

Department of Ethnic Studies

IWC by Course unit

- 2-unit Course = .5 course = 17% appointment
- 4-unit Course = 1 course = 33% appointment
- 6-unit Courses = 1.5 course = 50% appointment

IWC by Course enrollment

- Course with enrollment of 199 or less = 1 course= 33% appointment
- Course with enrollment of 200 or more = 1.5 course= 50% appointment

The following IWC structure is applicable to a 4-unit course:

- 9 courses per year = 100% for the year
- Course with enrollment of 199 or less in a given quarter = 1 course (33%)
- Course with enrollments of 200 or more in a given quarter = 1.5 courses (50%)