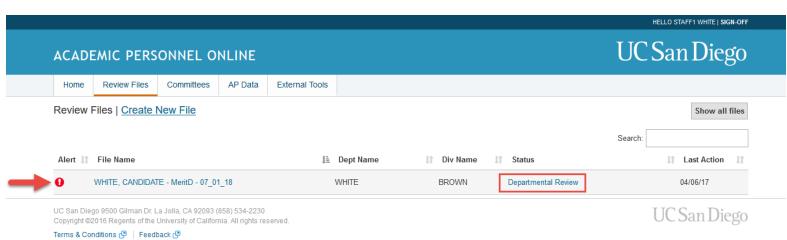
### Section C - Departmental Review of the File

### This section includes:

Departmental committee review of the file	C-3
Creating department committees	
Assigning Committees	
Candidate's inspection of file and certification of ad hoc report access	C-15
Voting Faculty review and vote	
Entering the faculty vote and Proposed Status data	
Uploading and signing of departmental recommendation letter	
Voting Faculty inspection of recommendation letter and submission of dissenting letters	C-37
Candidate's certification of departmental recommendation access	C-42
Addition of Chair's independent letter	C-48
Submitting the file for the Dean's review	C-49
Addendum: Managing Committees	

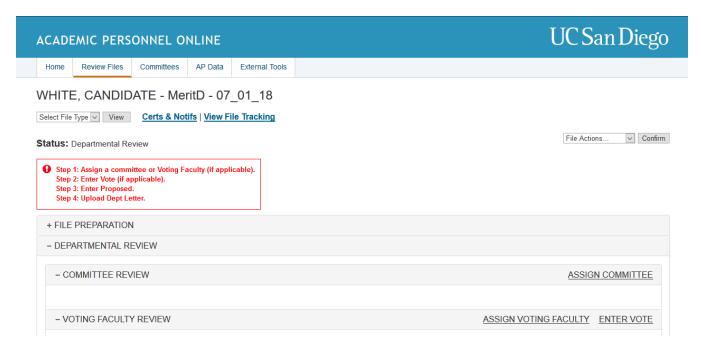
After the Candidate has uploaded a response to the materials in the file (optional) and has signed the Certification of Departmental Review, the department's processing of the file can proceed. This may include review by a departmental ad hoc committee and/or a faculty review and vote, if required by your department.

You will see an exclamation point (your cue to take action) next to the Candidate's name on the Review Files screen, and the status will now be "Departmental Review." Click the Candidate's name to see what action is required.

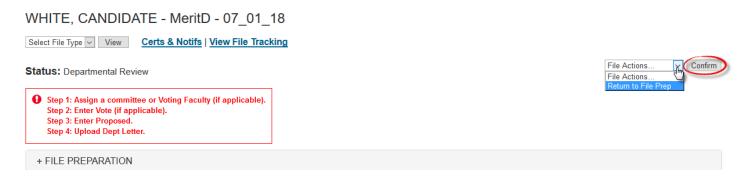


The review file detail screen will display a message directing you to either assign a departmental ad hoc or standing committee to review the file, assign eligible voting faculty to review the file and vote, or enter Proposed Status information and upload the departmental recommendation letter.

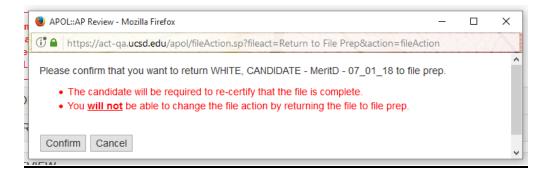
▶ If your department does not conduct departmental ad hoc or standing committee review or voting faculty reviews for the action proposed, you can proceed directly to the step for entering the data for the action on the Proposed Status screen (page C-33).



Note that if the file needs to be returned to file prep after it has reached the Departmental Review stage, you can do so by highlighting "Return to File Prep" on the File Actions menu and clicking "Confirm."



If you return the file to File Prep, the following screen will appear to alert you that the candidate will be required to re-certify if any changes are made to the uploaded documents and that you cannot change the file name by returning the file.



### Departmental committee review of the file

### **Creating department committees**

Outside AP On-Line, you will need to obtain the names of the faculty who will serve as committee members before you proceed.

Please see the **Addendum: Managing Committees** at the end of Section C for more information related to committee management.

1. Click the Committees tab at the top of the review file detail screen.



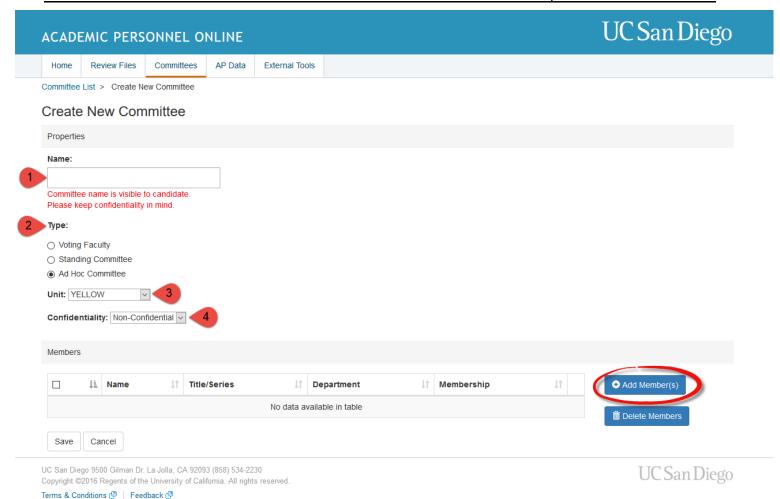
Reminder: You can also access Committees from the Home page.



- 2. Clicking Committees will open the Committee List screen where you may view any previously created committees and create new committees, if needed.
- 3. Click "Create New Committee" to open the Create New Committee screen.

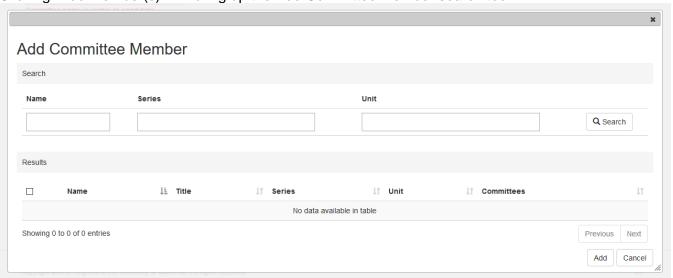


- 4. Enter a name for the committee (e.g., "White Candidate Ad Hoc") in the provided name field.
- 5. Select a committee type. Choices are:
  - a. Voting Faculty: body of faculty members who are eligible to vote on a file.
  - b. Standing Committee: a permanent committee with a fixed annual membership that may be assigned to <u>multiple</u> review files. Temporary membership changes, such as recusing a member, may be done on a case-by-case basis without affecting the committee's fixed membership.
  - c. Ad Hoc Committee: a case specific committee that may only be assigned to one review file
- 6. If you are assigned to a role in multiple departments, you will have the option to choose which department the committee belongs to.
- 7. Select a confidentiality type. Choices are:
  - a. Non-confidential: the candidate knows the committee membership and therefore, the committee report is not redacted and is automatically provided to the candidate,. The majority of standing committees are non-confidential committees.
  - b. Confidential: membership is unknown to the candidate and the committee report will be redacted when the candidate requests a copy. The majority of ad hoc committees are confidential committees.



8. You can then choose to save the committee without adding members by clicking "Save" OR you can choose to add the members prior to saving the new committee by clicking "Add member(s)".

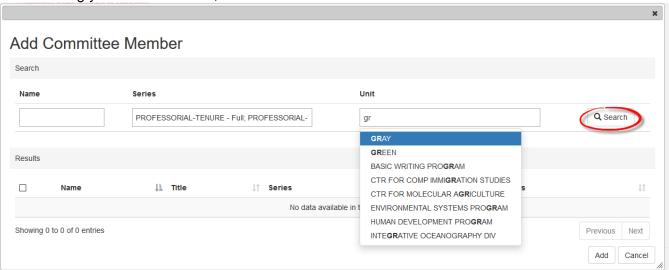
9. Clicking "Add member(s)" will bring up the Add Committee Member search tool.



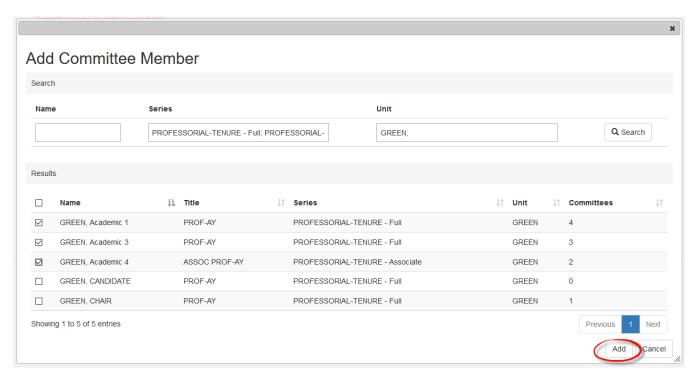
You can search for members by name, academic series, and department by entering criteria in each field. You have the option to add academics from outside of your department on

your committees, so you may find it helpful to limit the search to the academics within your department if it not your departmental practice to involve outside committee members.

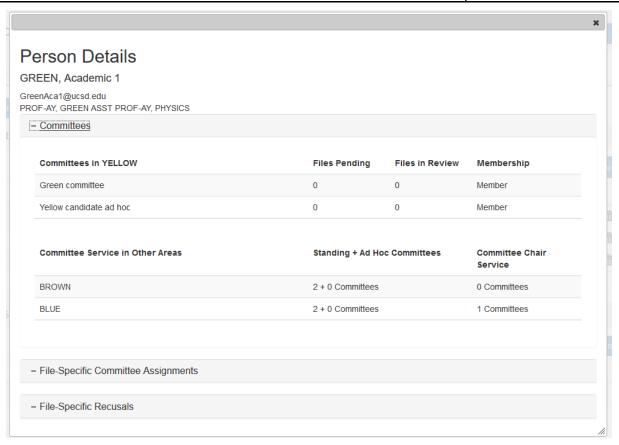
10. After entering your search criteria, click "Search".



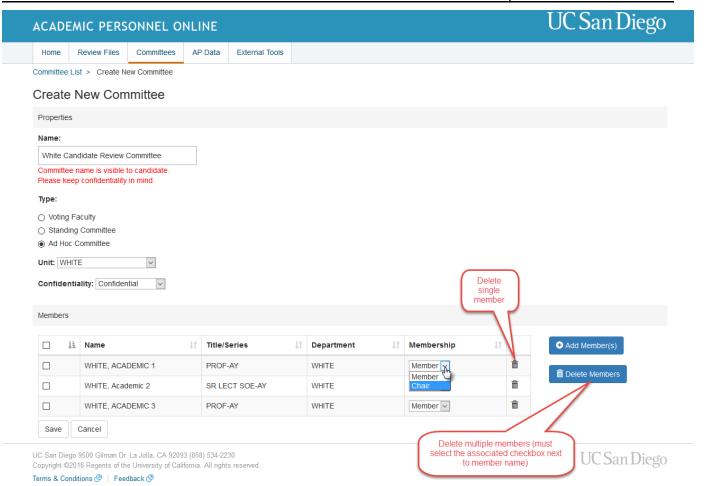
11. A list of academics meeting the entered criteria will populate onscreen. Using the check box next to the name of each person, click those that you wish to add to the committee and click "Add".



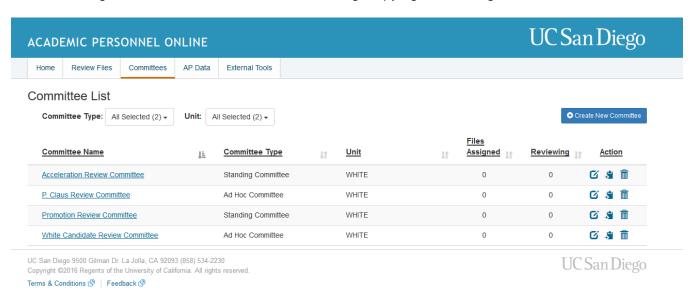
If you are unsure that you have selected the correct person and would like some additional details about their current appointment, click on their name in the committee member search results list. The resulting Person Details pop up screen will list their email address, current appointments, department, and current committee service.



12. After adding the desired members to the committee, you will have the opportunity to review and edit your previously selected committee properties and verify the membership. Note that you also have the ability to designate a committee chair, add additional members, or delete members before saving the committee.



13. After verifying all committee details, click "Save". You will then be directed to the Committee List screen where you can manage your newly created and previously created committees. See Committee Management for instructions related to editing, copying, or deleting committee's.



14. When you are ready to assign and/or notify the committee members to review the file, click the Review Files tab at the top of the screen to open the Review Files list.

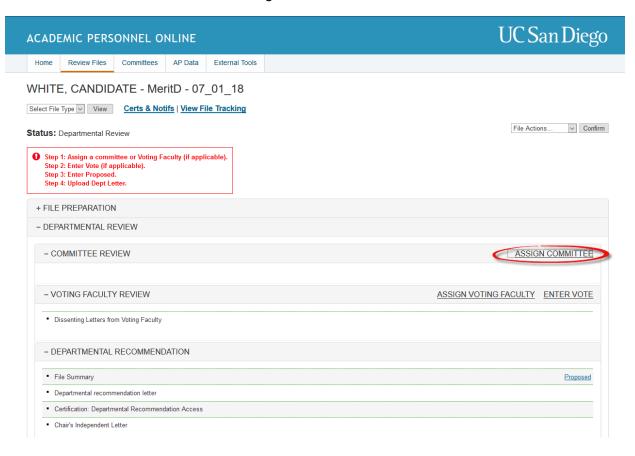


15. On the Review Files list, click the Candidate's name to open the review file detail screen.

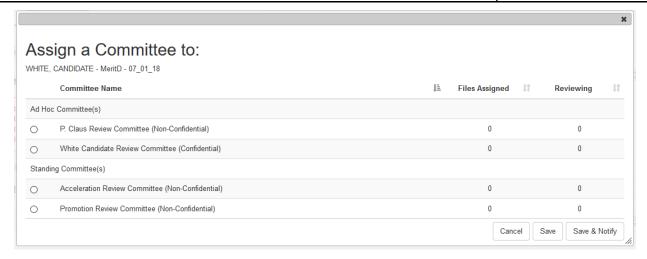


# **Assigning Committees**

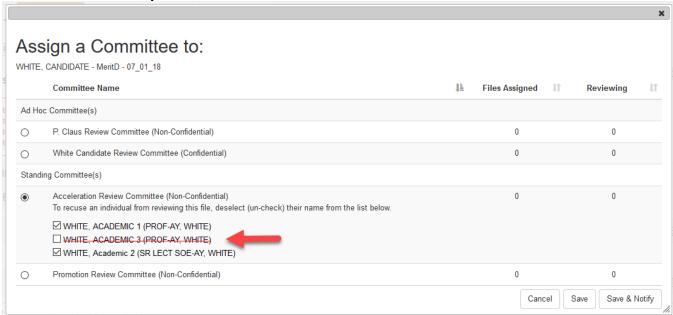
1. On the review file detail screen, click "Assign Committee".



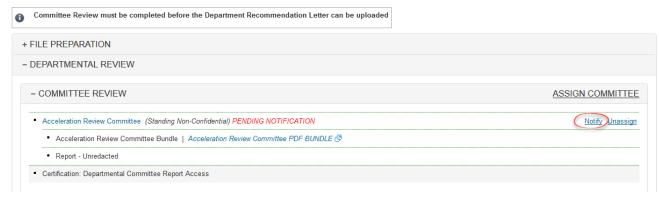
From the assign a committee pop up screen, select the committee that you wish to assign to the file.



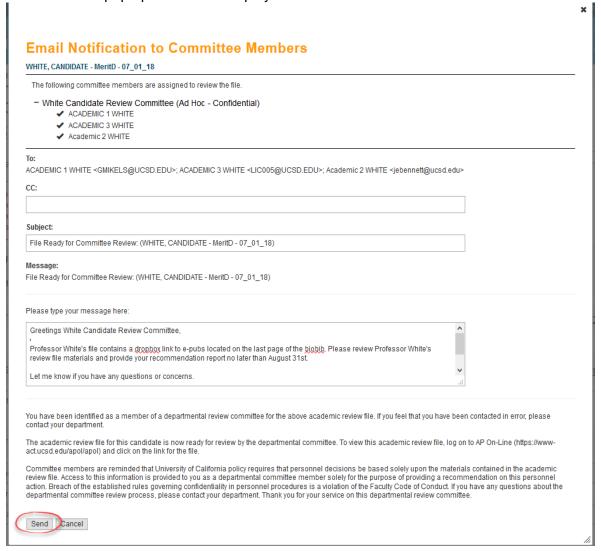
3. Selecting a committee will expand the committee's membership and provide you the option to recuse members of the committee from reviewing the file. To recuse a member, uncheck the box next to their name and their name will be stricken through. If you wish to add members to the committee, you must do so within the committee details screen.



4. If you are not ready to notify the committee to review the file, click "save" to assign the committee to the file. When you are ready to notify the committee that the file is ready for review, click "notify" on the committee line on the file details page.



If you are ready to notify the committee to review the file, click "save & notify". The committee notification pop up screen will display all committee members that are to be notified.

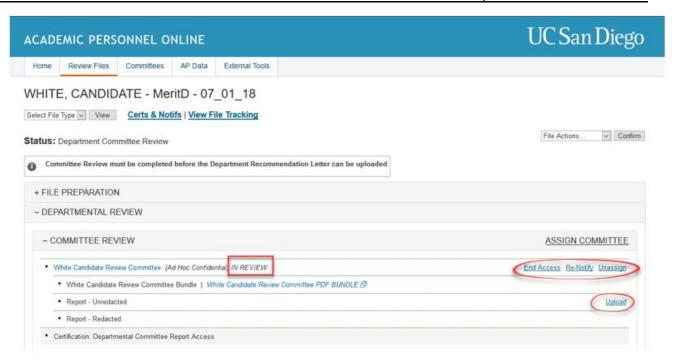


You can add further information or instructions in the message box at the top of the notification.

For example, you may wish to tell committee members where they can view publications, either via a Drop Box link located on the last page of the bibliography or as paper documents outside *Review*. Also, since the committee must hand you its signed report outside AP On-Line (see next step), you can instruct them to do so in the message box.

When you are ready to send the notification, click "send."

The committee will now show up as "In Review" on the file details page. There will also be links to end the committee's access to the file, re-notify the committee, unassign the committee, and to upload unredacted and redacted (if a confidential committee) reports.



6. You may assign multiple committees concurrently or sequentially by following the same steps described above.

The screens that the Department Committee Member role sees when reviewing the file (Home screen, Review Files screen, and review file detail screen) are not available for this manual, but the review steps are listed below.

- When a committee member logs on to Review, he or she will see a home screen with the option to click the Review Files tab.
- When the member clicks the Review Files tab, the next screen will display a list of all the review
  files for which this faculty member is a committee reviewer. (There will be more than one file
  listed if the faculty member has been asked to serve on more than one committee..)
- When the member clicks the Candidate's name, the review file detail screen will open.
- To open the bundled PDF of the review file, the member will click on the committee bundle hyperlink next within the committee's section on the file details screen.
- The member can navigate through the file by clicking document names in the Bookmarks column or in the Table of Contents, then close the window to return to the review file detail screen.
- The committee members will discuss the review file, write and sign the report, and hand the report to the department staff outside *Review*.
- You will need to scan the report and convert it to a PDF, then upload the PDF to the review file.
- 7. Uploading a committee report will automatically end the committee's access to the file. If you need to end their access prior to uploading the report, click "End Access". A confirmation pop up will as you to confirm by clicking the end access button.



After ending access or uploading a report, the committee's status will display "Complete" on the file details screen.



If multiple committees are reviewing a single file, and you would like to share a copy of a completed committee report with a committee that is still reviewing the file, expand the bundle content drop down menu and select the checkbox next to the committee's name.



The committee's review file bundle will automatically update to include the newly selected report. You may choose to re-notify the committee within APOL Review by clicking the renotify hyperlink.



- 1. Department Ad Hoc review process
  - a. Below is the Department Ad Hoc view of the notification.

- Subject: File ready for ad hoc committee review (YELLOW, CANDIDATE MeritD 07\_01\_18)
- Default Subject: File ready for ad hoc committee review
- Text: File ready for ad hoc committee review (YELLOW, CANDIDATE MeritD 07\_01\_18)

\*

This file contains a Dropbox link to the e-pubs, located next to the candidate's signature on the last page of the biobib. Once the committee has reviewed the file and determined its recommendation, please give your signed ad hoc recommendation report to me, and I will upload it to the file.

Thanks,

Brandy

x12345

You have been identified as a member of the departmental ad hoc committee for the above academic review. If you have been contacted in error, please contact your department.

The academic review file for this candidate is now ready for review by the departmental ad hoc committee.

To view this academic review file, log on to AP On-Line (https://www-act.ucsd.edu/apol/apol) and click on the link for the file

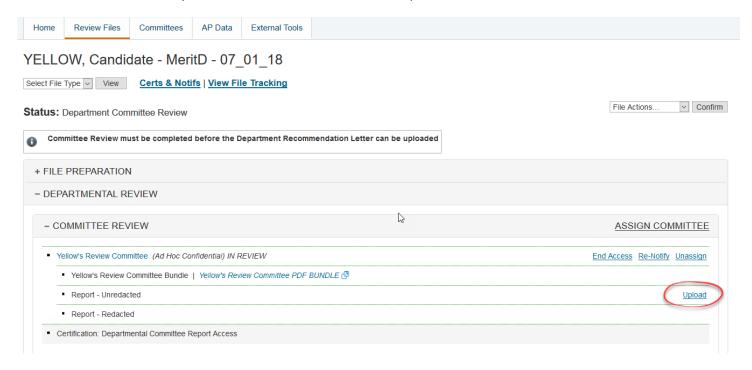
Ad hoc committee members are reminded that University of California policy requires that personnel decisions be based solely upon the materials contained in the academic review file. Access to this information is provided to you as an ad hoc committee member solely for the purpose of providing a recommendation on this personnel action. Breach of the established rules governing confidentiality in personnel procedures is a violation of the Faculty Code of Conduct.

If you have any questions about the ad hoc review process, please contact your department.

Thank you for your service on this ad hoc committee.

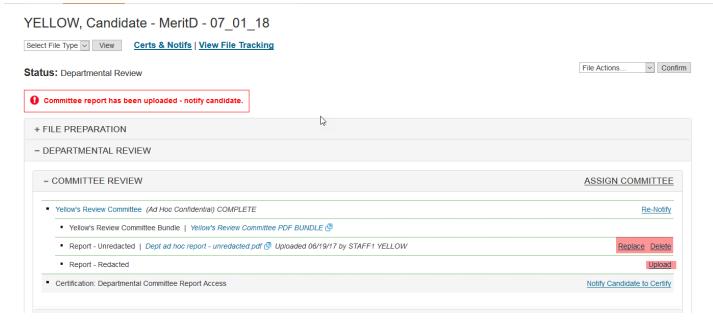
- b. The screens that the department committee member role sees when reviewing the file (Home screen, Review Files screen, and review file detail screen) are not available for this manual, but the review steps are listed below.
  - When a committee member logs on to *Review*, he or she will see a home screen with the option to click the Review Files tab.
  - When the member clicks the Review Files tab, the next screen will display a list of all the
    review files for which this faculty member is an committee member reviewer. (There will
    be more than one file listed if the faculty member has been asked to serve on more than
    one committee, or if the faculty member is a member of a standing ad hoc committee
    and reviews all files.)
  - When the member clicks the Candidate's name, the review file detail screen will open.
  - To open the bundled PDF of the review file, the member will select "Department" on the Select File Type drop-down menu and click "View."

- The member can navigate through the file by clicking document names in the Bookmarks column or in the Table of Contents, then close the window to return to the review file detail screen.
- The ad hoc committee members will discuss the review file, write and sign the report, and hand the report to the department staff outside *Review*.
- c. After the ad hoc committee has been notified to review the file, the review file detail screen will display a link for uploading the *unredacted* ad hoc committee report. You will need to scan the report and convert it to a PDF, then upload the PDF to the review file.

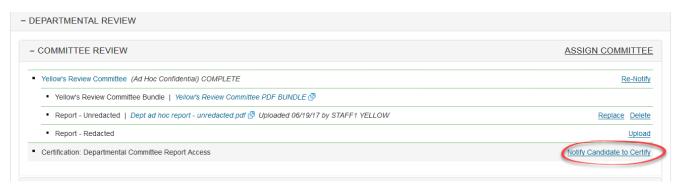


### Candidate's inspection of file and certification of ad hoc report access

- 1. Notifying the candidate to inspect the file
  - a. After you have uploaded the committee report, there will be a message on the review file detail screen stating that the report has been uploaded and directing you to notify the Candidate (that he or she can request access to a redacted version of the ad hoc report, upload a response if desired, and sign the Certification of Departmental Ad Hoc Report Access). Note that "Replace" and "Delete" links are now available on the screen and that you have the option to upload a redacted version of a confidential committee report prior to the candidate requesting access.



b. To notify the Candidate, click "Notify Candidate to Certify" on the certification: departmental committee report access line on the file details page.



c. You will see the notification to the Candidate with a message box at the bottom where you can add additional information or instructions. To send the notification, click "Send" at the bottom of the screen.



×

# **Email Notification**

YELLOW, Candidate - MeritD - 07\_01\_18

From:bmisquez@ucsd.edu

To:YELLOW, Candidate <yellowCand@ucsd.edu>

Cc:

#### Subject:

Departmental committee reports available (YELLOW, Candidate - MeritD - 07\_01\_18)

#### Message:

Departmental committee reports available (YELLOW, Candidate - MeritD - 07\_01\_18)

Please type your message here:

Hi Professor Yellow,

If you'd like to see the redacted committee report, please request access per the instructions below.

Best wishes.

Brandy

x12345

5048 character(s) left

One or more departmental committee reports has been uploaded to your academic review file (noted above).

Non-confidential committee reports are automatically included in your review file.

To obtain a redacted copy of the confidential committee reports:

- 1. Log on to AP On-Line (https://www-act.ucsd.edu/apol/apol)
- 2. Click on the link for your review file.
- 3. Click on the 'Req Report' link to request access to these documents.

If your department has previously uploaded the redacted confidential committee reports, your review file will be updated to include the confidential reports. If not, you will be notified via email when access has been granted.

After you have reviewed the committee report(s), please complete the departmental committee report certification. You may upload a written statement in response to or commenting on the report when completing the certification. This statement will be made available to departmental reviewers prior to determination of the departmental recommendation.

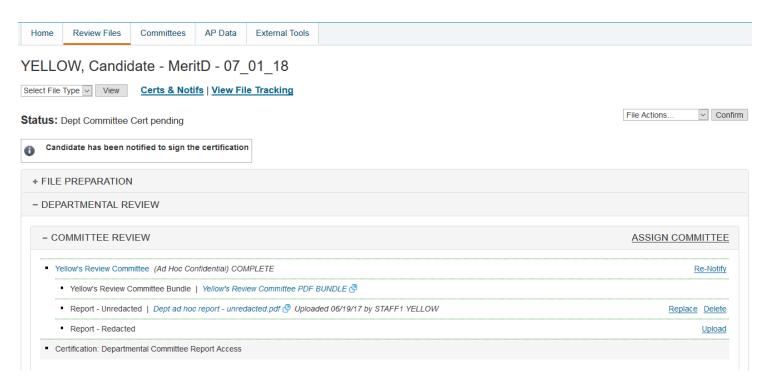
If you do not wish to view the departmental committee reports, please log on to AP On-Line, click the link to your review file, and complete the departmental committee report certification now.

When you have completed this certification, your academic review file will be ready for further departmental review.

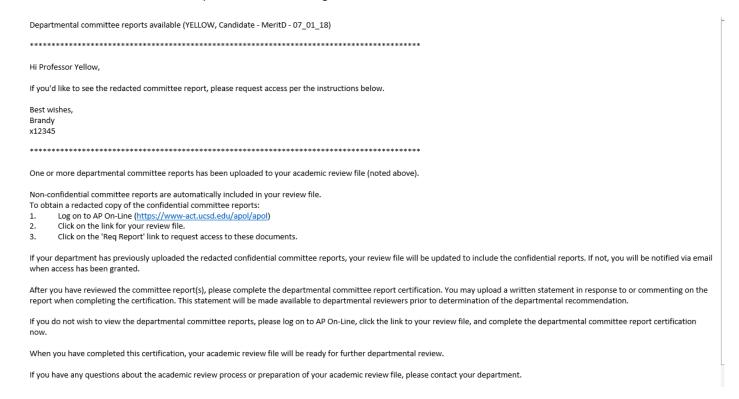
If you have any questions about the academic review process or preparation of your academic review file, please contact your department.



d. The review file detail screen will now show that the status of the file is now "Dept Committee Cert pending."

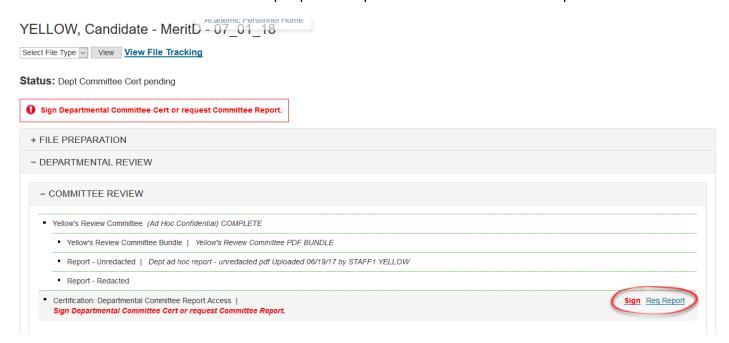


- 2. Candidate's inspection and signature process
  - a. Below is the Candidate's view of the notification to request access to the ad hoc report, if desired, and to inspect the file and sign the ad hoc certification.



b. There will be a message on the review file detail screen directing the Candidate to request the report or sign the departmental committee cert.

The Candidate will click "Req Report to request access to the redacted report.

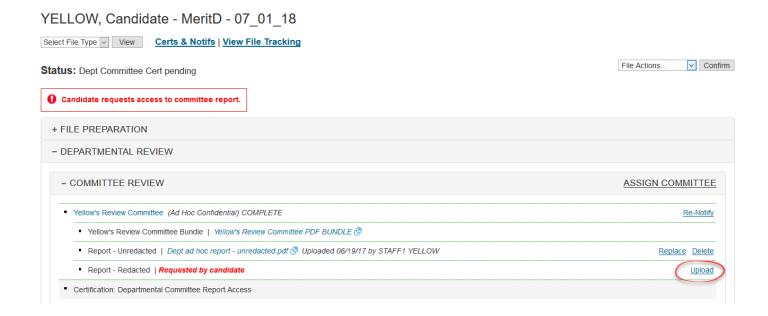


b. The Candidate will then click "Confirm" in the pop-up box. If at this point the Candidate changes his or her mind, he or she can click "Cancel" to return to the review file detail screen and sign the certification.

If the redacted version of the report was previous uploaded, the candidate will receive an onscreen alert informing that the report is now available in their file pdf bundle.

- 2. Uploading a redacted version of committee report and notifying candidate of access
  - a. If the candidate requests access to the ad hoc report, you will receive the following email message notifying you to upload a redacted version of the report.

- Subject: Candidate requests access to ad hoc report (YELLOW, CANDIDATE MeritD 07\_01\_18)
   Default Subject: Candidate requests access to ad hoc report
   Text: The above candidate has been notified that the departmental ad hoc committee report for this academic review file is available and has requested access to a redacted version of the report, as provided by University policy.
   Please ensure that a redacted version of the report is uploaded to AP On-Line, and then provide the candidate access to the redacted report by using the File Action drop-down menu.
   After reviewing the report, the candidate will be given the opportunity to submit a statement in response to or commenting on the report, and will be requested to electronically sign the ad hoc report certification verifying that access to the report and the opportunity to respond where provided.
   After this certification has been signed, this review file can be made available for departmental review and determination of the departmental recommendation.
   Please do not reply to this email, as messages sent to the AP On-Line email address are not monitored.
- b. The review file detail screen will display a message stating that the Candidate requests access to the committee report, and an "Upload" link will appear on the line for "Report Redacted."



(Note that the Candidate can choose *not* to request access and can just sign the certification to verify that access was offered. In that case, you would *not* receive the e-mail notification above. Instead, you would proceed to the steps for Voting Faculty review of the file and vote [page C-26], if applicable, and/or enter the Proposed Status data [page C-33].)

c. You will need to redact the ad hoc report outside Review to remove any confidential information, including the identity of ad hoc committee members, and then create and upload a PDF of the redacted report.

- d. After you have uploaded the redacted ad hoc report, the review file detail screen will display a message directing you to notify the Candidate that access to the redacted report has been granted.
- e. Click "Notify Candidate Access Has Been Granted".



f. You will then see the notification to the Candidate. You can add further information or instructions in the message box at the bottom of the notification and then click "Send."

×

## **Email Notification**

YELLOW, Candidate - MeritD - 07\_01\_18

From:bmisquez@ucsd.edu
To:YELLOW, Candidate <yellowCand@ucsd.edu>
Cc:

Subject:

Departmental committee reports access granted (YELLOW, Candidate - MeritD - 07\_01\_18)

Message:

Departmental committee reports access granted (YELLOW, Candidate - MeritD - 07\_01\_18)

\*

Please type your message here:

5779 character(s) left

\*

In response to your request for access to redacted versions of the confidential committee report(s) in your review file, this is to inform you that access is now available.

You may view the redacted documents by logging on to AP On-Line (https://www.act.ucsd/edu/apol) and clicking on the link to your review file. After you have viewed these documents, please complete the departmental committee report certification. You may upload a written statement in response to or commenting on the report(s) when completing the certification. This statement will be made available to departmental reviewers prior to determination of the departmental recommendation.

When you have completed this certification, your academic review file will be ready for further departmental review.

If you have any questions about the academic review process or preparation of your academic review file, please contact your department.



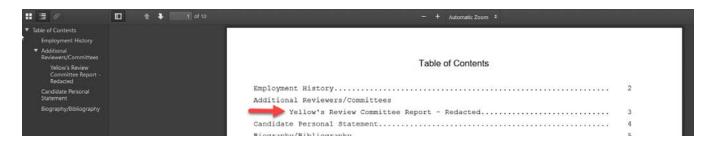
- 3. Candidate views redacted ad hoc report and signs certification
  - a. Below is the Candidate's view of the notification to inspect the ad hoc report and sign the ad hoc certification.

Subject: Departmental ad hoc report available (YELLOW, CANDIDATE - MeritD - 07_01_18)
Default Subject: Departmental ad hoc report available
■ Text: Departmental ad hoc report available (YELLOW, CANDIDATE - MeritD - 07_01_18)
************************
Hi Professor Yellow,
Per your request, a redacted copy of the ad hoc recommendation report is ready for your review.
Brandy
x12345
*************
In response to your request for access to a redacted version of the departmental ad hoc committee report regarding your review file, this is to inform you that access is now available.
You may view the redacted report by logging on to AP On-Line (https://www-act.ucsd.edu/apol/apol) and clicking on the link to your review file.
After you have reviewed the redacted report, please complete the departmental ad hoc report certification. You may upload a written statement in response to or commenting on the report when completing the certification. This statement will be made available to departmental reviewers prior to determination of the departmental recommendation.
When you have completed this certification, your academic review file will be ready for further departmental review.
If you have any questions about the academic review process or preparation of your academic review file, please contact your department.

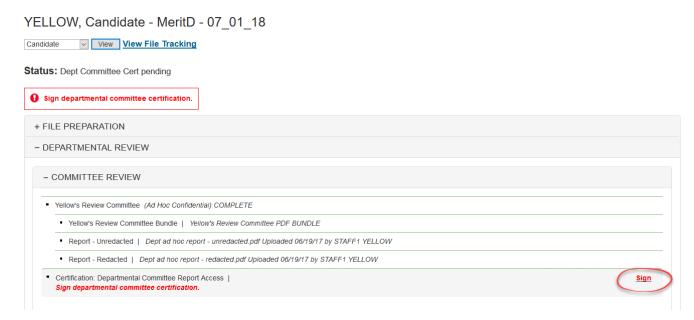
- b. The review file detail screen will display a message directing the Candidate to sign the Certification of Departmental Committee Report Access.
- ➤ The Candidate should read the redacted committee report before signing the certification. The Candidate can access the report by highlighting "Candidate" on the Select File Type drop-down menu and clicking "View" to see the Candidate view of the bundled file.



c. The Candidate can open the redacted ad hoc report by clicking on that document in either the Bookmarks column or in the Table of Contents, and then close the window to return to the review file detail screen.



d. On the review file detail screen, the Candidate will click "Sign" to open the ad hoc certification.



e. The Candidate will click "I accept" on the certification and can use the Browse button to upload a response, if desired.

The response is a document created and converted to a PDF file outside *Review* for uploading into the review file.

The file name of the uploaded document will appear below the Browse button.

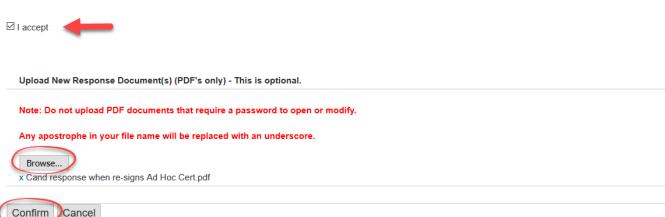
The Candidate can then click "Confirm" to electronically sign the certification.

Certification of Departmental Committee Report Access for Review File YELLOW, Candidate - MeritD - 07 01 18

I certify that:

- 1. I was provided an opportunity to obtain a copy of the department's (redacted, if applicable) committee report(s).
- 2. I was provided the opportunity to submit a written statement for inclusion in the academic review file in response to or commenting upon material in the department committee report.

Note: Your acceptance on this certification indicates only that you acknowledge that the procedures required by University policy were followed prior to departmental consideration of your file. It does not imply your agreement or disagreement with any of the assessments or opinions in the academic review file. If you have questions, contact your department's academic personnel representative before accepting.



g. The review file detail screen will show that the Certification of Departmental Ad Hoc Report Access has been signed. Note that the Candidate can click "View File Tracking" at any time to see where the file is in the review process.



h. When the Candidate clicks "View File Tracking," a list of actions completed or pending is displayed in reverse chronological order. This order can be changed by clicking the down arrow next to the "Action" column header.

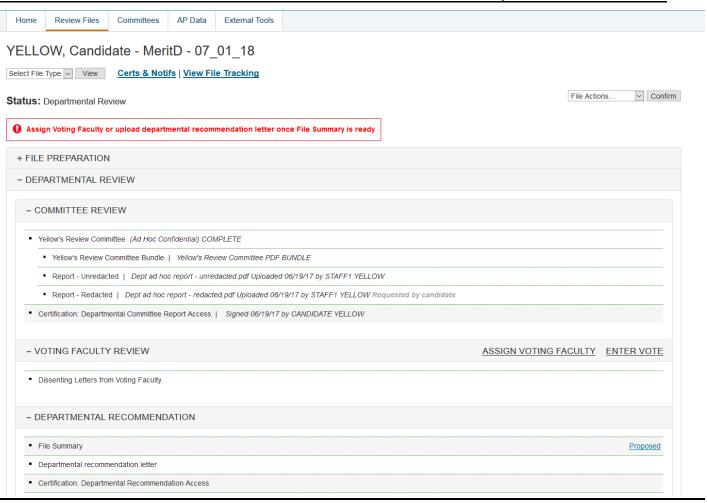
# File Tracking

### YELLOW, Candidate - MeritD - 07\_01\_18

Date	Action
06/19/17 14:31:35	Departmental Review
06/19/17 14:31:34	Dept Committee Cert signed
06/19/17 14:20:35	Dept Committee Cert pending
06/19/17 13:39:17	Departmental Review
06/19/17 13:39:12	Yellow's Review Committee Review
06/14/17 07:56:19	Prof. Yellow's Review Committee Review (Current Committee Name: Yellow's Review Committee)
06/14/17 07:55:55	Departmental Review
06/14/17 07:55:54	Dept Rev Cert signed
06/14/17 07:55:01	Dept Rev Cert pending
06/14/17 07:54:48	File Prep
06/14/17 07:53:27	File Created

### Voting Faculty review and vote

- 1. Notifying voting faculty to review the file
  - a. After the Candidate has signed the department committee certification, the review file detail screen will display a message directing you to notify Voting Faculty to review the file or (if your department does not require a faculty review and vote for the proposed action) upload the departmental recommendation letter once the File Summary is ready.

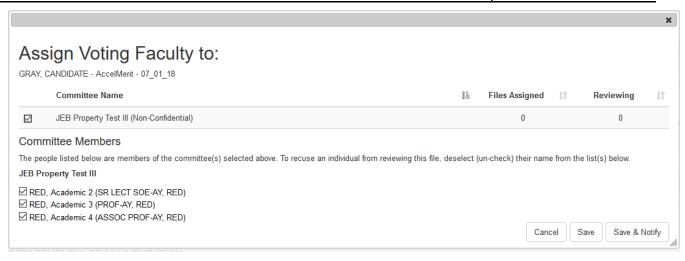


Prior to assigning voting faculty committees to review a file, you must create voting faculty groups as described in the Creating department committees section of this manual.

b. While on the file details page of a file, click on "Assign Voting Faculty".



c. Select the voting faculty committee that you wish to assign to the file from the pop-up window. Selecting a committee will expand the committee's membership and provide you the option to recuse members of the committee from reviewing the file. To recuse a member, uncheck the box next to their name and their name will be stricken through. If you wish to add members to the committee, you must do so within the committee details screen.



- d. If you are <u>not ready</u> to notify the committee to review the file, click the "Save" button to assign the committee to the file. When you are ready to notify the committee that the file is ready for review, click the "Notify" hyperlink located next in the committee's section on the file details page.
- e. If you are ready to notify the committee to review the file, click the "Save & Notify" button. The committee notification pop up screen will display all committee members that will be notified.
- f. Click the "Send" button.

# **Email Notification to Committee Members** GRAY, CANDIDATE - AccelMerit - 07\_01\_18 The following committee members are assigned to review the file. - JEB Property Test III (Voting Faculty) ✓ Academic 2 RED ✓ Academic 3 RED ✓ Academic 4 RED To: Academic 2 RED <RedAca2@ucsd.edu>; Academic 3 RED <RedAca3@ucsd.edu>; Academic 4 RED <RedAca4@ucsd.edu> CC: Subject: File ready for departmental review (GRAY, CANDIDATE - AccelMerit - 07 01 18) Message File ready for departmental review (GRAY, CANDIDATE - AccelMerit - 07\_01\_18) Please type your message here: The academic review file noted above is now ready for review by department faculty. To review this file, log on to AP On-Line (https://www-act.ucsd.edu/apol/apol) and click on the link for the file Faculty are reminded that University of California policy requires that administrative decisions be based solely upon the materials contained in the academic review file. Please limit your consideration to this information If you have any questions about the departmental review process, please contact your department

The status for the voting faculty committee(s) will now show up as "In Review" on the file details page. There will also be links to end voting faculty access to the file, re-notify the voting faculty, unassign the voting faculty, and to enter the vote results.

- 2. The faculty review and voting process
  - a. Below is the Voting Faculty view of the notification to review the file.

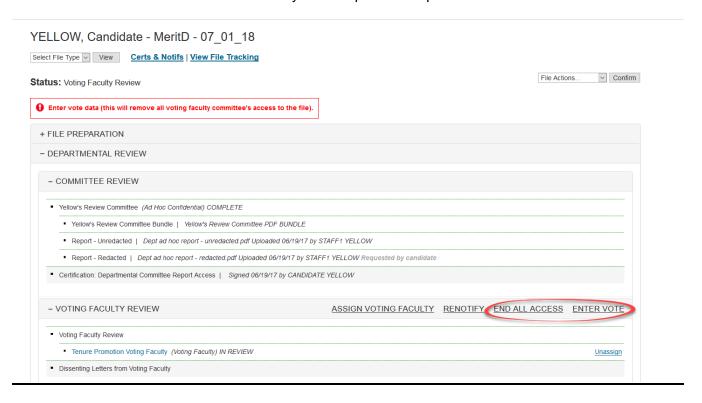
Subject: File ready for departmental review (YELLOW, CANDIDATE - MeritD - 07_01_18)
Default Subject: File ready for departmental review
■ Text: File ready for departmental review (YELLOW, CANDIDATE - MeritD - 07_01_18)
*************
The file contains a Dropbox link to the e-pubs located near the candidate's signature on the last page of the biobib.  Please review the file no later than Monday of next week, as voting will take place during the Tuesday morning faculty meeting.
Brandy x12345
***************************************
The academic review file noted above is now ready for review by department faculty.
To review this file, log on to AP On-Line (https://www-act.ucsd.edu/apol/apol) and click on the link for the file.
Faculty are reminded that University of California policy requires that administrative decisions be based solely upon the materials contained in the academic review file. Please limit your consideration to this information.
If you have any questions about the departmental review process, please contact your department.

- b. The screens that the Voting Faculty role sees are not available for this manual, but the steps for review of the file and voting are listed below.
  - When Voting Faculty log on to Review, they will see a home screen with the "Review Files" option.
  - Voting Faculty will click "Review Files" to display a list of Candidates under faculty review.
  - When Voting Faculty click a Candidate's name, the review file detail screen for that Candidate will open.
  - To open the bundled PDF of the review file, Voting Faculty will select "Department" on the Select File Type drop-down menu and then click "View."

- Voting Faculty can navigate through the file by clicking document names in the Bookmarks column or in the Table of Contents, and then close the window to return to the review file detail screen.
- Voting Faculty will discuss the review file, vote, and report the results of the vote to Department Staff outside Review. The Department Staff role will upload the vote results in Review.

### **Entering the faculty vote and Proposed Status data**

- 1. Enter the vote or click "End All Access" in order to end faculty access to the file
- a. Click "Vote" on the File Summary line to open the Department Vote form.

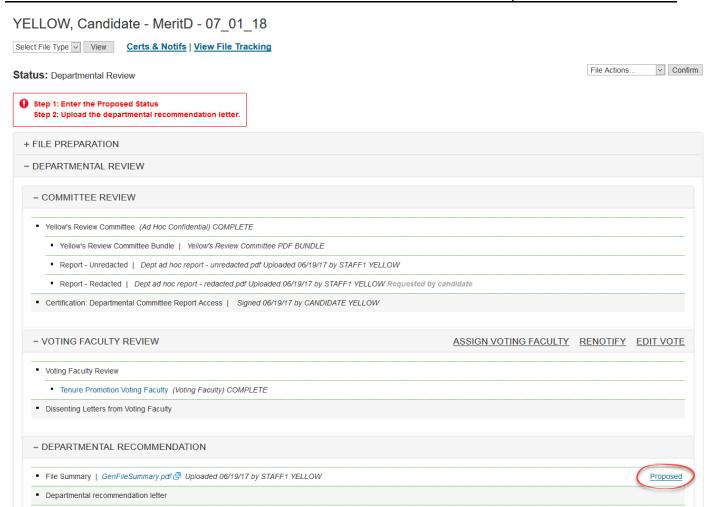


b. Enter the vote and an explanation of any abstentions or absences in the boxes provided, and then click "Insert Department Vote" at the bottom of the screen.

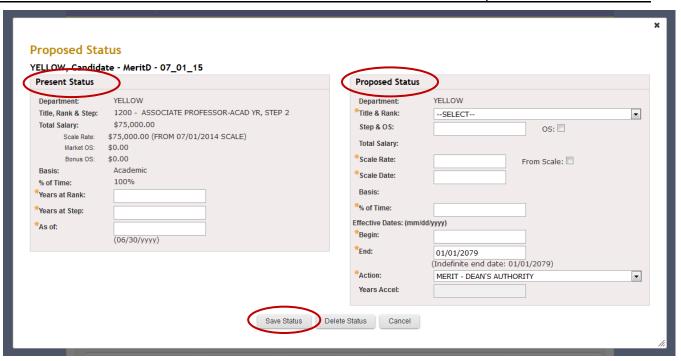
When you have saved the vote, Voting Faculty access to the review file ends, and you will be returned to the review file detail screen.



- 1. Enter the Proposed Status data
  - a. Click "Proposed" on the review file detail screen to open the Proposed Status form.



- b. On the Proposed Status form, several fields under "Present Status" (e.g., title, rank, and step) will have been populated automatically. Check carefully to make sure this data is correct.
- ▶ If it is <u>not</u> correct, stop work on the file and contact Academic Personnel Services to get the data corrected.

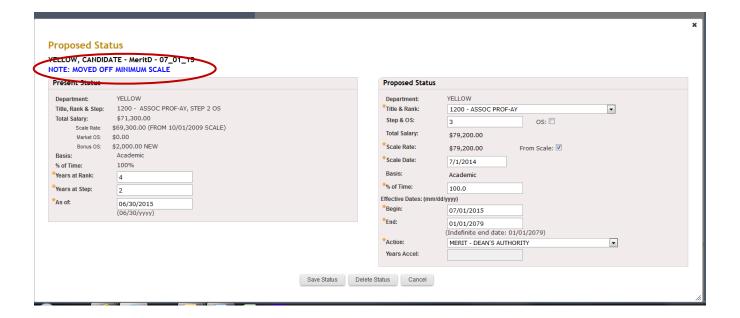


- c. Under "Present Status," fill in the number of years the candidate will have served at his or her present rank and step as of the next June 30, and fill in the "as of" year (note the required format).
- d. Under "Proposed Status," fill in the information listed below.

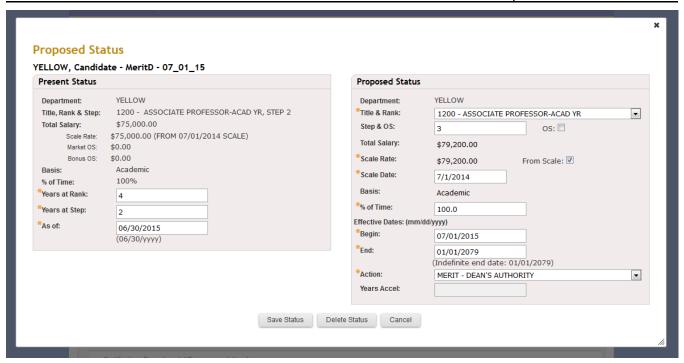
Note that this is the final opportunity for the department to correct the proposed action and other data if it was entered incorrectly or if the proposed action has changed since the file was created.

- Select the proposed title and rank from the drop-down menu; this will automatically populate the Basis field.
- Fill in the step (using numbers [2, 3, etc.], not Roman numerals [II, III, etc.], and press the Tab key. The Total Salary, Scale Rate, and Scale Date fields will be populated automatically if the step entered matches a published salary scale. If you enter a step in error and tab out of the field, populating the three salary fields, uncheck the "From Scale" box. This will delete the information from those three fields and you can manually enter the salary rate information.
- If the salary does not have an associated step on the salary scale (i.e. Lecturer), leave the step field empty and manually enter the scale rate and most current scale date.
- If there is an off-scale salary, check the OS box, and new fields for market off- scale and bonus off-scale (not shown here) will appear for adding off-scale information.
- Fill in the percentage of time
- Fill in the Begin date of the proposed action.

- Fill in the End date if there is one. The default is "01/01/2079" for those with indefinite end dates (e.g., tenured faculty).
- Choose the type of action being proposed from the drop-down Action menu (see screen below).
- Fill in the number of years of acceleration, if applicable.
- Click "Save Status" at the bottom of the screen when data entry is complete



- Important: In the screen above, there is an example of a note stating that the salary has been moved off the minimum scale. These notes are created by the APO role in the behind-the-scenes data. (Other notes you may see include On Minimum Scale, Proj Sci on UCSD Scale, Proj Sci UCSD Minimum Scale, and Proj Sci UCSD SC/Moved Off Min.) If you see such a note and think it is incorrect, please contact the APS unit manager for your department immediately to discuss whether the note is accurate or should be removed.
  - e. Below is an example of a Proposed Status screen with all fields populated.



### Uploading and signing of departmental recommendation letter

After the Proposed Status data has been entered, the review file detail screen will display a
message directing you to upload the departmental recommendation letter, and an "Upload"
link will be available on the line for that document.

The departmental recommendation letter must be prepared outside Review, and you will need to create a PDF of the letter to upload to the review file.

Note: AP staff can add the Chair's signature to the departmental recommendation letter while preparing it outside *Review*, or the Chair can sign the letter electronically after it is uploaded, if he or she prefers to do so. The system *will not* automatically notify the chair to sign when the recommendation letter is uploaded. AP staff must select "Notify Chair" on the File Actions dropdown menu to prompt the Chair to sign.

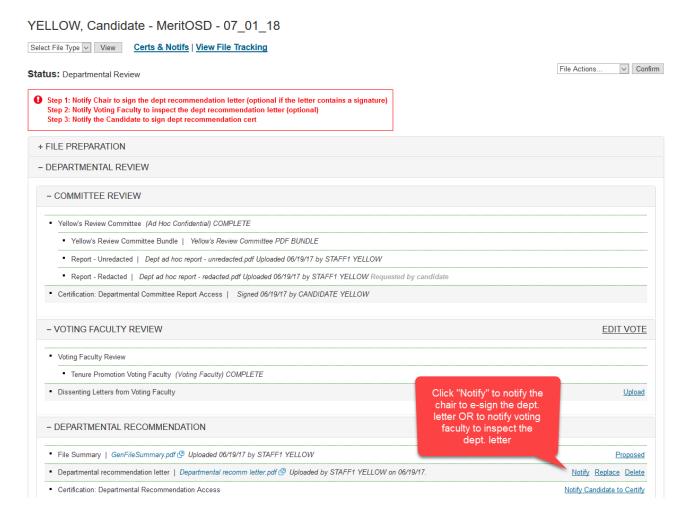
Click "Upload" and upload the recommendation letter in the same way you uploaded other PDFs.



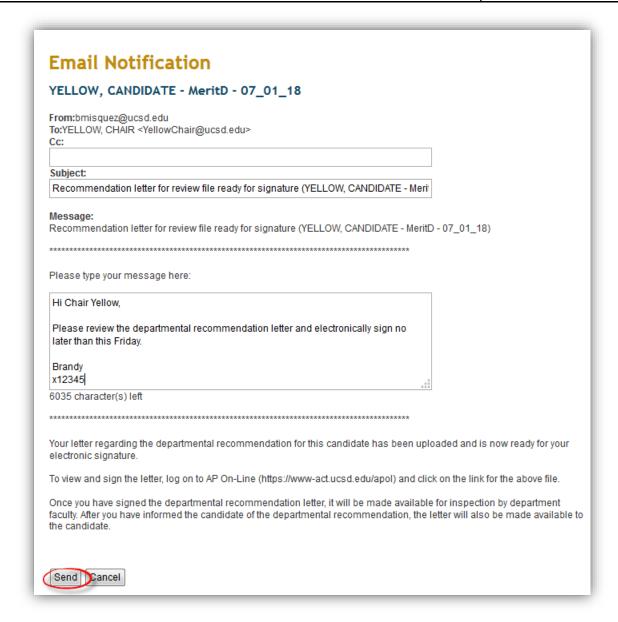
3. When you have uploaded the departmental recommendation letter, a message on the review file detail screen will direct you to either notify the Voting Faculty to inspect the letter or notify the Chair to sign the letter.

If you choose to notify Voting Faculty, you will bypass the electronic Chair signature process, so you should already have uploaded the letter with the Chair's signature on it.

Note: It is acceptable to have both a handwritten signature and an electronic signature, but only one is required.



4. If you choose "Notify Chair to sign Department Letter" on the pop up window, you will see the notification below. You may add comments or instructions to this notification, if needed. (Note that if the Chair had uploaded the recommendation letter, it would have been signed automatically at the time it was uploaded.)



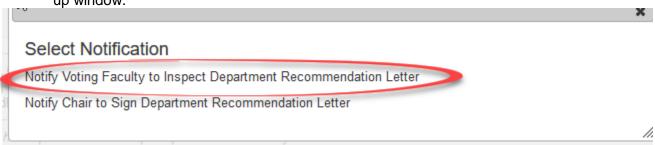
# Voting Faculty inspection of departmental recommendation letter and submission of dissenting letters

If Voting Faculty reviewed and voted on the file before the departmental recommendation letter was written, the same faculty members must be offered the opportunity to read the recommendation letter and, if they wish, upload dissenting letters. (Note: If a faculty review and vote were *not* conducted, faculty *cannot* inspect the letter or submit dissenting letters.)

- 1. Notifying Voting Faculty to inspect letter
  - a. Click "Notify" on the departmental recommendation letter line.



b. Click "Notify Voting Faculty to Inspect Departmental Recommendation Letter" on the popup window.



c. You will see the notification to Voting Faculty with Faculty groups that were previously notified to review and vote on the file will be checked by default.

# **Email Notification to Committee Members**

YELLOW, Candidate - MeritOSD - 07_01_18	
The following committee members are assigned to review the file.	
☐ – Tenure Promotion Voting Faculty (Voting Faculty)	
✓ Academic 1 YELLOW	
✓ Academic 2 YELLOW	
✓ Academic 3 YELLOW	
✓ Academic 4 YELLOW	
Candidate YELLOW (Recused)	
To:  Academic 1 YELLOW <yellowaca1@ucsd.edu>; Academic 2 YELLOW <yellowaca2@ucsd.edu>; Academic 3 YELLOW <yellowaca3@ucsd.edu>; Academic 4 YELLOW <yellowaca4@ucsd.edu></yellowaca4@ucsd.edu></yellowaca3@ucsd.edu></yellowaca2@ucsd.edu></yellowaca1@ucsd.edu>	
CC:	
Subject:	
Departmental recommendation letter available for review (YELLOW, Candidate - MeritOSD - 07_01_18)	
Message:  Departmental recommendation letter available for review (YELLOW, Candidate - MeritOSD - 07_01_18)	
Please type your message here:	
The departmental recommendation letter for the above candidate is available for inspection by voting faculty.	
To review the recommendation letter, log on to AP On-Line (https://www-act.ucsd.edu/apol) and click on the link for this review file.	
Voting faculty may submit letters dissenting from the departmental recommendation. Letters must be submitted to your departmental academic personnel contact outside AP On-Line. These letters are not confidential documents and will be included in the review file.	
If you have any questions about the departmental review process, please contact your department.	
Send Cancel	

- d. You can add further information and instructions in the message box at the bottom of the notification and then click "Notify Voting Faculty" to send the notification.
- ▶ Note that Voting Faculty are informed that dissenting letters are *not* confidential. The Candidate will be able to read them when offered the opportunity to inspect the file before it is submitted for the Dean's review.

- 2. Voting Faculty inspection of letter and submission of dissenting letters
  - a. Below is the Voting Faculty's view of the notification regarding inspection of the recommendation letter.

,	Subject: Departmental recommendation letter available for review (YELLOW, CANDIDATE - MeritD - 07_01_18)
1	Default Subject: Departmental recommendation letter available for review
,	Text: Departmental recommendation letter available for review (YELLOW, CANDIDATE - MeritD - 07_01_18)
	*****************
	Please review the departmental recommendation letter by Friday afternoon. If you want to submit a dissenting letter, please hand it to me no later than 3 pm on Monday.
	Brandy x12345
	***************************************
	The departmental recommendation letter for the above candidate is available for inspection by voting faculty.
	To review the recommendation letter, log on to AP On-Line (https://www-act.ucsd.edu/apol/apol) and click on the link for this review file.
	Voting faculty may submit letters dissenting from the departmental recommendation. Letters must be submitted to your departmental academic personnel contact outside AP On-Line. These letters are not confidential documents and will be included in the review file.

- b. Voting Faculty will log on to view the departmental letter. Screen shots are not available in this manual, but the following are the steps they will follow.
  - Voting Faculty will click "Review Files" on their home page to display the file list.

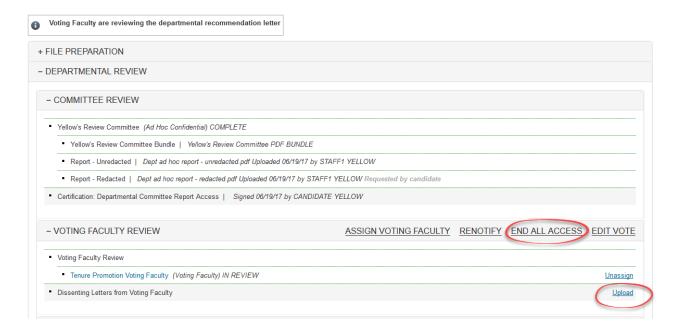
If you have any questions about the departmental review process, please contact your department.

- They will click the appropriate Candidate's name to open the review file detail screen.
- They will select "Department" on the Select File Type drop-down menu and click "Confirm" to open the department view of the bundled PDF and read the departmental recommendation letter.
- c. Any dissenting letters must be prepared, signed and handed to you outside of *Review*.
- ▶ Voting Faculty should be given three calendar days to submit dissenting letters to you. The three-day waiting period is meant to give the voting faculty a reasonable time frame in which to review the departmental recommendation and respond, if they wish to do so. Elapsed time is tracked by *Review*, however, the system now allows you to bypass the 3 day waiting period.

d. You will need to scan the letters, convert them to PDF documents, and upload them to the review file.

# 3. Uploading dissenting letters

- a. After the notification is sent to Voting Faculty, an "Upload" link for dissenting letters will appear on the review file detail screen. You can upload letters one at a time without triggering resumption of the workflow.
- b. After all dissenting letters have been uploaded (or to end the waiting period if there are no dissenting letters), click "End All Access."



c. Click "End Access" to end Voting Faculty access to the file and return to the review file detail screen.

# **End Committee Access**

Are you sure you want to end Tenure Promotion Voting Faculty's access to the review file?



Note that the dissenting letters are not bundled into the file at this point. This enables you to add, delete, or correct these letters after you have ended Voting Faculty access to the file.



#### Candidate's certification of departmental recommendation access

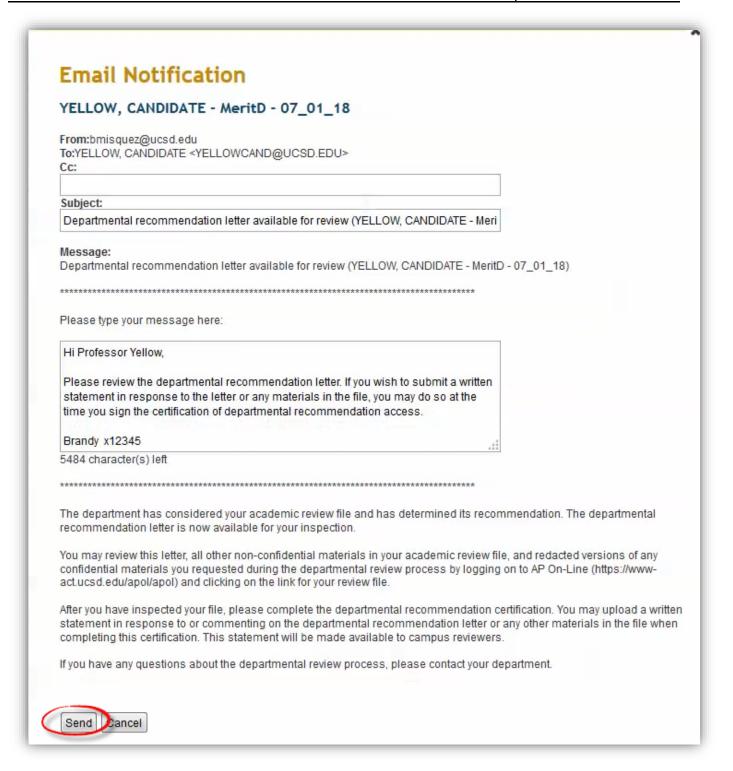
- 1. Notifying Candidate to inspect letter and sign certification
  - a. After Voting Faculty have been notified to inspect the departmental recommendation letter and have had the opportunity to submit dissenting letters, the review file detail screen will display a message directing you to notify the Candidate to sign the Departmental Recommendation Access Certification once the recommendation letter is ready..

Before you send this notification to the Candidate, the department should inform the Candidate outside *Review* that a recommendation has been determined, and the Candidate can be invited to meet with the Department Chair to discuss the recommendation.

b. To send the notification to the Candidate, click "Notify Candidate to Certify".



c. You will then see the notification to the Candidate. You can add further information or instructions in the message box provided and click "Send" to send the notification and return to the review file detail screen.



Below is the Candidate's view of the notification to inspect the departmental recommendation letter.

- Subject: Departmental recommendation letter available for review (YELLOW, CANDIDATE MeritD 07\_01\_18)
- Default Subject: Departmental recommendation letter available for review
- Text: Departmental recommendation letter available for review (YELLOW, CANDIDATE MeritD 07\_01\_18)

Hi Professor Yellow,

Please review the departmental recommendation letter. If you wish to submit a written statement in response to the letter or any materials in the file, you may do so at the time you sign the certification of departmental recommendation access.

Brandy x12345

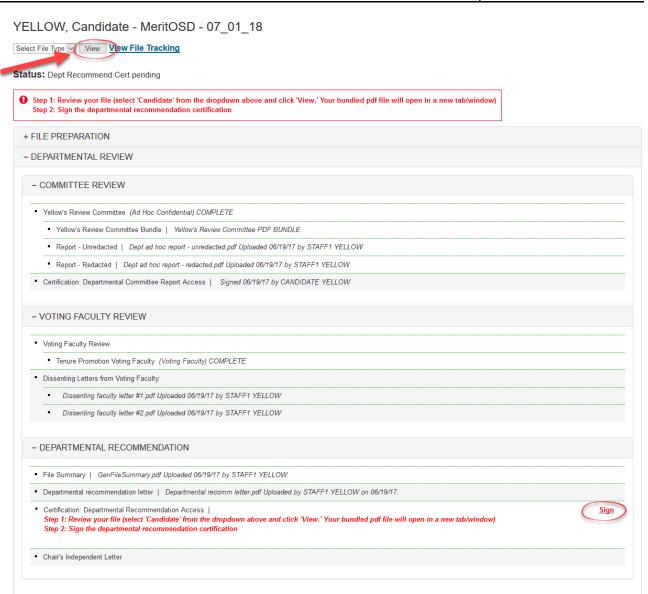
The department has considered your academic review file and has determined its recommendation. The departmental recommendation letter is now available for your inspection.

You may review this letter, all other non-confidential materials in your academic review file, and redacted versions of any confidential materials you requested during the departmental review process by logging on to AP On-Line (https://www-act.ucsd.edu/apol/apol) and clicking on the link for your review file.

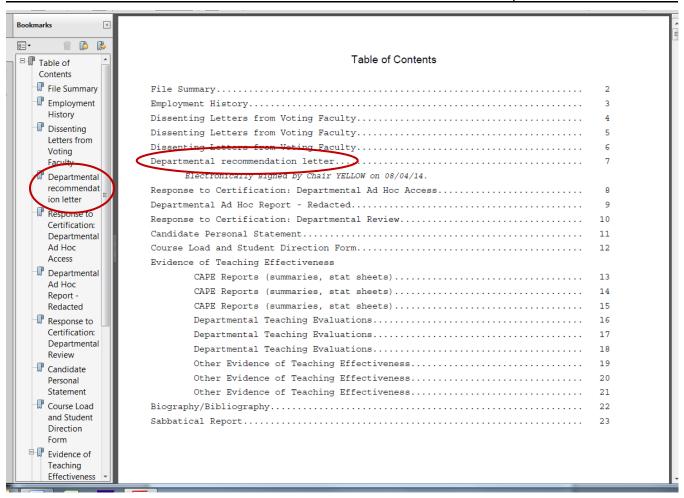
After you have inspected your file, please complete the departmental recommendation certification. You may upload a written statement in response to or commenting on the departmental recommendation letter or any other materials in the file when completing this certification. This statement will be made available to campus reviewers.

If you have any questions about the departmental review process, please contact your department.

- 3. Candidate reviews letter and signs certification
  - a. When the Candidate logs on to Review, the Status column on the Review Files screen will show that the departmental recommendation cert is pending. The Candidate will click the file name to open the review file detail screen.
  - b. The review file detail screen will display a message directing the Candidate to sign the departmental recommendation cert, and there will be a "Sign" link on the screen.
  - ➤ The Candidate should read the departmental recommendation letter *before* signing the certification. To do so, the Candidate will select "Candidate" on the Select File Type menu and click "View" to open the Candidate's view of the bundled file.



c. The Candidate can navigate to the recommendation letter by clicking the document name in either the Bookmarks column or the Table of Contents. The Candidate can then close the window to return to the review file detail screen.



d. On the review file detail screen, the Candidate will click "Sign" to open the departmental recommendation certification.



e. In the certification, the Candidate will click "I accept" and can use the Browse button to upload a response to the departmental recommendation, if desired.

The response document is created and converted to a PDF file outside *Review* for uploading into the review file.

After the response has been uploaded, the document name will appear below the Browse button.

The candidate will then click "Confirm" to electronically sign the certification and return to the review file detail screen.

Certification of Departmental Recommendation Access for Review File YELLOW, Candidate - MeritOSD - 07 01 18

I certify that:

- 1. I was informed of the departmental recommendation.
- 2. I was provided the opportunity to inspect all non-confidential material (including the departmental recommendation letter) in my academic review file.
- 3. I was provided the opportunity to request redacted copies of confidential material (if any) in my academic review file.
- 4. I was provided the opportunity to include a written statement regarding the departmental recommendation and/or other file materials.

Note: Your acceptance on this certification indicates only that you acknowledge that the procedures required by University policy were followed prior to departmental consideration of your file. It does not imply your agreement or disagreement with any of the assessments or opinions in the academic review file. If you have questions, contact your department's academic personnel representative before accepting.



Upload New Response Document(s) (PDF's only) - This is optional.

Note: Do not upload PDF documents that require a password to open or modify.

Any apostrophe in your file name will be replaced with an underscore.



x Cand response when signs Dept Review Cert.pdf



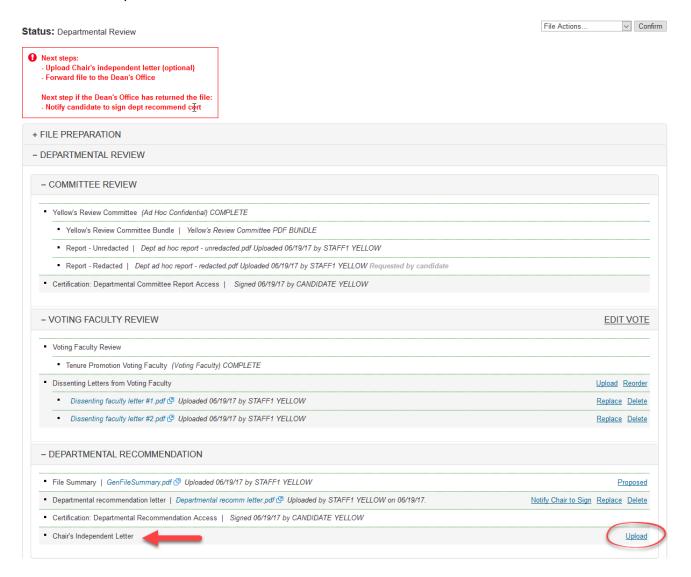
- f. The review file detail screen (not shown) will indicate that the certification has been signed.
- ▶ g. Reminder: If the file is returned to the department by the Dean's office for corrections, and the Candidate is asked to re-sign the Departmental Recommendation Certification, the Candidate can delete the original response to the materials in the file (if any) by checking the delete box on the pop-up screen that appears when "I accept" is clicked (not shown), and a new response can be uploaded. Alternatively, the original response can be left in place, and a new response can be added as well by clicking the Browse button. This can be done any time the Candidate is asked to re-sign any certification.

#### Addition of Chair's independent letter

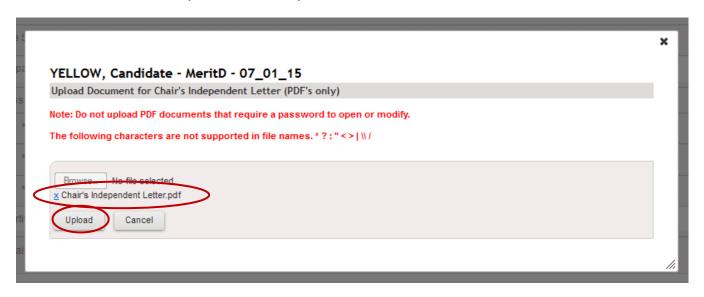
1. You will see a message on the review file detail screen stating that the candidate has signed the Certification of Departmental Recommendation Access and that a Chair's independent letter can be uploaded before the file is forwarded to the dean. (**Note**: A chair's independent letter is optional and is rarely included. It is *not* an expected part of the file.)

The Chair's independent letter is a document created and converted to a PDF file outside *Review* for uploading into the review file.

2. Click the "Upload" link on the line for this document.



3. On the pop-up screen, click the Browse button to go to the Chair's independent letter on your computer and select it for uploading. The document name will appear beneath the Browse button. Click the Upload button to upload the letter.



4. The review file detail screen will now show that the Chair's independent letter has been uploaded, and Replace and Delete links will be available.

**Note:** The Chair's independent letter does not require an electronic signature, and the Candidate will not be able to view this confidential letter until he or she is notified of the final outcome of the review at the end of the review process.

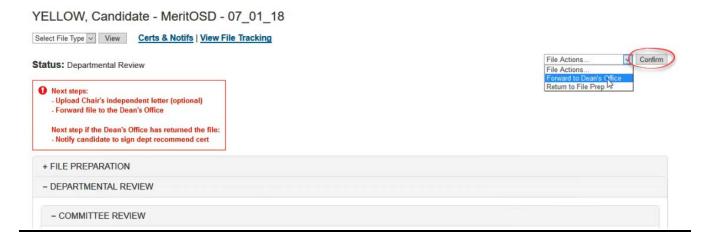


#### Submitting the file for the Dean's review

- 1. After the Candidate has signed the Certification of Departmental Recommendation Access and the Chair's Independent Letter (if any) has been added to the file, you can forward the file to the Dean's office for review.
- It is strongly recommended that you carefully check the file one last time to ensure that it is complete, accurate, and ready for review. Most importantly, ensure that the Proposed Status data is accurate, because once the file is submitted, the data cannot be corrected unless the file is returned to File Prep.

To do so, highlight "Department" on the Select File Type menu, then click "View" to open and inspect the Department view of the bundled file. Close the bundled view to return to the review file detail screen.

2. When you are ready to submit the file, highlight "Forward to Dean's Office" on the File Actions menu and click "Confirm."



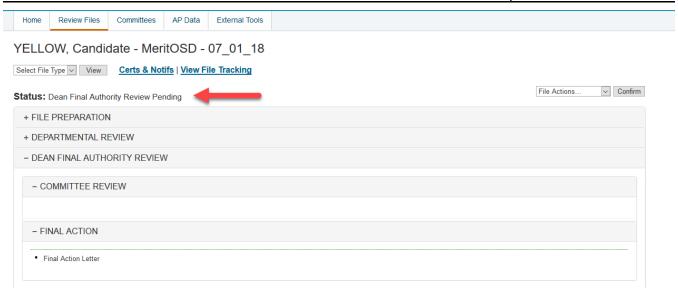
3. You will see the following screen asking you to confirm that you want to forward the file to the Dean's office. Click "Confirm" to submit the file and return to the review file detail screen.

Do you want to forward YELLOW, Candidate - MeritOSD - 07\_01\_18 to Dean's Office?



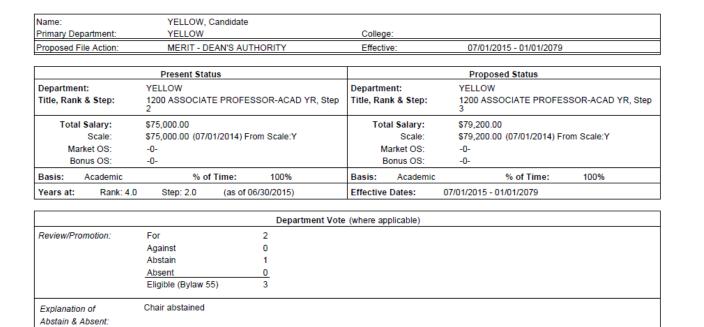
4. Note that in this example (a normal merit review), the status is now "Final Authority Review Pending," since the Dean has final authority for the action. The "File Preparation" and "Departmental Review" sections of the screen are collapsed, and the "Final Authority" section is expanded.

(If the proposed action had been one requiring review by CAP and a final decision by the EVC, there would be a "Campus Review" drawer on this screen between "Departmental Review" and "Final Authority," and it would be expanded instead.)



5. After the file is submitted to the Dean, a File Summary will be generated by *Review*. This will be accessible in the Department and Dean views of the file.

To see the File Summary, click on that document in the table of contents of the bundled file.

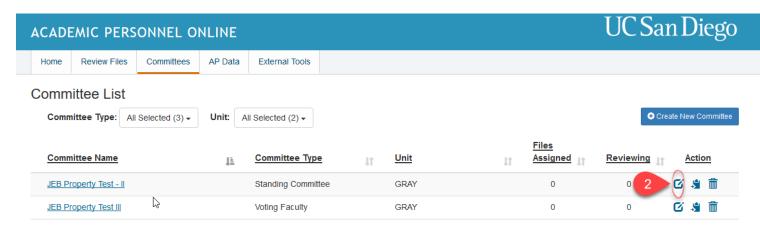


# **Addendum: Managing Committees**

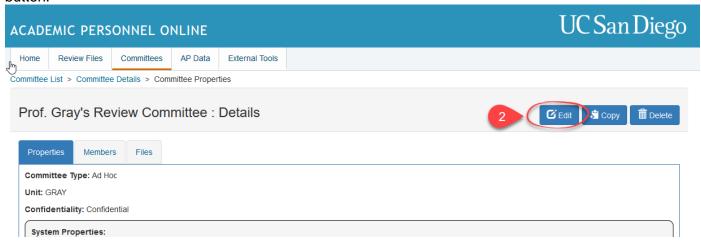
Below you will find more information on managing committees.

## **Editing Committees**

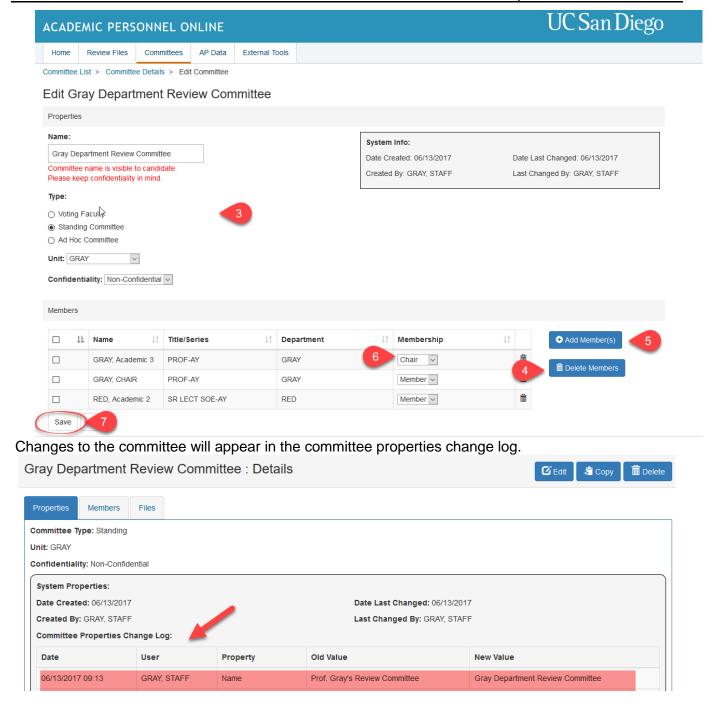
- 1. Enter the committee list screen by selecting the "Committees" tab or by clicking the "Committees" hyperlink on the homepage.
- 2. Click the "Edit" icon located on the committee's row on the committee list screen.



You may also click on the committee's name to bring up the committee details page and click the "edit" button.



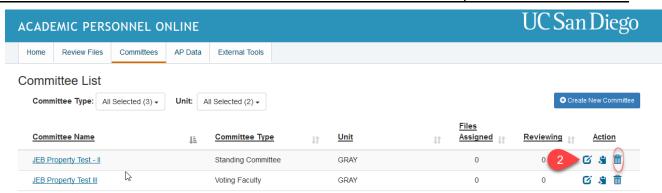
- 3. Update any previously selected properties (i.e. committee name, type, confidentiality, and unit).
- 4. Delete members by clicking the trash icon next to their name, if necessary.
- 5. Add new members by clicking the "Add member(s)" button. Search for members by name, title/series, or unit (or any combination of fields), select desired members, and click the "Add" button.
- 6. Optional-Update committee member's membership value.
- 7. After making the appropriate edits, click the "Save" button.



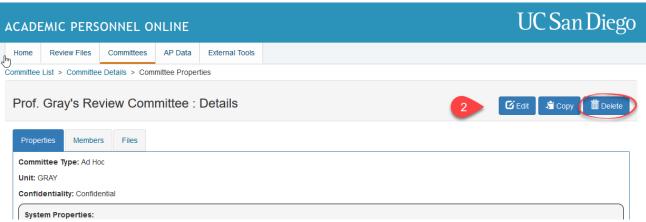
### **Deleting Committees**

Reminder: committees may only be deleted after all assigned review files have reached Post Audit & Store.

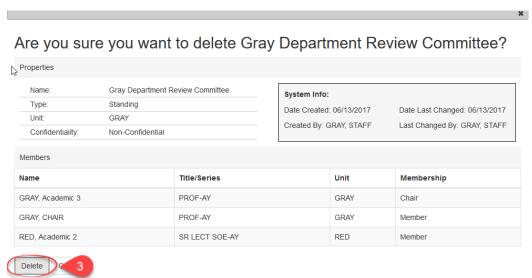
- 1. Enter the committee list screen by selecting the "Committees" tab or by clicking the "Committees" hyperlink on the homepage.
- 2. Click the "Delete" icon located on the committee's row on the committee list screen.



You may also click on the committee's name to bring up the committee details page and click the "Delete" button.

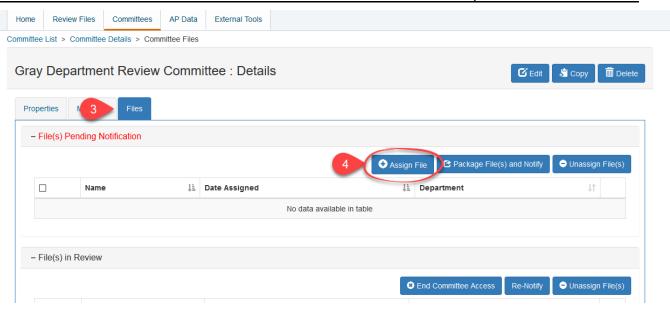


3. Click the "delete" button on the confirmation pop-up window.

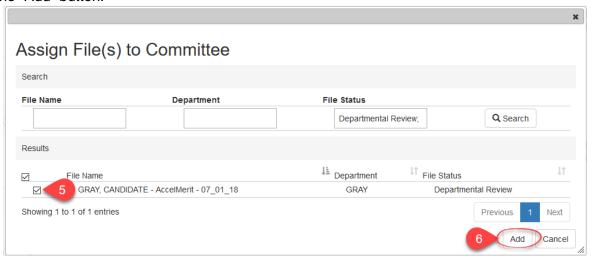


# **Assigning Committees from the Committee Details Page**

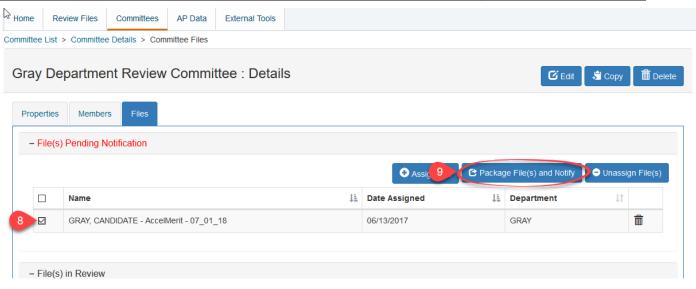
- 1. Enter the committee list screen by selecting the "Committees" tab or by clicking the "Committees" hyperlink on the homepage.
- 2. Click on the committee name hyperlink to enter the committee details screen.
- 3. Click on the "Files" tab on the committee details page.
- 4. Within the "File(s) Pending Notification" section, click the "Assign File" button.



- Select the file that you wish to assign to the committee from the pop-up window. You may need to limit your search by file name, department, or file status prior to files displaying in the pop-up window.
- 6. Click the "Add" button.



- 7. You will return to the committee details page where the assigned file will now appear in the "File(s) Pending Notification" section on the "Files" tab.
- 8. To notify the committee that the review file is ready for their review, check the box next to the file name.
- 9. Click the "Package File(s) and Notify" button.



- 10. The committee notification pop up screen will display all committee members that will be notified. Enter any relevant information in the provided supplemental text box and click the "Send" button.
- 11. You will return to the committee details page where the file will now appear in the "File(s) in Review" section on the "Files" tab.