



Rady School of Management

Unit 18 NSF Lecturer and Continuing Lecturer Workload

At the Rady School of Management, instructional workload count (IWC) and appointment percentages are derived directly from the academic units assigned to a course, unless otherwise noted. A 4-unit course is considered the standard basis for the IWC and level of efforts calculations:

4-units = 1.0 IWC (standard course)

2-units = 0.5 IWC

1-unit = 0.25 IWC

Should a Unit 18 NSF Lecturer or Continuing Lecturer be offered a graduate-level course (excluding PhD courses) that's mandatory for students in that program and it's the instructor's first time teaching the course, the instructor will be provided 1.5 x the standard IWC as a First Time Teaching Equivalency (FTTE).

The percentage of effort for an appointment is determined by the total IWC count and applies standard rounding rules to the nearest full percent of effort. The following examples illustrate this practice:

Employed for the Full Academic Year (9/12 basis, payroll July 1 to June 30)

X number of 4-unit courses = $X/9 * 100\%$ for the year

9 courses per academic year = 100% time (maximum) for the academic year

6 courses per academic year = 67% time for the academic year

3 courses per academic year = 33% time for the academic year

Employed for One or Two Quarters (9/9 basis, payroll follows fiscal quarters)

X number of 4-unit courses for each quarter = $X/3 * 100\%$ for three months

3 courses over one quarter = 100% (maximum) per quarter

2 courses over one quarters = 67% per quarter

1 course over one quarters = 33% per quarter