

**Authority and Review Chart**  
(Effective November 2021)

<b><u>Ladder Rank Professor</u></b>		<b><u>Project Scientist</u></b>	
Assistant	<a href="#">2</a>	Assistant	<a href="#">20</a>
Associate	<a href="#">3</a>	Associate/Full	<a href="#">21</a>
Full	<a href="#">4</a>		
		<b><u>Specialist</u></b>	
<b><u>Acting Professor</u></b>		Assistant	<a href="#">22</a>
Assistant	<a href="#">5</a>	Associate/Full	<a href="#">23</a>
Associate/Full			
		<b><u>Academic Administrator/Coordinator</u></b>	
<b><u>Teaching Professors</u></b>		Academic Administrator	<a href="#">24</a>
Assistant Teaching Professor (LPSOE)	<a href="#">6</a>	Academic Coordinator	<a href="#">25</a>
Associate Teaching Professor (LSOE)	<a href="#">7</a>		
Teaching Professor (Sr. LSOE)	<a href="#">8</a>	<b><u>Unit 18</u></b>	
		Lecturer-Unit 18 (Pre-6-Years)	
<b><u>Professor in Residence, Professor of Clinical X</u></b>		Lecturer-Unit 18 (Continuing)	<a href="#">26</a>
Assistant Professor in Residence and Assistant	<a href="#">9</a>	Summer Session Lecturer- Unit 18	
Assistant Professor Clinical X		Supervisor of Teacher Education – Unit 18 (Pre-6 Years)	<a href="#">27</a>
Associate/Full Professor in Residence	<a href="#">10</a>	Supervisor of Teacher Education – Unit 18 (Continuing)	
Associate/Full Professor Clinical X			
		Educator Without Salary	
<b><u>Adjunct Professor - Salaried</u></b>		Lecturer, Miscellaneous – Part-Time / Guest Lecturer	<a href="#">28</a>
Assistant	<a href="#">11</a>	Research Associate/Fellow (SIO Only)	
Associate	<a href="#">12</a>		
Full	<a href="#">13</a>	Health Sciences Clinical Professor	<a href="#">29</a>
<b><u>Adjunct Professor – Non-salaried</u></b>		<b><u>HS Clinical Instructors/Professor</u></b>	
Assistant	<a href="#">14</a>	Non-Salaried	<a href="#">30</a>
Associate	<a href="#">15</a>	Voluntary	
Full	<a href="#">16</a>		
		<b><u>Librarians</u></b>	
<b><u>Professor of Practice</u></b>		All Ranks	<a href="#">31</a>
Salaried (all ranks)	<a href="#">17</a>		
Non-salaried (all ranks)		Continuing Educator	<a href="#">32</a>
		Coordinator of Public Programs	
<b><u>Research Scientist</u></b>			
Assistant	<a href="#">18</a>		
Associate/Full	<a href="#">19</a>		

**Authority and Review Chart  
ASSISTANT PROFESSOR (LRF)**

*Technical Edits November 1, 2023*

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>1,2</sup> (steps I, II & III)	*	A		A	A				
Appointment (steps IV, V, & VI)	*	R		R	R		R	A	
Reappointment <sup>1,2</sup> (1 <sup>st</sup> review only)		A		A	A				
Merit <sup>1</sup> (1 <sup>st</sup> review only)		A		A	A				
No change <sup>1</sup> (1 <sup>st</sup> review only)		A		A	A				
Reappointments/merits/ no-changes after 1 <sup>st</sup> review		R		R	R		R	A	
Merit or no change with OS salary increase		R		R	R		R	A	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Accel. merit		R		R	R		R	A	
Appraisal		R		R	R		R	A	
Promotion		R		R	R	R	R	R	A
Promotion with acceleration		R		R	R	R	R	R	A
Termination		R		R	R	R	R	R	A
Visiting appointment <sup>1,2</sup>		A		A	A				

R = REVIEW  
A = AUTHORITY  
<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY  
<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520, EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY  
\*FOR COLLEGE ASSIGNMENT ONLY

**Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.**

**Authority and Review Chart  
ASSOCIATE PROFESSOR (LRF)**

*Technical Edits November 1, 2023*

	<i>GC Provost/ Council of Provosts</i>	<i>GC Division Dean</i>	<i>GC Vice Chancellor for Research</i>	<i>VC Marine for Marine Sciences</i>	<i>HS Associate/Assistant VC for Academic Affairs</i>	<i>Ad Hoc Committee</i>	<i>CAP</i>	<i>Sr. AVC for Acad. Affairs<sup>1,2</sup></i>	<i>Chancellor</i>
<b>Appointment</b>	*	R		R	R	R	R	R	A
<b>1<sup>st</sup> deferral<sup>1,2</sup></b>		A		A	A				
<b>2<sup>nd</sup> consecutive deferral</b>		R		R	R			A	
<b>Merit<sup>1,2</sup></b>		A		A	A				
<b>1<sup>st</sup> no change <sup>1,2</sup></b>		A		A	A				
<b>Consecutive no change</b>		R		R	R		R	A	
<b>Merit or no change with OS salary increase</b>		R		R	R		R	A	
<b>Merit or no change with OS requested as policy exception</b>		R		R	R		R	A	
<b>Accel. merit</b>		R		R	R		R	A	
<b>Promotion</b>		R		R	R	R	R	A	
<b>Career equity review (LRF only)</b>		R		R	R		R	A	
<b>Recall</b>		R		R	R			A	
<b>Recall as Exception to Policy</b>		R		R	R				A
<b>Visiting appointment<sup>1,2</sup></b>		A		A	A				

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<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY  
<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520, EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY  
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**Authority and Review Chart  
PROFESSOR (LRF)**

*Technical Edits November 1, 2023*

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment	*	R		R	R	R	R	R	A
1 <sup>st</sup> deferral <sup>1,2</sup>		A		A	A				
2 <sup>nd</sup> consecutive deferral		R		R	R			A	
Merit <sup>1,2</sup>		A		A	A				
1 <sup>st</sup> No change <sup>1,2</sup>		A		A	A				
Consecutive no change		R		R	R		R	A	
Merit or no change with OS salary increase		R		R	R		R	A	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Accel. merit		R		R	R		R	A	
Merit to/through Step VI		R		R	R	R	R	A	
Merit Advancement to Professor, Above Scale		R		R	R	R	R	R	A
Further above-scale merit		R		R	R		R	A	
Career equity review (LRF only)		R		R	R		R	A	
Recall		R		R	R			A	
Recall as Exception to Policy		R		R	R			R	A
Visiting appointment <sup>1,2</sup>		A		A	A				

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<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY  
<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520, EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY  
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**Authority and Review Chart**  
**ACTING ASSISTANT PROFESSOR**

Technical Edits November 1, 2023

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>1,2</sup> (steps I, II & III)	*	A		A	A				
Appointment <sup>1,2</sup> (steps IV, V, VI)	*	R		R	R		R	A	
Reappointment <sup>1,2</sup> (1 <sup>st</sup> review only)		A		A	A				
Regularization <sup>1</sup> (Steps I and II) <sup>1,2</sup>	*	A		A	A				
Regularization <sup>1</sup> (Steps IV, V, VI)	*	R		R	R		R	A	

**ACTING ASSOCIATE/FULL PROFESSOR**

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment		R		R	R	R	R	A	
Reappointment		R		R	R	R	R	A	
Merit		R		R	R	R	R	A	
No Change		R		R	R	R	R	A	
Regularization		R		R	R	R	R	R	A

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<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY  
<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520. EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY  
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**Authority and Review Chart**  
**ASSISTANT TEACHING PROFESSOR (LPSOE)**

Technical Edits November 1, 2023

	GC Provost/ Council of Provosts	GC Division Dean <sup>¶</sup>	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment (Steps I, II & III) <sup>1,2</sup>	*	A		A	A				
Appointment (Steps IV, V, & VI)	*	R		R	R		R	A	
Reappointment <sup>1,2</sup> (1 <sup>st</sup> review only)		A		A	A				
Merit <sup>1</sup> (1 <sup>st</sup> review only) <sup>1,2</sup>		A		A	A				
No change <sup>1,2</sup> (1 <sup>st</sup> review only)		A		A	A				
Reappts/merits/ no-changes after 1 <sup>st</sup> review		R		R	R		R	A	
Merit or no change with OS salary increase		R		R	R		R	A	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Accel. merit		R		R	R		R	A	
Appraisal		R		R	R		R	A	
Promotion		R		R	R	R	R	R	A
Promotion with acceleration		R		R	R	R	R	R	A
Termination		R		R	R		R	R	A

R = REVIEW  
A = AUTHORITY  
<sup>¶</sup>INCLUDES DEAN-DESIGNEE, HALICIOĞLU DATA SCIENCE INSTITUTE  
<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY  
<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520, EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY  
<sup>¶</sup>IRIT= INVOLUNTARY REDUCTION IN TIME  
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**Authority and Review Chart**  
**ASSOCIATE TEACHING PROFESSOR (LSOE)**

*Technical Edits November 1, 2023*

	GC Provost/ Council of Provosts	GC Division Dean <sup>¶</sup>	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>1,2</sup>	*	R		R	R	R	R	R	A
1 <sup>st</sup> deferral <sup>1,2</sup>		A		A	A				
2 <sup>nd</sup> consecutive deferral		R		R	R			A	
1 <sup>st</sup> no change <sup>1,2</sup>		A		A	A				
Consecutive no change		R		R	R		R	A	
Merit Advancement (Steps I-V without a new off-scale salary component) <sup>1,2</sup>		A		A	A				
Merit or no change with OS salary increase		R		R	R		R	A	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Accel. merit		R		R	R		R	A	
Promotion to Teaching Professor		R		R	R	R	R	A	

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<sup>¶</sup>INCLUDES DEAN-DESIGNEE, HALICIOĞLU DATA SCIENCE INSTITUTE  
<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY  
<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520, EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY  
<sup>¶</sup>MRIT= INVOLUNTARY REDUCTION IN TIME  
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**Authority and Review Chart  
FULL TEACHING PROFESSOR (LSOE)**

*Technical Edits November 1, 2023*

	GC Provost/ Council of Provosts	GC Division Dean <sup>¶</sup>	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>1,2</sup>	*	R		R	R	R	R	R	A
1 <sup>st</sup> deferral <sup>1,2</sup>		A		A	A				
2 <sup>nd</sup> consecutive deferral		R		R	R			A	
1 <sup>st</sup> no change <sup>1,2</sup>		A		A	A				
Consecutive no change		R		R	R		R	A	
Merit Advancement (Steps I-V & VII-IX without a new off-scale salary component) <sup>1,2</sup>		A		A	A				
Merit or no change with OS salary increase		R		R	R		R	A	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Merit Advancement to Step VI		R		R	R		R	A	
Accel. merit		R		R	R		R	A	
Merit Advancement to Teaching Professor, Above Scale		R		R	R	R	R	R	A
Further Above-Scale Merit Advancement		R		R	R	R	R	A	

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<sup>¶</sup>INCLUDES DEAN-DESIGNEE, HALICIOĞLU DATA SCIENCE INSTITUTE

<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY

<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520, EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY

<sup>¶</sup>IRIT= INVOLUNTARY REDUCTION IN TIME

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**Authority and Review Chart**  
**ASSISTANT PROFESSOR IN RESIDENCE**

*Technical Edits November 1, 2023*

**ASSISTANT PROFESSOR OF CLINICAL (e.g., Medicine) X**

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>1,2</sup> (steps I, II & III)	*	A		A	A				
Appointment (steps IV, V, VI)	*	R		R	R		R	A	
Reappointment <sup>1,2</sup> (1 <sup>st</sup> review only)		A		A	A				
Merit <sup>1,2</sup> (1 <sup>st</sup> review only)		A		A	A				
No change <sup>1,2</sup> (1 <sup>st</sup> review only)		A		A	A				
Reappointments/merits/ no-changes after 1 <sup>st</sup> review		R		R	R		R	A	
Merit or no change with OS salary increase		R		R	R		R	A	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Accel. merit		R		R	R		R	A	
Appraisal		R		R	R		R	A	
Promotion		R		R	R	R	R	A	
Termination		R		R	R	R	R	A	
Visiting appointment <sup>1,2</sup>		A		A	A				

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**Authority and Review Chart**  
**ASSOCIATE/FULL PROFESSOR IN RESIDENCE**

*Technical Edits November 1, 2023*

**ASSOCIATE/FULL PROFESSOR OF CLINICAL (e.g., Medicine) X**

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment	*	R		R	R	R	R	A	
Reappointment <sup>1,2</sup> (Appointees with End Dates)		A		A	A				
1 <sup>st</sup> deferral <sup>1,2</sup>		A		A	A				
2 <sup>nd</sup> consecutive deferral		R		R	R			A	
Merit <sup>1,2</sup>		A		A	A				
1 <sup>st</sup> no change <sup>1,2</sup>		A		A	A				
Consecutive no change		R		R	R		R	A	
Merit or no change with OS salary increase		R		R	R		R	A	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Accel. merit		R		R	R		R	A	
Promotion to Full Professor in Residence or Clinical X		R		R	R	R	R	A	
Merit Advancement to Step VI		R		R	R	R	R	A	
Merit Advancement to Professor In Residence or Clinical X, Above Scale		R		R	R	R	R	R	A
Further Above-Scale Merit Advancement		R		R	R	R	R	A	
Recall		R		R	R			A	
Recall As Exception To Policy		R		R	R			R	A
Visiting appointment <sup>1,2</sup>		A		A	A				

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**Authority and Review Chart**  
**ASSISTANT ADJUNCT PROFESSOR – SALARIED**

Technical Edits November 1, 2023

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>1,2</sup> (steps I, II & III)	*	A		A	A				
Appointment (steps IV, V, VI)	*	R		R	R		R	A	
Reappointment/Merits/No Change <sup>1,2</sup> (1 <sup>st</sup> review only)		A		A	A				
Reappointments/merits/ no-changes after 1 <sup>st</sup> review		R		R	R		R	A	
Merit or no change with OS salary increase		R		R	R		R	A	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Accel. merit		R		R	R		R	A	
Appraisal		R		R	R		R	A	
Promotion		R		R	R	R	R	A	
Visiting appointment <sup>1,2</sup>		A		A	A				
Layoff/IRIT <sup>^</sup> due to programmatic changes (steps I,II, & III) <sup>1,2</sup>		A		A	A		R		
Layoff/IRIT <sup>^</sup> due to programmatic changes ( steps IV & above)		R		R	R		R	A	
Layoff/IRIT <sup>^</sup> due to budget/lack of work (steps I,II, & III) <sup>1,2</sup>		A		A	A				
Layoff/IRIT <sup>^</sup> due to budget/lack of work (steps IV & above)		R		R	R			A	

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<sup>^</sup>IRIT= INVOLUNTARY REDUCTION IN TIME  
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**Authority and Review Chart**  
**ASSOCIATE ADJUNCT PROFESSOR - SALARIED**

*Technical Edits November 1, 2023*

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment	*	R		R	R	R	R	A	
Reappointment <sup>1,2</sup>		A		A	A				
Merit <sup>1,2</sup>		A		A	A				
1 <sup>st</sup> no change <sup>1,2</sup>		A		A	A				
Consecutive no change		R		R	R		R	A	
Merit or no change with OS salary increase		R		R	R		R	A	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Accel. merit		R		R	R		R	A	
Promotion		R		R	R	R	R	A	
Recall		R		R	R			A	
Recall as Exception to Policy		R		R	R			R	A
Visiting appointment <sup>1,2</sup>		A		A	A				
Layoff/IRIT <sup>^</sup> due to programmatic changes		R		R	R		R	A	
Layoff/IRIT <sup>^</sup> due to budget/lack of work		R		R	R			A	

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A = AUTHORITY  
<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY  
<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520, EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY  
<sup>^</sup>IRIT= INVOLUNTARY REDUCTION IN TIME  
\*FOR COLLEGE ASSIGNMENT ONLY

**Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.**

**Authority and Review Chart**  
**ADJUNCT PROFESSOR - SALARIED**

*Technical Edits November 1, 2023*

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment	*	R		R	R	R	R	A	
Reappointment <sup>1,2</sup>		A		A	A				
Merit <sup>1,2</sup>		A		A	A				
1 <sup>st</sup> no change <sup>1,2</sup>		A		A	A				
Consecutive no change		R		R	R		R	A	
Merit or no change with OS salary increase		R		R	R		R	A	
Merit or no change with OS requested as policy exception		R		R	R		R	A	
Accel. merit		R		R	R		R	A	
Merit to/through Step VI		R		R	R	R	R	A	
Merit to Above Scale		R		R	R	R	R	R	A
Further above-scale merit		R		R	R		R	A	
Recall		R		R	R			A	
Recall as Exception to Policy		R		R	R			R	A
Visiting appointment <sup>1,2</sup>		A		A	A				
Layoff/IRIT <sup>^</sup> due to programmatic changes		R		R	R		R	A	
Layoff/IRIT <sup>^</sup> due to budget/lack of work		R		R	R			A	

R = REVIEW  
A = AUTHORITY  
<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNE (CAP)L, EVC IS AUTHORITY  
<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520, EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY  
<sup>^</sup>IRIT= INVOLUNTARY REDUCTION IN TIME  
\*FOR COLLEGE ASSIGNMENT ONLY

**Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.**

**Authority and Review Chart**  
**ASSISTANT ADJUNCT PROFESSOR – NONSALARIED**

Technical Edits November 1, 2023

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment with existing salaried faculty appointment <sup>1,2,3</sup>	*	A		A	A				
Appointment without existing salaried faculty appointment (No Step, Step I, II & III) <sup>1,2,3</sup>	*	A		A	A				
Appointment without existing salaried faculty appointment (steps IV, V, VI)	*	R		R	R		R	A	
Reappointment if less than 6 years since campus review <sup>1,2</sup>		A		A	A				
Reappointment – every 6 years within rank		R		R	R		R	A	
Merit <sup>1,2</sup>		A		A	A				
Accel. merit		R		R	R		R	A	
Promotion		R		R	R	R	R	A	
Visiting appointment <sup>1,2</sup>		A		A	A				
Layoff/IRIT <sup>A</sup> due to programmatic changes with existing faculty apt.		A		A	A		R		
Layoff/IRIT <sup>A</sup> due to programmatic changes without a concurrent faculty apt (steps I, II, & III)		A		A	A		R		
Layoff/IRIT <sup>A</sup> due to programmatic changes without a concurrent apt (steps IV & above)		R		R	R		R	A	
Layoff/IRIT <sup>A</sup> due to budget/lack of work with a concurrent apt.		A		A	A				
Layoff/IRIT <sup>A</sup> due to budget/lack of work without a concurrent apt.		R		R	R			A	

R = REVIEW  
A = AUTHORITY  
<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNE (CAP)L, EVC IS AUTHORITY  
<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520, EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY  
<sup>3</sup>INCLUDES TEMPORARY (PERIOD UP TO 1 YEAR) NON-SALARIED ADJUNCT APPOINTMENTS FOR LADDER RANK FACULTY LEAVING UC SAN DIEGO  
<sup>A</sup>IRIT= INVOLUNTARY REDUCTION IN TIME  
\*FOR COLLEGE ASSIGNMENT ONLY

**Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.**

**Authority and Review Chart**  
**ASSOCIATE ADJUNCT PROFESSOR – NONSALARIED**

*Technical Edits November 1, 2023*

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment with existing salaried faculty appointment <sup>1,2,3</sup>	*	A		A	A				
Appointment without existing salaried faculty appointment <sup>1,2,3</sup>	*	R		R	R	R	R	A	
Reappointment if less than 6 years since campus review <sup>1,2</sup>		A		A	A				
Reappointment – every six years within rank		R		R	R		R	A	
Merit <sup>1,2</sup>		A		A	A				
Accel. merit		R		R	R		R	A	
Promotion		R		R	R	R	R	A	
Recall		R		R	R			A	
Recall as Exception to Policy		R		R	R			R	A
Visiting appointment <sup>1,2</sup>		A		A	A				
Layoff/IRIT <sup>4</sup> due to programmatic changes with a concurrent apt.		A		A	A		R		
Layoff/IRIT <sup>4</sup> due to programmatic changes without a concurrent apt.		R		R	R		R	A	
Layoff/IRIT <sup>4</sup> due to budget/lack of work with a concurrent apt.		A		A	A				
Layoff/IRIT <sup>4</sup> due to budget/lack of work without a concurrent apt.		R		R	R			A	

R = REVIEW  
A = AUTHORITY  
<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY  
<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520. EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY  
<sup>3</sup>INCLUDES TEMPORARY (PERIOD UP TO 1 YEAR) NON-SALARIED ADJUNCT APPOINTMENTS FOR LADDER RANK FACULTY LEAVING UC SAN DIEGO  
<sup>4</sup>IRIT= INVOLUNTARY REDUCTION IN TIME  
\*FOR COLLEGE ASSIGNMENT ONLY

**Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.**

**Authority and Review Chart**  
**ADJUNCT PROFESSOR – NONSALARIED**

*Technical Edits November 1, 2023*

	GC Provost/ Council of Provosts	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment with existing salaried faculty appointment <sup>1,2,3</sup>	*	A		A	A				
Appointment without existing salaried faculty appointment	*	R		R	R	R	R	A	
Reappointment if less than 6 years since campus review <sup>1,2</sup>		A		A	A				
Reappointment – every six years within rank		R		R	R		R	A	
Merit <sup>1,2</sup>		A		A	A				
Accel. merit		R		R	R		R	A	
Merit to/through Step VI		R		R	R	R	R	A	
Advancement to Adjunct Professor, Above Scale		R		R	R	R	R	R	A
Promotion		R		R	R	R	R	A	
Recall		R		R	R			A	
Recall as Exception to Policy		R		R	R			R	A
Visiting appointment <sup>1,2</sup>		A		A	A				
Layoff/IRIT <sup>4</sup> due to programmatic changes with a concurrent apt.		A		A	A				
Layoff/IRIT <sup>4</sup> due to programmatic changes without a concurrent apt.		R		R	R			A	
Layoff/IRIT <sup>4</sup> due to budget/lack of work with a concurrent apt.		A		A	A				
Layoff/IRIT <sup>4</sup> due to budget/lack of work without a concurrent apt.		R		R	R			A	

R = REVIEW  
A = AUTHORITY  
<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY  
<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520, EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY  
<sup>3</sup>INCLUDES TEMPORARY (PERIOD UP TO 1 YEAR) NON-SALARIED ADJUNCT APPOINTMENTS FOR LADDER RANK FACULTY LEAVING UC SAN DIEGO  
<sup>4</sup>IRIT= INVOLUNTARY REDUCTION IN TIME  
\*FOR COLLEGE ASSIGNMENT ONLY

**Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.**

**Authority and Review Chart**  
**PROFESSOR OF PRACTICE – SALARIED**

*Technical Edits November 1, 2023*

	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>3</sup>	R	R	R		R	A	
Reappointment/Merit/ 1 <sup>st</sup> no change if less than 6 years since last review <sup>1,2,3</sup>	A	A	A				
Consecutive no change <sup>3</sup>	R	R	R		R	A	
Reappointment/merit every six years after 1 <sup>st</sup> review <sup>3</sup>	R	R	R			A	
Visiting appointment <sup>1,2,3</sup>	A	A	A				
Layoff/IRIT <sup>4</sup> due to programmatic changes	R	R	R		R	A	
Layoff/IRIT <sup>4</sup> due to budget/lack of work	R	R	R			A	

**PROFESSOR OF PRACTICE – NONSALARIED**

	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>1,2,3</sup>	A	A	A				
Consecutive no change <sup>3</sup>	R	R	R		R	A	
Reappointment/Merit/No Change if less than 6 years since last review <sup>1,2,3</sup>	A	A	A				
Reappointment/merit every six years after 1 <sup>st</sup> review <sup>3</sup>	R	R	R			A	
Visiting appointment <sup>1,2,3</sup>	A	A	A				
Layoff/IRIT <sup>4</sup> due to programmatic changes	A	A	A		R		
Layoff/IRIT <sup>4</sup> due to budget/lack of work	A	A	A				

R = REVIEW  
A = AUTHORITY  
<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY  
<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520, EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY  
<sup>3</sup>PROFESSORS OF PRACTICE APPOINTED AT 50% TIME OR MORE MAY SERVE A MAXIMUM OF SIX YEARS IN THE SERIES  
<sup>4</sup>IRIT= INVOLUNTARY REDUCTION IN TIME

**Note:** Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

**Authority and Review Chart**  
**ASSISTANT RESEARCH SCIENTIST**

Technical Edits November 1, 2023

	GC Div. Dean <sup>4</sup> , VC for Research	VC for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment <sup>1,2,6</sup> (steps I, II & III)	A <sup>4,5</sup>	A	A				
Appointment (steps IV, V and VI)					R	A	
Reappointment <sup>1,2,6</sup> (first review only)	A <sup>4,5</sup>	A	A				
Merit advancement <sup>1,2,6</sup> (first review only)	A <sup>4,5</sup>	A	A				
No change <sup>1,2,6</sup> (first review only)	A <sup>4,5</sup>	A	A				
Reappointment, merit advancement, no change, after first review	R	R	R		R	A	
Merit advancement or no change with off-scale salary increase (standard)	R	R	R		R	A	
Merit advancement or no change with off-scale salary requested as exception to policy	R	R	R		R	A	
Accelerated merit advancement <sup>1, 2</sup>	R	R	R		R	A	
Appraisal	R	R	R		R	A	
Promotion	R	R	R	R	R	A	
Promotion with acceleration	R	R	R		R	A	
Visiting appointment <sup>2</sup>	A <sup>4,5</sup>	A	A				
Layoff/Involuntary Reduction in Time <sup>2</sup>	A <sup>4,5</sup>	A	A				
Notice of Non-Reappointment (following 8 or more years $\geq$ 50%) <sup>2,3</sup>	A <sup>4,5</sup>	A	A				

A = AUTHORITY  
<sup>4</sup>INCLUDES DEAN-DESIGNEE, HALICIOĞLU DATA SCIENCE INSTITUTE  
<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor),OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY  
<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520, EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY  
<sup>3</sup>IF NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO [APM 137 – NON-SENATE APPOINTEES/TERM APPOINTMENTS](#), THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT  
<sup>4</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS DEPARTMENT, THE DIVISIONAL DEAN IS AUTHORITY  
<sup>5</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS ORU, THE VICE CHANCELLOR FOR RESEARCH IS AUTHORITY  
<sup>6</sup>IF THERE IS DISAGREEMENT THEN CAP REVIEWS

**Authority and Review Chart**  
**ASSOCIATE/FULL RESEARCH SCIENTIST**

Technical Edits November 1, 2023

	GC Div. Dean <sup>4</sup> , VC for Research	VC for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	Sr. AVC for Acad. Affairs <sup>1,2</sup>	Chancellor
Appointment				R	R	A	
Merit advancement <sup>1,2,6</sup>	A <sup>4,5</sup>	A	A				
First no change <sup>1,2,6</sup>	A <sup>4,5</sup>	A	A				
Consecutive no change	R	R	R		R	A	
Merit advancement or no change with off-scale salary increase (standard)	R	R	R		R	A	
Merit advancement or no change with off-scale salary requested as exception to policy	R	R	R		R	A	
Accelerated merit advancement	R	R	R		R	A	
Promotion to Full Research Scientist	R	R	R	R	R	A	
Merit advancement to Research Scientist, Step VI	R	R	R	R	R	A	
Merit advancement to Research Scientist, Above Scale	R	R	R	R	R	A	
Further above-scale merit advancement	R	R	R		R	A	
Recall (standard)	R	R	R			A	
Recall as exception to policy	R	R	R			R	A
Visiting appointment <sup>1,2</sup>	A <sup>4,5</sup>	A	A				
Layoff/Involuntary Reduction in Time <sup>2</sup>	A <sup>4,5</sup>	A	A				
Notice of Non-Reappointment (following 8 or more years at ≥ 50%) <sup>2,3</sup>	A <sup>4,5</sup>	A	A				

A = AUTHORITY  
<sup>4</sup>INCLUDES DEAN-DESIGNEE, HALICIOĞLU DATA SCIENCE INSTITUTE  
<sup>1</sup>IF THERE IS DISAGREEMENT BETWEEN THE CANDIDATE, DEPARTMENT, REVIEWING ADMINISTRATOR (e.g., Dean or Vice Chancellor), OR SENATE COMMITTEE ON ACADEMIC PERSONNEL (CAP), EVC IS AUTHORITY  
<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520, EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY  
<sup>3</sup>IF NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO [APM 137 – NON-SENATE APPOINTEES/TERM APPOINTMENTS](#), THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT  
<sup>4</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS DEPARTMENT, THE DIVISIONAL DEAN IS AUTHORITY  
<sup>5</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS ORU, THE VICE CHANCELLOR FOR RESEARCH IS AUTHORITY  
<sup>6</sup>IF THERE IS DISAGREEMENT THEN CAP REVIEWS

**Authority and Review Chart**  
**ASSISTANT PROJECT SCIENTIST**

Technical Edits November 1, 2023

	GC Div. Dean <sup>4</sup> , VC for Research	VC for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Review Panels: PSSRP/AARP	Sr. AVC for Acad. Affairs	Chancellor
Appointment <sup>2</sup>	A <sup>4,5</sup>	A	A	R <sup>6,7</sup>		
Reappointment <sup>2</sup>	A <sup>4,5</sup>	A	A			
Merit advancement <sup>2,6</sup>	A <sup>4,5</sup>	A	A			
First no change <sup>2,6</sup>	A <sup>4,5</sup>	A	A			
Consecutive no change <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Merit advancement or no change with off-scale salary increase <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Merit advancement or no change with off-scale salary requested as exception to policy <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Accelerated merit advancement <sup>1,2</sup>	A <sup>4,5</sup>	A	A	R		
Appraisal <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Promotion <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Promotion with acceleration <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Visiting appointment <sup>2</sup>	A <sup>4,5</sup>	A	A			
Layoff/Involuntary Reduction in Time <sup>2</sup>	A <sup>4,5</sup>	A	A			
Notice of Non-Reappointment (following 8 or more years ≥ 50%) <sup>2,3</sup>	A <sup>4,5</sup>	A	A			

R = REVIEW

A = AUTHORITY

<sup>1</sup>INCLUDES DEAN-DESIGNEE, HALICIOĞLU DATA SCIENCE INSTITUTE

<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520, EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY

<sup>3</sup>IF NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO [APM 137 – NON-SENATE APPOINTEES/TERM APPOINTMENTS](#), THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT

<sup>4</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS DEPARTMENT, THE DIVISIONAL DEAN IS AUTHORITY

<sup>5</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS ORU, THE VICE CHANCELLOR FOR RESEARCH IS AUTHORITY

<sup>6</sup>IF THERE IS DISAGREEMENT THEN PANEL REVIEWS

<sup>7</sup>PANEL REVIEWS NEW APPOINTMENTS WITH OFF SCALE REGARDLESS OF STEP

**Authority and Review Chart**  
**ASSOCIATE/FULL PROJECT SCIENTIST**

Technical Edits November 1, 2023

	GC Div. Dean <sup>1</sup> , VC for Research	VC for Marine Sciences	HS Associate/Assista nt VC for Academic Affairs	Review Panels: PSSRP/AARP	Sr. AVC for Acad. Affairs	Chancellor
Appointment <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Merit advancement <sup>2,6</sup>	A <sup>4,5</sup>	A	A			
No change <sup>2,6</sup>	A <sup>4,5</sup>	A	A			
Consecutive no change <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Merit advancement or no change with off-scale salary increase (standard) <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Merit advancement or no change with off-scale salary requested as exception to policy <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Accelerated merit advancement <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Promotion to Full Project Scientist <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Merit advancement to Project Scientist, Step VI <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Merit advancement to Project Scientist, Above Scale <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Further above-scale merit advancement <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Recall (standard)					A	
Recall as exception to policy					R	A
Visiting appointment <sup>2</sup>	A <sup>4,5</sup>	A	A			
Layoff/Involuntary Reduction in Time <sup>2</sup>	A <sup>4,5</sup>	A	A			
Notice of Non-Reappointment (following eight or more years at ≥ 50%) <sup>2,3</sup>	A <sup>4,5</sup>	A	A			

R = REVIEW

A = AUTHORITY

<sup>1</sup>INCLUDES DEAN-DESIGNEE, HALICIOĞLU DATA SCIENCE INSTITUTE

<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520, EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY

<sup>3</sup>IF NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO [APM 137 – NON-SENATE APPOINTEES/TERM APPOINTMENTS](#), THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT

<sup>4</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS DEPARTMENT, THE DIVISIONAL DEAN IS AUTHORITY

<sup>5</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS ORU, THE VICE CHANCELLOR FOR RESEARCH IS AUTHORITY

<sup>6</sup>IF THERE IS DISAGREEMENT THEN PANEL REVIEWS

**Authority and Review Chart  
ASSISTANT SPECIALIST**

*Technical Edits November 1, 2023*

	GC Div. Dean <sup>4</sup> , VC for Research	VC for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Review Panels: PSSRP/AARP	Sr. AVC for Acad. Affairs	Chancellor
Appointment <sup>2,6</sup>	A <sup>4,5</sup>	A	A			
Reappointment <sup>2,6</sup>	A <sup>4,5</sup>	A	A			
Merit advancement <sup>2,6</sup>	A <sup>4,5</sup>	A	A			
First no change <sup>2,6</sup>	A <sup>4,5</sup>	A	A			
Consecutive no change <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Merit advancement or no change with off-scale salary increase <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Merit advancement or no change with off-scale salary requested as exception to policy <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Accelerated merit advancement <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Promotion <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Promotion with acceleration <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Visiting appointment <sup>2</sup>	A <sup>4,5</sup>	A	A			
Layoff/Involuntary Reduction in Time <sup>2</sup>	A <sup>4,5</sup>	A	A			
Notice of Non-Reappointment (following 8 or more years $\geq$ 50%) <sup>2,3</sup>	A <sup>4,5</sup>	A	A			

R = REVIEW

A = AUTHORITY

<sup>1</sup>INCLUDES DEAN-DESIGNEE, HALICIOĞLU DATA SCIENCE INSTITUTE

<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520, EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY

<sup>3</sup>IF NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO [APM 137 – NON-SENATE APPOINTEES/TERM APPOINTMENTS](#), THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT

<sup>4</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS DEPARTMENT, THE DIVISIONAL DEAN IS AUTHORITY

<sup>5</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS ORU, THE VICE CHANCELLOR FOR RESEARCH IS AUTHORITY

<sup>6</sup>IF THERE IS DISAGREEMENT THEN PANEL REVIEWS

**Authority and Review Chart**  
**ASSOCIATE/FULL SPECIALIST**

Technical Edits November 1, 2023

	GC Div. Dean <sup>4</sup> , VC for Research	VC for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Review Panels: PSSRP/AARP	Sr. AVC for Acad. Affairs	Chancellor
Appointment <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Merit advancement <sup>2,6</sup>	A <sup>4,5</sup>	A	A			
No change <sup>2,6</sup>	A <sup>4,5</sup>	A	A			
Consecutive no change <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Merit advancement or no change with off-scale salary increase (standard) <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Merit advancement or no change with off-scale salary requested as exception to policy <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Accelerated merit advancement <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Promotion to Full Specialist <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Merit advancement to Specialist, Step VI <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Merit advancement to Specialist, Above Scale <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Further above-scale merit advancement <sup>2</sup>	A <sup>4,5</sup>	A	A	R		
Recall (standard)					A	
Recall as exception to policy					R	A
Visiting appointment <sup>2</sup>	A <sup>4,5</sup>	A	A			
Layoff/Involuntary Reduction in Time <sup>2</sup>	A <sup>4,5</sup>	A	A			
Notice of Non-Reappointment (following eight or more years at ≥ 50%) <sup>2,3</sup>	A <sup>4,5</sup>	A	A			

A = AUTHORITY  
<sup>1</sup>INCLUDES DEAN-DESIGNEE, HALICIOĞLU DATA SCIENCE INSTITUTE  
<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520, EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY  
<sup>3</sup>IF NOTICE OF NON-REAPPOINTMENT IS REQUIRED PURSUANT TO [APM 137 – NON-SENATE APPOINTEES/TERM APPOINTMENTS](#), THE DEAN OR VICE CHANCELLOR IS AUTHORITY FOR THE NOTICE OF ACTION OF NON-REAPPOINTMENT  
<sup>4</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS DEPARTMENT, THE DIVISIONAL DEAN IS AUTHORITY  
<sup>5</sup>IF THE PROPOSED ACTION IS FOR AN APPOINTEE IN A GENERAL CAMPUS ORU, THE VICE CHANCELLOR FOR RESEARCH IS AUTHORITY  
<sup>6</sup>IF THERE IS DISAGREEMENT THEN PANEL REVIEWS

**Authority and Review Chart  
ACADEMIC ADMINISTRATOR**

*Technical Edits November 1, 2023*

	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Review Panels: PSSRP AARP	Sr. AVC for Acad. Affairs <sup>2,4</sup>	Chancellor
Appointment <sup>2,4</sup>	A	A	A	A	R		
Reappointment if less than 6 years since campus review <sup>2,4</sup>	A	A	A	A			
Reappointment if 6 or more years since last campus review <sup>2,4</sup>	A	A	A	A	R		
Merit <sup>2,4</sup>	A	A	A	A	R <sup>3</sup>		
1 <sup>st</sup> no change <sup>2,4</sup>	A	A		A	R <sup>3</sup>		
Consecutive no change <sup>2,4</sup>	A	A	A	A	R		
Merit or no change with OS salary increase <sup>2,4</sup>	A	A	A	A	R		
Merit or no change with OS requested as policy exception <sup>2,4</sup>	A	A	A	A	R		
Accel. merit <sup>2,4</sup>	A	A	A	A	R		
Promotion <sup>2,4</sup>	A	A	A	A	R		
Layoff/IRIT <sup>4</sup>	A	A	A	A			

R = REVIEW

A = AUTHORITY

<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520. EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY

<sup>3</sup>PANEL REVIEWS IF THERE IS DISAGREEMENT

<sup>4</sup>SR AVC IS AUTHORITY FOR THE APPOINTMENT, REAPPOINTMENT, NORMAL & ACCELERATED MERIT ADVANCEMENT, PROMOTION, AND OTHER ACTIONS REQUIRING CAREER REVIEW FOR APPOINTEES WHO REPORT DIRECTLY TO A GC DIVISION DEAN, GC VICE CHANCELLOR FOR RESEARCH, VC MARINE FOR MARINCE SCIENCE, AND HS ASSOCIATE VC FOR ACADEMIC AFFAIRS, IF ACTION IS RAISED TO SR. AVC AND SR. AVC DOES NOT ENDORSE AS PROPOSED, ACTION BECOMES EVC AUTHORITY

<sup>4</sup>IRIT= INVOLUNTARY REDUCTION IN TIME

**Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.**

**Authority and Review Chart  
ACADEMIC COORDINATOR**

*Technical Edits November 1, 2023*

	GC Division Dean	GC Vice Chancellor for Research	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Review Panels: PSSRP AARP	Sr. AVC for Acad. Affairs <sup>2,4</sup>	Chancellor
Appointment <sup>2,4</sup>	A	A	A	A	R		
Reappointment <sup>2,4,5</sup>	A	A	A	A			
Merit <sup>2,4,5</sup>	A	A	A	A	R <sup>3</sup>		
1 <sup>st</sup> no change <sup>2,4,5</sup>	A	A	A	A	R <sup>3</sup>		
Consecutive no change <sup>2,4</sup>	A	A	A	A	R		
Merit or no change with OS salary increase <sup>2,4</sup>	A	A	A	A	R		
Merit or no change with OS requested as policy exception <sup>2,4</sup>	A	A	A	A	R		
Accel. merit <sup>2,4</sup>	A	A	A	A	R		
Promotion <sup>2,4</sup>	A	A	A	A	R		
Layoff/IRIT <sup>4,4</sup>	A	A	A	A			

R = REVIEW

A = AUTHORITY

<sup>2</sup>IF THE PROPOSED ACTION IS FOR A NEAR RELATIVE AS DEFINED IN [APM 520. EMPLOYMENT OF NEAR RELATIVES](#), EVC IS AUTHORITY

<sup>3</sup>PANEL REVIEWS IF THERE IS DISAGREEMENT

<sup>4</sup>SR AVC IS AUTHORITY FOR THE APPOINTMENT, REAPPOINTMENT, NORMAL & ACCELERATED MERIT ADVANCEMENT, PROMOTION, AND OTHER ACTIONS REQUIRING CAREER REVIEW FOR APPOINTEES WHO REPORT DIRECTLY TO A GC DIVISION DEAN, GC VICE CHANCELLOR FOR RESEARCH, VC MARINE FOR MARINCE SCIENCE, AND HS ASSOCIATE VC FOR ACADEMIC AFFAIRS, IF ACTION IS RAISED TO SR. AVC AND SR. AVC DOES NOT ENDORSE AS PROPOSED, ACTION BECOMES EVC AUTHORITY

<sup>5</sup>FORMAL PANEL REVIEW IS REQUIRED EVERY 6 YEARS

<sup>4</sup>IRIT= INVOLUNTARY REDUCTION IN TIME

**Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.**

**Authority and Review Chart**  
**LECTURER – UNIT 18 (PRE 6-YEAR)**

*Technical Edits November 1, 2023*

	GC Provost/ Council of Provosts	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad. Affairs	Chancellor
Appointment <sup>1</sup>		A	A	A				
Layoff/Involuntary Reduction in Time <sup>1</sup>		A	A	A				

**LECTURER – UNIT 18 (CONTINUING)**

	GC Provost/ Council of Provosts	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	Ad Hoc Committee	CAP	EVC for Acad. Affairs	Chancellor
Appointment/ Reappointment <sup>1</sup>	R	A	A	A		R		
Merit <sup>1</sup>	R	A	A	A				
Accel. Merit <sup>1</sup>	R	A	A	A		R		
Promotion to Sr. Continuing Lecturer <sup>1</sup>	R	A	A	A		R		
No change <sup>1</sup>	R	A	A	A		R		
Layoff/Involuntary Reduction in Time <sup>1</sup>	R	A	A	A				

**SUMMER SESSION LECTURER – UNIT 18**

	GC Provost/ Council of Provosts	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment <sup>1</sup>	R	A	A	A		
Layoff/Involuntary Reduction in Time <sup>1</sup>	R	A	A	A		

R = REVIEW

A = AUTHORITY

<sup>1</sup>ASSOCIATE VICE CHANCELLOR/DEAN FOR UNDERGRADUATE EDUCATION IS AUTHORITY FOR THE COLLEGE WRITING PROGRAMS ONLY

<sup>1</sup>IRIT= INVOLUNTARY REDUCTION IN TIME

**Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.**

**Authority and Review Chart**

*Technical Edits November 1, 2023*

**SUPERVISOR OF TEACHER EDUCATION – UNIT 18 (PRE 6-YEAR)**

	GC Provost/ Council of Provosts	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment	R	A <sup>1</sup>	A	A		
Layoff/Involuntary Reduction in Time	R	A <sup>1</sup>	A	A		

**SUPERVISOR OF TEACHER EDUCATION – UNIT 18 (CONTINUING)**

	GC Provost/ Council of Provosts	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment/Reappointment	R	A <sup>1</sup>	A	A		
Merit Advancement	R	A <sup>1</sup>	A	A		
Accelerated Merit Advancement	R	A <sup>1</sup>	A	A		
No Change	R	A <sup>1</sup>	A	A		
Layoff/Involuntary Reduction in Time	R	A <sup>1</sup>	A	A		

R = REVIEW

A = AUTHORITY

<sup>1</sup>ASSOCIATE VICE CHANCELLOR/DEAN FOR UNDERGRADUATE EDUCATION IS AUTHORITY FOR THE COLLEGE WRITING PROGRAMS ONLY

**Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.**

**Authority and Review Chart  
EDUCATOR WITHOUT SALARY**

*Technical Edits November 1, 2023*

	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment	A	A	A		

**LECTURER – MISCELLANEOUS – PART-TIME & GUEST LECTURER**

	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment	A	A	A		

**RESEARCH ASSOCIATE & RESEARCH FELLOW (SIO ONLY)**

	GC Division Dean	VC Marine for Marine Sciences	HS Associate/Assistant VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment		A			

R = REVIEW  
A = AUTHORITY

**Note:** Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

**Authority and Review Chart**  
**HEALTH SCIENCES CLINICAL PROFESSOR**

*Technical Edits November 1, 2023*

	HS Associate/Assistant VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment	A		
Reappointment	A		
Merit	A		
1 <sup>st</sup> no change	A		
Consecutive no change	A		
Appraisal	A		
Accel. merit/Off-scale	A		
Merit Advancement or No Change with Off-Scale Salary Incentive	A		
Career review (promotion, Step VI)	A		
Promotion	A		
Layoff/IRIT <sup>^</sup> due to programmatic changes	A		
Layoff/IRIT <sup>^</sup> due to budget/lack of work	A		
Return to Active Duty	A		

A = AUTHORITY  
<sup>^</sup> IRT = INVOLUNTARY REDUCTION IN TIME

**Note: Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.**

**Authority and Review Chart**

*Technical Edits November 1, 2023*

**HEALTH SCIENCES CLINICAL INSTRUCTOR – NON-SALARIED**

**HEALTH SCIENCES CLINICAL PROFESSOR – NON-SALARIED**

	HS Associate/Assistant VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment	A		
Reappointment	A		
Promotion	A		
Termination	A		

**HEALTH SCIENCES CLINICAL INSTRUCTOR, VOLUNTARY**

**HEALTH SCIENCES CLINICAL PROFESSOR, VOLUNTARY**

	HS Associate VC for Academic Affairs	EVC for Acad. Affairs	Chancellor
Appointment	A		
Reappointment	A		
Promotion	A		
Termination	A		

A = AUTHORITY

**Note:** Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

**Authority and Review Chart  
ASSISTANT LIBRARIAN**

*Technical Edits November 1, 2023*

	University Library	EVC for Acad. Affairs	Chancellor
Appointment	A		
Merit	A		
No change/Reappointment	A		
Promotion/Career Status	A		
Termination	A		

**ASSOCIATE LIBRARIAN**

	University Library	EVC for Acad. Affairs	Chancellor
Appointment	A		
Merit	A		
No change/Reappointment	A		
Career Status	A		
Promotion	A		
Termination	A		

**LIBRARIAN**

	University Library	EVC for Acad. Affairs	Chancellor
Appointment	A		
Merit	A		
No change/Reappointment	A		
Career Status	A		
Termination	A		

A = AUTHORITY

**Note:** Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

**Authority and Review Chart  
CONTINUING EDUCATOR**

*Technical Edits November 1, 2023*

	Assoc. VC of Public Programs	EVC for Acad. Affairs	Chancellor
Appointment	A		
Merit	A		
No change/Reappointment	A		

**COORDINATOR OF PUBLIC PROGRAMS**

	Assoc. VC of Public Programs	EVC for Acad. Affairs	Chancellor
Appointment	A		
Merit	A		
No change/Reappointment	A		
Accel. merit	A		
Promotion	A		

A = AUTHORITY

**Note:** Some Divisions require additional levels of review. Please consult your Divisional Dean's office for clarification.

**Authority and Review Chart  
Revision History**

*Technical Edits November 1, 2023*

- July 29, 2021 Update to Teaching Professor Series delegations in alignment with Delegation DA3811 effective July 2, 2021.  
  
Inclusion of Dean Designee, Halicioğlu Data Science Institute delegation of authority for Researchers, Project Scientist, and Specialists in alignment with delegation DA3765, DA3766, and DA3767, respectively.  
  
Technical edits to reformat table of contents and rearrange series order of appearance.
- November 1, 2021 Delegation from EVC to Sr. AVC-Academic Affairs for specific academic review and appointment actions where all reviewers agree “As Proposed” in alignment with delegation DA#3617, DA3747, DA3748, and DA3719.
- July 25, 2022 Addition of Promotion to the section for Lecturer – Unit 18 (Continuing).