# Authority and Review Chart (Effective November 2021)

Ladder Rank Professor		Project Scientist	
Assistant	2	Assistant	<u>20</u>
Associate	<u>3</u>	Associate/Full	21
Full	4		
		Specialist	
Acting Professor		Assistant	<u>22</u>
Assistant	5	Associate/Full	23
Associate/Full	<u>_</u>		
		Academic Administrator/Coordinator	
Teaching Professors		Academic Administrator	24
Assistant Teaching Professor (LPSOE)	6	Academic Coordinator	25
Associate Teaching Professor (LSOE)	7		
Teaching Professor (Sr. LSOE)	<u>8</u>	<u>Unit 18</u>	
		Lecturer-Unit 18 (Pre-6-Years)	
Professor in Residence, Professor of Clinical X		Lecturer-Unit 18 (Continuing)	<u>26</u>
Assistant Professor in Residence and Assistant	9	Summer Session Lecturer- Unit 18	
Assistant Professor Clinical X		Supervisor of Teacher Education – Unit 18 (Pre-6 Years)	<u>27</u>
Associate/Full Professor in Residence	<u>10</u>	Supervisor of Teacher Education – Unit 18 (Continuing)	
Associate/Full Professor Clinical X			
		Educator Without Salary	
Adjunct Professor - Salaried		Lecturer, Miscellaneous – Part-Time / Guest Lecturer	<u>28</u>
Assistant	11	Research Associate/Fellow (SIO Only)	
Associate	12		
Full	<u>13</u>	Health Sciences Clinical Professor	<u>29</u>
Adjunct Professor – Non-salaried		HS Clinical Instructors/Professor	
Assistant	14	Non-Salaried	30
Associate	15	Voluntary	
Full	16	,	
		Librarians	
Professor of Practice		All Ranks	31
Salaried (all ranks)	<u>17</u>		
Non-salaried (all ranks)		Continuing Educator	32
		Coordinator of Public Programs	
Research Scientist			
Assistant	<u>18</u>		
Associate/Full	<u>19</u>		

### **ASSISTANT PROFESSOR (LRF)**

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	САР	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>1,2</sup> (steps I, II & III)	*	A		А	А				
Appointment (steps IV, V, & VI)	*	R		R	R		R	Α	
Reappointment <sup>1,2</sup> (1 <sup>st</sup> review only)		А		А	А				
Merit <sup>1</sup> (1 <sup>st</sup> review only)		А		А	А				
No change <sup>1</sup> (1 <sup>st</sup> review only)		А		А	А				
Reappts/merits/ no-changes after 1 <sup>st</sup> review		R		R	R		R	Α	
Merit or no change with OS salary increase		R		R	R		R	А	
Merit or no change with OS requested as policy exception		R		R	R		R	Α	
Accel. merit		R		R	R		R	А	
Appraisal		R		R	R		R	A	
Promotion		R		R	R	R	R	R	А
Promotion with acceleration		R		R	R	R	R	R	Α
Termination		R		R	R	R	R	R	А
Visiting appointment <sup>1,2</sup>		А		А	А				

R = REVIEW

A = AUTHORITY

<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL, EVC IS AUTHORITY 2IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC IS AUTHORITY

<sup>\*</sup>FOR COLLEGE ASSIGNMENT ONLY

### **ASSOCIATE PROFESSOR (LRF)**

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment	*	R		R	R	R	R	R	А
1 <sup>st</sup> deferral <sup>1,2</sup>		Α		Α	А				
2 <sup>nd</sup> consecutive deferral		R		R	R			A	
Merit <sup>1,2</sup>		А		Α	А				
1 <sup>st</sup> no change <sup>1,2</sup>		Α		Α	А				
Consecutive no change		R		R	R		R	А	
Merit or no change with OS salary increase		R		R	R		R	А	
Merit or no change with OS requested as policy exception		R		R	R		R	А	
Accel. merit		R		R	R		R	Α	
Promotion		R		R	R	R	R	A	
Career equity review (LRF only)		R		R	R		R	A	
Recall		R		R	R			А	
Recall As Exception To Policy		R		R	R				A
Visiting appointment <sup>1,2</sup>		А		А	Α				

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<sup>1</sup>F THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL, EVC IS AUTHORITY

<sup>&</sup>lt;sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

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### PROFESSOR (LRF)

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment	*	R		R	R	R	R	R	А
1 <sup>st</sup> deferral <sup>1,2</sup>		A		А	А				
2 <sup>nd</sup> consecutive deferral		R		R	R			A	
Merit <sup>1,2</sup>		A		А	А				
1 <sup>st</sup> No change <sup>1,2</sup>		A		Α	А				
Consecutive no change		R		R	R		R	А	
Merit or no change with OS salary increase		R		R	R		R	А	
Merit or no change with OS requested as policy exception		R		R	R		R	А	
Accel. merit		R		R	R		R	А	
Merit to/through Step VI		R		R	R	R	R	А	
Merit Advancement to Professor, Above Scale		R		R	R	R	R	R	A
Further above-scale merit		R		R	R		R	А	
Career equity review (LRF only)		R		R	R		R	А	
Recall		R		R	R			А	
Recall as Exception to Policy		R		R	R			R	A
Visiting appointment <sup>1,2</sup>		А		Α	А				

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<sup>&</sup>lt;sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL, EVC IS AUTHORITY <sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>\*</sup>FOR COLLEGE ASSIGNMENT ONLY

### **ACTING ASSISTANT PROFESSOR**

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>1,2</sup> (steps I, II & III)	*	А		А	А				
Appointment <sup>1,2</sup> (steps IV, V, VI)	*	R		R	R		R	Α	
Reappointment <sup>1,2</sup> (1 <sup>st</sup> review only)		А		А	А				
Regularization <sup>1</sup> (Steps I and II) <sup>1,2</sup>	*	Α		Α	А				
Regularization <sup>1</sup> (Steps IV, V, VI)	*	R		R	R		R	А	

### **ACTING ASSOCIATE/FULL PROFESSOR**

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	САР	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment	*	R		R	R	R	R	А	
Reappointment		R		R	R	R	R	А	
Merit		R		R	R	R	R	А	
No Change		R		R	R	R	R	А	
Regularization		R		R	R	R	R	R	А

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1F THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL, EVC IS AUTHORITY

<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

\*FOR COLLEGE ASSIGNMENT ONLY

**ASSISTANT TEACHING PROFESSOR (LPSOE)** 

	GC Provost/ Council of Provosts	GC Division Dean <sup>µ</sup>	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment (Steps I, II & III) <sup>1,2</sup>	*	A		Α	Α				
Appointment (Steps IV, V, & VI)	*	R		R	R		R	А	
Reappointment <sup>1,2</sup> (1 <sup>st</sup> review only)		Α		А	Α				
Merit <sup>1</sup> (1 <sup>st</sup> review only) <sup>1,2</sup>		А		А	А				
No change <sup>1,2</sup> (1 <sup>st</sup> review only)		А		А	А				
Reappts/merits/ no-changes after 1 <sup>st</sup> review		R		R	R		R	А	
Merit or no change with OS salary increase		R		R	R		R	А	
Merit or no change with OS requested as policy exception		R		R	R		R	А	
Accel. merit		R		R	R		R	А	
Appraisal		R		R	R		R	А	
Promotion		R		R	R	R	R	R	А
Promotion with acceleration		R		R	R	R	R	R	А
Termination		R		R	R		R	R	A

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A = AUTHORITY

PINCLUDES DEAN-DESIGNEE, HALICIOĞLU DATA SCIENCE INSTITUTE

<sup>1</sup>F THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL, EVC IS AUTHORITY

<sup>&</sup>lt;sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>^</sup>IRIT= INVOLUNTARY REDUCTION IN TIME

<sup>\*</sup>FOR COLLEGE ASSIGNMENT ONLY

ASSOCIATE TEACHING PROFESSOR (LSOE)

	GC Provost/ Council of Provosts	GC Division Dean <sup>µ</sup>	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS VC for Academic Affairs	Ad Hoc Committee	САР	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>1,2</sup>	*	R		R	R	R	R	R	А
1 <sup>ST</sup> deferral <sup>1,2</sup>		А		А	А				
2 <sup>nd</sup> consecutive deferral		R		R	R			А	
1 <sup>st</sup> no change <sup>1,2</sup>		A		Α	А				
Consecutive no change		R		R	R		R	А	
Merit Advancement (Steps I-V without a new off-scale salary component) <sup>1,2</sup>		А		А	А				
Merit or no change with OS salary increase		R		R	R		R	А	
Merit or no change with OS requested as policy exception		R		R	R		R	А	
Accel. merit		R		R	R		R	А	
Promotion to Teaching Professor		R		R	R	R	R	А	

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2IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC IS AUTHORITY

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**FULL TEACHING PROFESSOR (LSOE)** 

	GC Provost/ Council of Provosts	GC Division Dean <sup>µ</sup>	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>1,2</sup>	*	R		R	R	R	R	R	Α
1 <sup>ST</sup> deferral <sup>1,2</sup>		А		А	А				
2 <sup>nd</sup> consecutive deferral		R		R	R			A	
1 <sup>st</sup> no change <sup>1,2</sup>		A		Α	А				
Consecutive no change		R		R	R		R	А	
Merit Advancement (Steps I-V & VII-IX without a new off-scale salary component) <sup>1,2</sup>		А		А	А				
Merit or no change with OS salary increase		R		R	R		R	А	
Merit or no change with OS requested as policy exception		R		R	R		R	А	
Merit Advancement to Step VI		R		R	R		R	А	
Accel. merit		R		R	R		R	A	
Merit Advancement to Teaching Professor, Above Scale		R		R	R	R	R	R	А
Further Above-Scale Merit Advancement		R		R	R	R	R	А	

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<sup>&</sup>lt;sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

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### **ASSISTANT PROFESSOR IN RESIDENCE**

### ASSISTANT PROFESSOR OF CLINICAL (e.g., Medicine) X

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>1,2</sup> (steps I, II & III)	*	А		Α	А				
Appointment (steps IV, V, VI)	*	R		R	R		R	Α	
Reappointment <sup>1,2</sup> (1 <sup>st</sup> review only)		А		А	А				
Merit <sup>1,2</sup> (1 <sup>st</sup> review only)		А		А	А				
No change <sup>1,2</sup> (1 <sup>st</sup> review only)		А		А	А				
Reappts/merits/ no-changes after 1 <sup>st</sup> review		R		R	R		R	А	
Merit or no change with OS salary increase		R		R	R		R	А	
Merit or no change with OS requested as policy exception		R		R	R		R	А	
Accel. merit		R		R	R		R	А	
Appraisal		R		R	R		R	А	
Promotion		R		R	R	R	R	Α	
Termination		R		R	R	R	R	А	
Visiting appointment <sup>1,2</sup>		A		Α	А				

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### **ASSOCIATE/FULL PROFESSOR IN RESIDENCE**

### ASSOCIATE/FULL PROFESSOR OF CLINICAL (e.g., Medicine) X

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	САР	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment	*	R		R	R	R	R	Α	
Reappointment <sup>1,2</sup> (Appointees with End Dates)		А		А	А				
1 <sup>st</sup> deferral <sup>1,2</sup>		А		Α	Α				
2 <sup>nd</sup> consecutive deferral		R		R	R			А	
Merit <sup>1,2</sup>		А		Α	А				
1 <sup>st</sup> no change <sup>1,2</sup>		Α		Α	А				
Consecutive no change		R		R	R		R	А	
Merit or no change with OS salary increase		R		R	R		R	А	
Merit or no change with OS requested as policy exception		R		R	R		R	А	
Accel. merit		R		R	R		R	А	
Promotion to Full Professor in Residence or Clinical X		R		R	R	R	R	А	
Merit Advancement to Step VI		R		R	R	R	R	Α	
Merit Advancement to Professor In Residence or Clinical X, Above Scale		R		R	R	R	R	R	А
Further Above-Scale Merit Advancement		R		R	R	R	R	А	
Recall		R		R	R			А	
Recall As Exception To Policy		R		R	R			R	A
Visiting appointment <sup>1,2</sup>		Α		Α	А				

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### **ASSISTANT ADJUNCT PROFESSOR - SALARIED**

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	САР	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>1,2</sup> (steps I, II & III)	*	А		А	А				
Appointment (steps IV, V, VI)	*	R		R	R		R	А	
Reappointment/Merits/No Change <sup>1,2</sup> (1 <sup>st</sup> review only)		А		А	А				
Reappts/merits/ no-changes after 1 <sup>st</sup> review		R		R	R		R	А	
Merit or no change with OS salary increase		R		R	R		R	Α	
Merit or no change with OS requested as policy exception		R		R	R		R	А	
Accel. merit		R		R	R		R	Α	
Appraisal		R		R	R		R	А	
Promotion		R		R	R	R	R	А	
Visiting appointment <sup>1,2</sup>		A		А	А				
Layoff/IRIT^ due to programmatic changes (steps I,II, & III) <sup>1,2</sup>		А		А	А		R		
Layoff/IRIT^ due to programmatic changes ( steps IV & above)		R		R	R		R	А	
Layoff/IRIT^ due to budget/lack of work (steps I,II, & III) <sup>1,2</sup>		А		А	А				
Layoff/IRIT^ due to budget/lack of work (steps IV & above)		R		R	R			А	

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### **ASSOCIATE ADJUNCT PROFESSOR - SALARIED**

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment	*	R		R	R	R	R	A	
Reappointment <sup>1,2</sup>		А		Α	А				
Merit <sup>1,2</sup>		А		Α	А				
1 <sup>st</sup> no change <sup>1,2</sup>		А		Α	А				
Consecutive no change		R		R	R		R	Α	
Merit or no change with OS salary increase		R		R	R		R	А	
Merit or no change with OS requested as policy exception		R		R	R		R	А	
Accel. merit		R		R	R		R	А	
Promotion		R		R	R	R	R	А	
Recall		R		R	R			А	
Recall as Exception to Policy		R		R	R			R	А
Visiting appointment <sup>1,2</sup>		A		Α	А				
Layoff/IRIT^ due to programmatic changes		R		R	R		R	А	
Layoff/IRIT^ due to budget/lack of work		R		R	R			А	

R = REVIEW

A = AUTHORITY

<sup>1/1</sup>F THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL. EVC IS AUTHORITY 2/1F THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC IS AUTHORITY

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### **ADJUNCT PROFESSOR - SALARIED**

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment	*	R		R	R	R	R	А	
Reappointment <sup>1,2</sup>		А		А	А				
Merit <sup>1,2</sup>		Α		А	А				
1 <sup>st</sup> no change <sup>1,2</sup>		Α		А	А				
Consecutive no change		R		R	R		R	A	
Merit or no change with OS salary increase		R		R	R		R	А	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Accel. merit		R		R	R		R	А	
Merit to/through Step VI		R		R	R	R	R	А	
Merit to Above Scale		R		R	R	R	R	R	А
Further above-scale merit		R		R	R		R	А	
Recall		R		R	R			А	
Recall as Exception to Policy		R		R	R			R	А
Visiting appointment <sup>1,2</sup>		А		А	А				
Layoff/IRIT <sup>^</sup> due to programmatic changes		R		R	R		R	A	
Layoff/IRIT^ due to budget/lack of work		R		R	R			А	

R = REVIEW

\*FOR COLLEGE ASSIGNMENT ONLY

<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL, EVC IS AUTHORITY 2IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC IS AUTHORITY

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### **ASSISTANT ADJUNCT PROFESSOR - NONSALARIED**

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	САР	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment with existing salaried faculty appointment <sup>1,2,3</sup>	*	А		А	А				
Appointment without existing salaried faculty appointment (No Step, Step I, II & III) 1.2.3	*	А		А	А				
Appointment without existing salaried faculty appointment (steps IV, V, VI)	*	R		R	R		R	А	
Reappointment if less than 6 years since campus review <sup>1,2</sup>		А		Α	А				
Reappointment – every 6 years within rank		R		R	R		R	А	
Merit <sup>1,2</sup>		А		Α	Α				
Accel. merit		R		R	R		R	A	
Promotion		R		R	R	R	R	А	
Visiting appointment <sup>1,2</sup>		А		А	А				
Layoff/IRIT^ due to programmatic changes with existing faculty apt.		А		А	А		R		
Layoff/IRIT^ due to programmatic changes without a concurrent faculty apt (steps I, II, & III)		А		А	А		R		
Layoff/IRIT^ due to programmatic changes without a concurrent apt (steps IV & above)		R		R	R		R	А	
Layoff/IRIT^ due to budget/lack of work with a concurrent apt.		А		А	А				
Layoff/IRIT^ due to budget/lack of work without a concurrent apt.		R		R	R			А	

R = REVIEW

A = AUTHORITY

\*FOR COLLEGE ASSIGNMENT ONLY

<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL, EVC IS AUTHORITY

<sup>&</sup>lt;sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>3</sup>INCLUDES TEMPORARY (PERIOD UP TO 1 YEAR) NON-SALARIED ADJUNCT APPOINTMENTS FOR LADDER RANK FACULTY LEAVING UC SAN DIEGO

<sup>^</sup>IRIT= INVOLUNTARY REDUCTION IN TIME

### **ASSOCIATE ADJUNCT PROFESSOR - NONSALARIED**

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	САР	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment with existing salaried faculty appointment <sup>1,2,3</sup>	*	А		А	А				
Appointment without existing salaried faculty appointment <sup>1,2,3</sup>	*	R		R	R	R	R	А	
Reappointment if less than 6 years since campus review <sup>1,2</sup>		А		А	А				
Reappointment – every six years within rank		R		R	R		R	А	
Merit <sup>1,2</sup>		А		А	А				
Accel. merit		R		R	R		R	А	
Promotion		R		R	R	R	R	А	
Recall		R		R	R			А	
Recall as Exception to Policy		R		R	R			R	Α
Visiting appointment <sup>1,2</sup>		Α		А	А				
Layoff/IRIT^ due to programmatic changes with a concurrent apt.		А		А	А		R		
Layoff/IRIT^ due to programmatic changes without a concurrent apt.		R		R	R		R	A	
Layoff/IRIT^ due to budget/lack of work with a concurrent apt.		А		А	А				
Layoff/IRIT^ due to budget/lack of work without a concurrent apt.		R		R	R			А	

R = REVIEW

A = AUTHORITY

<sup>1</sup>F THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL, EVC IS AUTHORITY

<sup>&</sup>lt;sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>3</sup>INCLUDES TEMPORARY (PERIOD UP TO 1 YEAR) NON-SALARIED ADJUNCT APPOINTMENTS FOR LADDER RANK FACULTY LEAVING UC SAN DIEGO

AIRIT= INVOLUNTARY REDUCTION IN TIME

<sup>\*</sup>FOR COLLEGE ASSIGNMENT ONLY

### **ADJUNCT PROFESSOR - NONSALARIED**

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	САР	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment with existing salaried faculty appointment <sup>1,2,3</sup>	*	А		А	А				
Appointment without existing salaried faculty appointment	*	R		R	R	R	R	A	
Reappointment if less than 6 years since campus review <sup>1,2</sup>		А		А	А				
Reappointment – every six years within rank		R		R	R		R	А	
Merit <sup>1,2</sup>		А		А	А				
Accel. merit		R		R	R		R	Α	
Merit to/through Step VI		R		R	R	R	R	А	
Advancement to Adjunct Professor, Above Scale		R		R	R	R	R	R	Α
Promotion		R		R	R	R	R	Α	
Recall		R		R	R			Α	
Recall as Exception to Policy		R		R	R			R	Α
Visiting appointment <sup>1,2</sup>		А		Α	А				
Layoff/IRIT^ due to programmatic changes with a concurrent apt.		А		А	А				
Layoff/IRIT^ due to programmatic changes without a concurrent apt.		R		R	R			А	
Layoff/IRIT^ due to budget/lack of work with a concurrent apt.		А		А	А				
Layoff/IRIT^ due to budget/lack of work without a concurrent apt.		R		R	R			А	

R = REVIEW A = AUTHORITY

\*FOR COLLEGE ASSIGNMENT ONLY

<sup>1</sup>F THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL, EVC IS AUTHORITY

<sup>&</sup>lt;sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>3</sup>INCLUDES TEMPORARY (PERIOD UP TO 1 YEAR) NON-SALARIED ADJUNCT APPOINTMENTS FOR LADDER RANK FACULTY LEAVING UC SAN DIEGO

AIRIT= INVOLUNTARY REDUCTION IN TIME

### PROFESSOR OF PRACTICE - SALARIED

	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	САР	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>3</sup>	R	R	R		R	А	
Reappointment/Merit/ 1 <sup>st</sup> no change if less than 6 years since last review <sup>1,2,3</sup>	А	А	А				
Consecutive no change <sup>3</sup>	R	R	R		R	А	
Reappointment/merit every six years after 1st review <sup>3</sup>	R	R	R			A	
Visiting appointment <sup>1,2,3</sup>	А	Α	А				
Layoff/IRIT^ due to programmatic changes	R	R	R		R	А	
Layoff/IRIT^ due to budget/lack of work	R	R	R			А	

### PROFESSOR OF PRACTICE - NONSALARIED

	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	САР	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>1,2,3</sup>	Α	А	А				
Consecutive no change <sup>3</sup>	R	R	R		R	А	
Reappointment/Merit/No Change if less than 6 years since last review <sup>1,2,3</sup>	А	А	А				
Reappointment/merit every six years after 1st review <sup>3</sup>	R	R	R			А	
Visiting appointment <sup>1,2,3</sup>	Α	А	А				
Layoff/IRIT^ due to programmatic changes	Α	А	Α		R		
Layoff/IRIT <sup>^</sup> due to budget/lack of work	Α	A	А				

R = REVIEW

A = AUTHORITY

1F THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL, EVC IS AUTHORITY

<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>3</sup>PROFESSORS OF PRACTICE APPOINTED AT 50% TIME OR MORE MAY SERVE A MAXIMUM OF SIX YEARS IN THE SERIES

^IRIT= INVOLUNTARY REDUCTION IN TIME

### **ASSISTANT RESEARCH SCIENTIST**

	GC Div. Dean <sup>µ</sup> , VC for Research	VC for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>1, 2,6</sup> (steps I, II & III)	A <sup>4,5</sup>	Α	A				
Appointment (steps IV, V and VI)					R	А	
Reappointment <sup>1,2,6</sup> (first review only)	A <sup>4,5</sup>	Α	А				
Merit advancement <sup>1,2,6</sup> (first review only)	A <sup>4,5</sup>	A	А				
No change <sup>1,2,6</sup> (first review only)	A <sup>4,5</sup>	А	А				
Reappointment, merit advancement, no change, after first review	R	R	R		R	А	
Merit advancement or no change with off-scale salary increase (standard)	R	R	R		R	А	
Merit advancement or no change with off-scale salary requested as exception to policy	R	R	R		R	А	
Accelerated merit advancement <sup>1, 2</sup>	R	R	R		R	А	
Appraisal	R	R	R		R	А	
Promotion	R	R	R	R	R	А	
Promotion with acceleration	R	R	R		R	А	
Visiting appointment <sup>2</sup>	A <sup>4,5</sup>	А	А				
Layoff/Involuntary Reduction in Time <sup>2</sup>	A <sup>4,5</sup>	А	А				
Notice of Non-Reappointment (following 8 or more years ≥ 50%) <sup>2,3</sup>	A <sup>4,5</sup>	А	А				

A = AUTHORITY

PINCLUDES DEAN-DESIGNEE, HALICIOĞLU DATA SCIENCE INSTITUTE

<sup>18</sup> THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL, EVC IS AUTHORITY
21F THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC IS AUTHORITY

<sup>3</sup>IF NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO APM 137 - NON-SENATE APPOINTMENTS, THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT

<sup>4</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS DEPARTMENT, THE DIVISIONAL DEAN IS AUTHORITY

<sup>5</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS ORU, THE VICE CHANCELLOR FOR RESEARCH IS AUTHORITY

<sup>&</sup>lt;sup>6</sup>IF THERE IS DISAGREEMENT THEN CAP REVIEWS

### **ASSOCIATE/FULL RESEARCH SCIENTIST**

	GC Div. Dean <sup>µ</sup> , VC for Research	VC for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	САР	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment	R	R	R	R	R	Α	
Merit advancement <sup>1,2,6</sup>	A <sup>4,5</sup>	А	Α				
First no change <sup>1,2,6</sup>	A <sup>4,5</sup>	А	А				
Consecutive no change	R	R	R		R	Α	
Merit advancement or no change with off-scale salary increase (standard)	R	R	R		R	А	
Merit advancement or no change with off-scale salary requested as exception to policy	R	R	R		R	А	
Accelerated merit advancement	R	R	R		R	Α	
Promotion to Full Research Scientist	R	R	R	R	R	Α	
Merit advancement to Research Scientist, Step VI	R	R	R	R	R	А	
Merit advancement to Research Scientist, Above Scale	R	R	R	R	R	А	
Further above-scale merit advancement	R	R	R		R	А	
Recall (standard)	R	R	R			Α	
Recall as exception to policy	R	R	R			R	Α
Visiting appointment <sup>1, 2</sup>	A <sup>4,5</sup>	А	А				
Layoff/Involuntary Reduction in Time <sup>2</sup>	A <sup>4,5</sup>	А	А				
Notice of Non-Reappointment (following 8 or more years at ≥ 50%)	A <sup>4,5</sup>	А	А				

#### A = AUTHORITY

FINCLUDES DEAN-DESIGNEE, HALICIOĞLU DATA SCIENCE INSTITUTE

1F THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL, EVC IS AUTHORITY

<sup>&</sup>lt;sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>3</sup>IF NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO APM 137 - NON-SENATE APPOINTMENTS, THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT

<sup>&</sup>lt;sup>4</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS DEPARTMENT, THE DIVISIONAL DEAN IS AUTHORITY

<sup>5</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS ORU, THE VICE CHANCELLOR FOR RESEARCH IS AUTHORITY

<sup>&</sup>lt;sup>6</sup>IF THERE IS DISAGREEMENT THEN CAP REVIEWS

### **ASSISTANT PROJECT SCIENTIST**

	GC Div. Dean <sup>µ</sup> , VC for Research	VC for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Review Panels: PSSRP/AARP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment 1,2	A <sup>4,5</sup>	А	А	R <sup>6,7</sup>		
Reappointment 1,2	A <sup>4,5</sup>	А	А			
Merit advancement 1.2.6	A <sup>4,5</sup>	А	А			
First no change <sup>1,2,6</sup>	A <sup>4,5</sup>	A	А			
Consecutive no change <sup>1,2</sup>	A <sup>4,5</sup>	А	А	R		
Merit advancement or no change with off-scale salary increase 1,2	A <sup>4,5</sup>	Α	А	R		
Merit advancement or no change with off-scale salary requested as exception to policy 1,2	A <sup>4,5</sup>	А	А	R		
Accelerated merit advancement <sup>1,2</sup>	A <sup>4,5</sup>	A	А	R		
Appraisal 1,2	A <sup>4,5</sup>	А	А	R		
Promotion 1,2	A <sup>4,5</sup>	А	А	R		
Promotion with acceleration 1,2	A <sup>4,5</sup>	А	А	R		
Visiting appointment <sup>2</sup>	A <sup>4,5</sup>	А	А			
Layoff/Involuntary Reduction in Time <sup>2</sup>	A <sup>4,5</sup>	А	А			
Notice of Non-Reappointment (following 8 or more years ≥ 50%)	A <sup>4,5</sup>	А	А			

R = REVIEW

A = AUTHORITY

PINCLUDES DEAN-DESIGNEE, HALICIOĞLU DATA SCIENCE INSTITUTE

<sup>18</sup> THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY
2IF THERE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC IS AUTHORITY

<sup>3</sup>IF NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO APM 137 - NON-SENATE APPOINTMENTS, THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT

<sup>4</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS DEPARTMENT, THE DIVISIONAL DEAN IS AUTHORITY

<sup>5</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS ORU, THE VICE CHANCELLOR FOR RESEARCH IS AUTHORITY

<sup>&</sup>lt;sup>6</sup>IF THERE IS DISAGREEMENT THEN PANEL REVIEWS

<sup>&</sup>lt;sup>7</sup>PANEL REVIEWS NEW APPOINTMENTS WITH OFF SCALE REGARLESS OF STEP

### **ASSOCIATE/FULL PROJECT SCIENTIST**

	GC Div. Dean <sup>µ</sup> , VC for Research	VC for Marine Sciences	HS Associate/Assista nt VC for Academic Affairs	Review Panels: PSSRP/AARP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>1,2</sup>	A <sup>4,5</sup>	А	А	R		
Merit advancement <sup>1,2,6</sup>	A <sup>4,5</sup>	А	А			
No change 1,2,6	A <sup>4,5</sup>	А	А			
Consecutive no change <sup>1,2</sup>	A <sup>4,5</sup>	A	А	R		
Merit advancement or no change with off-scale salary increase (standard) 1,2	A <sup>4,5</sup>	Α	А	R		
Merit advancement or no change with off-scale salary requested as exception to policy 1,2	A <sup>4,5</sup>	Α	А	R		
Accelerated merit advancement 1,2	A <sup>4,5</sup>	Α	А	R		
Promotion to Full Project Scientist 1,2	A <sup>4,5</sup>	Α	А	R		
Merit advancement to Project Scientist, Step VI 1.2	A <sup>4,5</sup>	А	А	R		
Merit advancement to Project Scientist, Above Scale 1,2	A <sup>4,5</sup>	Α	Α	R		
Further above-scale merit advancement <sup>1,2</sup>	A <sup>4,5</sup>	А	А	R		
Recall (standard)					А	
Recall as exception to policy					R	А
Visiting appointment <sup>2</sup>	A <sup>4,5</sup>	А	А			
Layoff/Involuntary Reduction in Time <sup>2</sup>	A <sup>4,5</sup>	А	А			
Notice of Non-Reappointment (following eight or more years at $\geq 50\%$ ) <sup>2.3</sup>	A <sup>4,5</sup>	А	А			

R = REVIEW

A = AUTHORITY

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"INCLUDES DEAN-DESIGNEE, HALICIOĞLU DATA SCIENCE INSTITUTE

"IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY

"IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC IS AUTHORITY

<sup>3</sup>IF NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO APM 137 - NON-SENATE APPOINTEES/TERM APPOINTMENTS, THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT

<sup>&</sup>lt;sup>4</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS DEPARTMENT, THE DIVISIONAL DEAN IS AUTHORITY

FIF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS ORU, THE VICE CHANCELLOR FOR RESEARCH IS AUTHORITY

<sup>&</sup>lt;sup>6</sup>IF THERE IS DISAGREEMENT THEN PANEL REVIEWS

### **ASSISTANT SPECIALIST**

	GC Div. Dean <sup>µ</sup> , VC for Research	VC for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Review Panels: PSSRP/AARP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment 1,2,6	A <sup>4,5</sup>	А	А			
Reappointment 1,2,6	A <sup>4,5</sup>	А	А			
Merit advancement 1,2,6	A <sup>4,5</sup>	А	А			
First no change <sup>1,2,6</sup>	A <sup>4,5</sup>	А	А			
Consecutive no change <sup>1,2</sup>	A <sup>4,5</sup>	А	А	R		
Merit advancement or no change with off- scale salary increase 1,2	A <sup>4,5</sup>	Α	А	R		
Merit advancement or no change with off-scale salary requested as exception to policy 1,2	A <sup>4,5</sup>	А	А	R		
Accelerated merit advancement 1,2	A <sup>4,5</sup>	Α	А	R		
Promotion 1,2	A <sup>4,5</sup>	Α	А	R		
Promotion with acceleration 1,2	A <sup>4,5</sup>	Α	А	R		
Visiting appointment <sup>2</sup>	A <sup>4,5</sup>	А	А			
Layoff/Involuntary Reduction in Time <sup>2</sup>	A <sup>4,5</sup>	А	А			
Notice of Non-Reappointment (following 8 or more years ≥ 50%) <sup>2,3</sup>	A <sup>4,5</sup>	А	А			

R = REVIEW A = AUTHORITY

PINCLUDES DEAN-DESIGNEE, HALICIOĞLU DATA SCIENCE INSTITUTE

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18 THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY

2IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN APM 520, EMPLOYMENT OF NEAR RELATIVES, EVC IS AUTHORITY

<sup>3</sup>IF NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO APM 137 - NON-SENATE APPOINTMENTS, THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT

<sup>&</sup>lt;sup>4</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS DEPARTMENT, THE DIVISIONAL DEAN IS AUTHORITY

<sup>5</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS ORU, THE VICE CHANCELLOR FOR RESEARCH IS AUTHORITY

<sup>&</sup>lt;sup>6</sup>IF THERE IS DISAGREEMENT THEN PANEL REVIEWS

### **ASSOCIATE/FULL SPECIALIST**

	GC Div. Dean <sup>µ</sup> , VC for Research	VC for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Review Panels: PSSRP/AARP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>1,2</sup>	A <sup>4,5</sup>	А	А	R		
Merit advancement <sup>1,2,6</sup>	A <sup>4,5</sup>	А	А			
No change 1,2,6	A <sup>4,5</sup>	А	А			
Consecutive no change <sup>2</sup>	A <sup>4,5</sup>	А	А	R		
Merit advancement or no change with off- scale salary increase (standard) 1,2	A <sup>4,5</sup>	А	А	R		
Merit advancement or no change with off-scale salary requested as exception to policy 1.2	A <sup>4,5</sup>	А	А	R		
Accelerated merit advancement 1,2	A <sup>4,5</sup>	А	А	R		
Promotion to Full Specialist 1,2	A <sup>4,5</sup>	А	А	R		
Merit advancement to Specialist, Step VI 1,2	A <sup>4,5</sup>	А	А	R		
Merit advancement to Specialist, Above Scale 1,2	A <sup>4,5</sup>	А	А	R		
Further above-scale merit advancement <sup>1,2</sup>	A <sup>4,5</sup>	А	А	R		
Recall (standard)					А	
Recall as exception to policy					R	А
Visiting appointment <sup>2</sup>	A <sup>4,5</sup>	А	А			
Layoff/Involuntary Reduction in Time <sup>2</sup>	A <sup>4,5</sup>	А	А			
Notice of Non-Reappointment (following eight or more years at ≥ 50%) <sup>2,3</sup>	A <sup>4,5</sup>	А	А			

#### A = AUTHORITY

<sup>&</sup>quot;INCLUDES DEAN-DESIGNEE, HALICIOĞLU DATA SCIENCE INSTITUTE
"IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY

<sup>&</sup>lt;sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITÝ

<sup>3</sup>IF NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO APM 137 - NON-SENATE APPOINTEES/TERM APPOINTMENTS, THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT

<sup>&</sup>lt;sup>4</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS DEPARTMENT, THE DIVISIONAL DEAN IS AUTHORITY

<sup>5</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS ORU, THE VICE CHANCELLOR FOR RESEARCH IS AUTHORITY

<sup>&</sup>lt;sup>6</sup>IF THERE IS DISAGREEMENT THEN PANEL REVIEWS

### **ACADEMIC ADMINISTRATOR**

	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Review Panels: PSSRP AARP	Sr. AVC for Acad. Affairs <sup>2,4</sup>	Chancellor
Appointment 1,2,4	Α	A <sup>2</sup>	А	А	R		
Reappointment if less than 6 years since campus review <sup>1,2,4</sup>	А	A <sup>2</sup>	А	А			
Reappointment if 6 or more years since last campus review <sup>1,2,4</sup>	Α	A <sup>2</sup>	Α	А	R		
Merit <sup>1,2,4</sup>	А	A <sup>2</sup>	А	Α	R <sup>3</sup>		
1 <sup>st</sup> no change <sup>1,2,4</sup>	Α	A <sup>2</sup>		А	R <sup>3</sup>		
Consecutive no change <sup>1,2,4</sup>	Α	A <sup>2</sup>	А	А	R		
Merit or no change with OS salary increase <sup>1,2,4</sup>	А	A <sup>2</sup>	А	А	R		
Merit or no change with OS requested as policy exception <sup>1,2,4</sup>	А	A <sup>2</sup>	Α	А	R		
Accel. merit <sup>1,2,4</sup>	А	A <sup>2</sup>	А	Α	R		
Promotion <sup>1,2,4</sup>	А	A <sup>2</sup>	А	А	R		
Layoff/IRIT^,4	А	A <sup>2</sup>	Α	Α			

R = REVIEW

A = AUTHORITY

1GC ORU'

<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>3</sup>PANEL REVIEWS IF THERE IS DISAGREEMENT

4SR AVC IS AUTHORITY FOR THE APPOINTMENT, REAPPOINTMENT, NORMAL & ACCELERATED MERIT ADVANCEMENT, PROMOTION, AND OTHER ACTIONS REQUIRING CAREER REVIEW FOR APPOINTEES WHO REPORT DIRECTLY TO A GC DIVISION DEAN, GC VICE CHANCELLOR FOR RESEARCH, VC MARINE FOR MARINCE SCIENCE, AND HS ASSOCIATE VC FOR ACADEMIC AFFAIRS

\*IRIT=INVOLUNTARY REDUCTION IN TIME

### **ACADEMIC COORDINATOR**

	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Review Panels: PSSRP AARP	Sr. AVC for Acad. Affairs <sup>1,2,4</sup>	Chancellor
Appointment 1,2,4	Α	А	А	А	R		
Reappointment <sup>1,2,4,5</sup>	А	А	А	А			
Merit <sup>1,2,4,5</sup>	A	А	А	А	R <sup>3</sup>		
1 <sup>st</sup> no change <sup>1,2,4,5</sup>	Α	Α	Α	А	R <sup>3</sup>		
Consecutive no change <sup>1,2,4</sup>	Α	А	А	А	R		
Merit or no change with OS salary increase <sup>1,2,4</sup>	А	Α	Α	Α	R		
Merit or no change with OS requested as policy exception <sup>1,2,4</sup>	А	А	Α	Α	R		
Accel. merit <sup>1,2,4</sup>	А	А	А	А	R		
Promotion <sup>1,2,4</sup>	Α	A	А	А	R		
Layoff/IRIT <sup>A,4</sup>	А	А	А	А			

R = REVIEW

A = AUTHORITY

1F THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), EVC IS AUTHORITY

<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN <u>APM 520, EMPLOYMENT OF NEAR RELATIVES</u>, EVC IS AUTHORITY

<sup>3</sup>PANEL REVIEWS IF THERE IS DISAGREEMENT

4SR AVC IS AUTHORITY FOR THE APPOINTMENT, REAPPOINTMENT, NORMAL & ACCELERATED MERIT ADVANCEMENT, PROMOTION, AND OTHER ACTIONS REQUIRING CAREER REVIEW FOR APPOINTEES WHO REPORT DIRECTLY TO A GC DIVISION DEAN, GC VICE CHANCELLOR FOR RESEARCH, VC MARINE FOR MARINCE SCIENCE, AND HS ASSOCIATE VC FOR ACADEMIC AFFAIRS

<sup>5</sup>FORMAL PANEL REVIEW IS REQUIRED EVERY 6 YEARS

^IRIT= INVOLUNTARY REDUCTION IN TIME

**LECTURER – UNIT 18 (PRE 6-YEAR)** 

	GC Provost/ Council of Provosts	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	САР	EVC for Acad. Affairs	Chancellor
Appointment <sup>1</sup>		A	Α	Α				
Layoff/Involuntary Reduction in Time <sup>1</sup>		А	А	А				

**LECTURER – UNIT 18 (CONTINUING)** 

	GC Provost/ Council of Provosts	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	САР	EVC for Acad. Affairs	Chancellor
Appointment/ Reappointment <sup>1</sup>	R	А	А	А		R		
Merit <sup>1,2</sup>	R	Α	Α	А				
Accel. Merit <sup>1</sup>	R	Α	Α	А		R		
No change¹	R	A	A	А		R		
Layoff/Involuntary Reduction in Time <sup>1</sup>	R	A	A	A				

### **SUMMER SESSION LECTURER – UNIT 18**

	GC Provost/ Council of Provosts	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment <sup>1</sup>	R	А	Α	Α		
Layoff/Involuntary Reduction in Time <sup>1</sup>	R	A	А	А		

R = REVIEW

A = AUTHORITY

<sup>&</sup>lt;sup>1</sup>ASSOCIATE VICE CHANCELLOR/DEAN FOR UNDERGRADUATE EDUCATION IS AUTHORITY FOR THE COLLEGE WRITING PROGRAMS ONLY

<sup>&</sup>lt;sup>2</sup>IF THERE IS A DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT OR REVIEWING ADMINISTRATOR (E.G. DEAN OR VICE CHANCELLOR) THE EVC HAS AUTHORITY A'RIT= INVOLUNTARY REDUCTION IN TIME

SUPERVISOR OF TEACHER EDUCATION – UNIT 18 (PRE 6-YEAR)

	GC Provost/ Council of Provosts	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment	R	A <sup>1</sup>	Α	Α		
Layoff/Involuntary Reduction in Time	R	A <sup>1</sup>	Α	Α		

**SUPERVISOR OF TEACHER EDUCATION – UNIT 18 (CONTINUING)** 

	GC Provost/ Council of Provosts	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment/Reappointment	R	A <sup>1</sup>	Α	А		
Merit Advancement	R	A <sup>1</sup>	А	Α		
Accelerated Merit Advancement	R	A <sup>1</sup>	Α	Α		
No Change	R	A <sup>1</sup>	A	A		
Layoff/Involuntary Reduction in Time	R	A <sup>1</sup>	A	A		

R = REVIEW

A = AUTHORITY

<sup>&</sup>lt;sup>1</sup>ASSOCIATE VICE CHANCELLOR/DEAN FOR UNDERGRADUATE EDUCATION IS AUTHORITY FOR THE COLLEGE WRITING PROGRAMS ONLY

Α

<b>EDUCATOR WITHOUT SALARY</b>					
	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	EVC for Acad. Affairs	Chancellor

Α

### **LECTURER - MISCELLANEOUS - PART-TIME & GUEST LECTURER**

Α

	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment <sup>1</sup>	А	А	Α		

RESEARCH ASSOCIATE & RESEARCH FELLOW (SIO ONLY)

Appointment <sup>1</sup>

RESEARCH ASSOCIATE & RESEA	RESEARCH ASSOCIATE & RESEARCH LEECT (SIG SHET)								
	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	EVC for Acad. Affairs	Chancellor				
Appointment		Α							

R = REVIEW

A = AUTHORITY

<sup>1</sup> IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, OR REVIEWING ADMINISTRATORS, EVC AUTHORITY

### **HEALTH SCIENCES CLINICAL PROFESSOR**

	HS Associate/Assistant VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment	A		
Reappointment	A		
Merit	A		
1 <sup>st</sup> no change	A		
Consecutive no change	A		
Appraisal	A		
Accel. merit/Off-scale	A		
Merit Advancement or No Change with Off-Scale Salary Incentive	A		
Career review (promotion, Step VI)	A		
Promotion	A		
Layoff/IRIT^ due to programmatic changes	A		
Layoff/IRIT^ due to budget/lack of work	A		
Return to Active Duty	A		

A = AUTHORITY

^ IRT = INVOLUNTARY REDUCTION IN TIME

## HEALTH SCIENCES CLINICAL INSTRUCTOR – NON-SALARIED HEALTH SCIENCES CLINICAL PROFESSOR – NON-SALARIED

	HS Associate/Assistant VC for Academic	EVC for Acad. Affairs	Chancellor
	Affairs		
Appointment	А		
Reappointment	А		
Promotion	A		
Termination	А		

## HEALTH SCIENCES CLINICAL INSTRUCTOR, VOLUNTARY HEALTH SCIENCES CLINICAL PROFESSOR, VOLUNTARY

,	HS Associate VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment	А		
Reappointment	А		
Promotion	А		
Termination	А		

A = AUTHORITY

### **ASSISTANT LIBRARIAN**

	University Library	EVC for Acad. Affairs	Chancellor
Appointment	A		
Merit	A		
No change/Reappointment	Α		
Promotion/Career Status	Α		
Termination	A		

### **ASSOCIATE LIBRARIAN**

	University Library	EVC for Acad. Affairs	Chancellor
Appointment	A		
Merit	A		
No change/Reappointment	A		
Career Status	A		
Promotion	A		
Termination	A		

### **LIBRARIAN**

	University Library	EVC for Acad. Affairs	Chancellor
Appointment	А		
Merit	A		
No change/Reappointment	А		
Career Status	А		
Termination	A		

A = AUTHORITY

### **CONTINUING EDUCATOR**

	Assoc. VC of Public Programs	EVC for Acad. Affairs	Chancellor
Appointment	A		
Merit	А		
No change/Reappointment	A		

### **COORDINATOR OF PUBLIC PROGRAMS**

	Assoc. VC of Public Programs	EVC for Acad. Affairs	Chancellor
Appointment	A		
Merit	A		
No change/Reappointment	A		
Accel. merit	A		
Promotion	A		

A = AUTHORITY



• July 29, 2021 Update to Teaching Professor Series delegations in alignment with Delegation DA3811 effective July 2, 2021.

Inclusion of Dean Designee, Halicioğlu Data Science Institute delegation of authority for Researchers, Project Scientist, and Specialists in alignment with delegation DA3765, DA3766, and DA3767, respectively.

Technical edits to reformat table of contents and rearrange series order of appearance.

 November 1, 2021 Delegation from EVC to Sr. AVC-Academic Affairs for specific academic review and appointment actions where all reviewers agree "As Proposed" in alignment with delegation DA#3617, DA3747, DA3748, and DA3719.