## Heritage Language Program

## IWC by Course unit

- 1-unit Course = .28125 course = 9.375% appointment
- 2-unit Course = .5625 course = 18.75% appointment
- 4-unit Course = 1.125 course = 37.5% appointment
- 6-unit Courses = 1.5 course = 56.25% appointment

## IWC by Course enrollment

- Course with enrollment of 199 or less = 1 course= 37.5% appointment
- Course with enrollment of 200 or more = 1.5 course = 56.25% appointment

The following IWC structure is applicable to a 4-unit course:

- 8 courses per year = 100% for the year
- Course with enrollment of 199 or less in a given quarter = 1 course (37.5%)
- Course with enrollments of 200 or more in a given quarter = 1.5 courses (56.25%)