



OFFICE OF THE PROVOST AND
EXECUTIVE VICE PRESIDENT FOR ACADEMIC AFFAIRS

OFFICE OF THE PRESIDENT
1111 Franklin Street, 12th Floor
Oakland, California 94607-5200

November 17, 2023

CHANCELLORS
LABORATORY DIRECTOR MICHAEL WITHERELL
ACADEMIC COUNCIL CHAIR JAMES STEINTRAGER
ANR VICE PRESIDENT GLENDA HUMISTON

Re: Issuance of Revisions to Academic Personnel Manual (APM) Section 710, Leaves of Absence/Sick Leave/Medical Leave (APM - 710)

Dear Colleagues:

I am formally issuing revised Academic Personnel Manual (APM) Section 710, Leaves of Absence/Sick Leave/Medical Leave, (APM - 710). The revised policy, effective immediately, may be found online on the [Academic Personnel and Programs website](#).

The revised policy reflects the following revisions:

- Technical revisions to add a designated person for family and medical leave due to changes to the California Family Rights Act (CFRA), effective January 1, 2023.
- Substantive change to allow academic appointees to use accrued sick leave for medical appointments or illness of a designated person.
- Addition of APM - 758, Leaves of Absence/Other Leaves with Pay to APM - 710-1 to address bereavement leave.

I wish to thank all members of the University community who participated in the consultation of the revisions to these important APM policies. Your contributions are deeply appreciated.

Sincerely,

A handwritten signature in cursive script that reads "Katherine S. Newman".

Katherine S. Newman
UC System Provost and
Executive Vice President for Academic Affairs

UC Berkeley Chancellor's Distinguished Professor
of Sociology & Public Policy

November 17, 2023

Page 2

Enclosure

cc: President Drake
Executive Vice Chancellors/Provosts
Executive Vice President and Chief Operating Officer Nava
Executive Vice President Rubin
Senior Vice President and Chief Compliance Officer Bustamante
Vice Provost Haynes
Vice President Lloyd
Vice President Maldonado
Vice Provosts/Vice Chancellors of Academic Affairs/Personnel
Assistant Vice Provosts/Vice Chancellors for Academic Personnel
Associate Vice Provost Lee
Associate Vice President Matella
Deputy General Counsel Woodall
Executive Director Lin
Chief of Staff Beecham
Chief of Staff Kao
Chief of Staff and Executive Director Henderson
Chief of Staff Levintov
Chief Policy Advisor McAuliffe
Principal Counsel Mastro
Director Anders
Director Chin
Director Weston-Dawkes
Director Teaford
Associate Director DiCaprio
Associate Director Otero
Associate Director Young
Associate Director Woolston
Assistant Director LaBriola
Labor Relations Manager Cortez
Labor Relations Manager Garza
HR Manager Crosson
Administrative Manager Garcia
Policy Analyst Durrin
Policy Analyst Miller
Policy Analyst Wilson
Administrative Officer Babbitt