 2023. The language regarding bereavement leave has also been edited to clarify that bereavement leave does not need to be used on consecutive days.

I wish to thank all members of the University community who participated in the consultation of the revisions to these important APM policy. Your contributions are deeply appreciated.

Best Wishes,

A handwritten signature in cursive script, appearing to read "Katherine S. Newman".

Katherine S. Newman  
UC System Provost and  
Executive Vice President for Academic Affairs

UC Berkeley Chancellor's Distinguished Professor  
of Sociology & Public Policy

Enclosure

cc: President Drake  
Executive Vice Chancellors/Provosts  
Executive Vice President and Chief Operating Officer Nava  
Executive Vice President Rubin

Senior Vice President and Chief Compliance Officer Bustamante  
Vice Provost Haynes  
Vice President Lloyd  
Vice President Maldonado  
Vice Provosts/Vice Chancellors of Academic Affairs/Personnel  
Assistant Vice Provosts/Vice Chancellors for Academic Personnel  
Deputy General Counsel Woodall  
Associate Vice Provost Lee  
Associate Vice President Matella  
Executive Director Lin  
Deputy Chief Human Resources Officer and Chief of Staff Henderson  
Chief of Staff Beechem  
Chief of Staff Kao  
Chief of Staff Levintov  
Chief Policy Advisor McAuliffe  
Principal Counsel Mastro  
Director Anders  
Director Weston-Dawkes  
Director Chin  
Associate Director DiCaprio  
Associate Director Garcia  
Associate Director Soria  
Associate Director Woolston  
Assistant Director LaBriola  
Labor Relations Manager Cortez  
Labor Relations Manager Garza  
HR Manager Crosson  
Policy Analyst Durrin  
Policy Analyst Miller  
Policy Analyst Wilson  
Administrative Officer Babbitt